



DEPARTMENT OF
ENVIRONMENT AND
NATURAL RESOURCES

FEB 06 1989

DENR SPECIAL ORDER)

No. 116 :
Series of 1989

SUBJECT : Authorizing MRDD HRD Officers-Researchers to conduct the DENR Manpower Assessment Survey, and other related studies.

1. In the interest of the service, the Manpower Research and Development Division, Human Resource Development Service was tasked to establish a reliable data-based DENR-wide manpower profile to serve as a benchmark information for all DENR projects involving manpower. In this regard, and in order to comprehensively gather and validate the necessary data, the following HRD Officers-Researchers are hereby authorized to conduct this research survey, DENR-wide from February 12 through June 15, 1989:

1. Pedro G. Pangilinan
2. Leonardo C. Hernandez
3. Leonita R. Sibunga
4. Armi D. Foster
5. Guadalupe C. Oliveros
6. Dorina Rojas
7. Angelina G. Fernandez

2. Specifically, this research survey and validation will cover DENR permanent and/or itemized employees in all the Regions, Provincial Environment and Natural Resources Offices (PENRO), Community Environment and Natural Resources Offices (CENRO), Staff Bureaus, Attached Agencies including the Office of the Secretary.

3. One Research Team, composed of two (2) HRD Officers-Researchers, shall be assigned per targeted Region/Office.

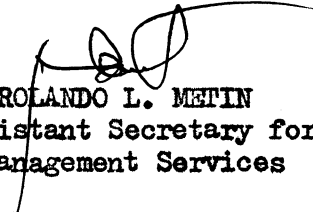
4. To optimize resources, regional staff support and anchor would be necessary hence, all Regional Executive Directors are hereby requested to assign one (1) Personnel Officer, one (1) Training Officer and one (1) Clerk to assist in the conduct of this Project, their traveling expenses of which shall be chargeable against their respective regional allotments.


5. Likewise, the evaluation of the graduates of the DENR Community Development Training for Foresters and a Special Research on the Effectivity of Forest Protection Officers will also be conducted along with this project on Manpower Profile.

6. The above-named HRD Officers- Researchers shall be entitled to reasonable traveling expenses, chargeable against the funds of the Human Resource Development Service for CY 1989, subject to the usual accounting and auditing rules and regulations, on the matter.

7. Results of this activity shall be submitted to the Office of the **Secretary**, through the Assistant Secretary for Management Services, not later than June 30, 1989.

8. This Order takes effect immediately.


ROLANDO L. METIN
OIC, Assistant Secretary for
Management Services


VICTOR O. RAMOS
Undersecretary for Field Operations

Copy furnished:
All Concerned