



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF
ENVIRONMENT AND
NATURAL RESOURCES

FEB 16 1990

DENR SPECIAL ORDER)
NO. 138)
Series of 1990)

SUBJECT : Authorizing some DENR officials/personnel to participate in the Management Workshop and Phase II Training of the DENR Upland Development Program-Limited Expansion on February 25 to March 23, 1990 at the Villa Victoria Resort, Toril, Davao City.

1. In the interest of the service and in line with the agency's continuing effort to improve its capability in effectively implementing social forestry/upland development projects and other community-based forestry projects, the following DENR officials/personnel are hereby authorized to participate in the DENR Upland Development Program Management Workshop and Phase II Training to be held on February 25 to March 23, 1990 at Villa Victoria Beach Resort, Toril, Davao City on dates stated below:

February 25 to March 1, 1990

OFFICIAL/PERSONNEL

DESIGNATION

A. DENR CENTRAL OFFICE

1. Victor O. Ramos	Undersecretary for Field Operations
2. Gregorio L. Magdaraog	Assistant Secretary for Regional Operations, Luzon
3. Renato A de Rueda	Assistant Secretary for Regional Operations, Visayas and Mindanao
4. Bernardo C. Agalcoos	Assistant Secretary and National Coordinator for Social Forestry
5. Lirio T. Abuyuan	Assistant Secretary for Foreign Assisted and Special Project
6. Rolando L. Metin	Assistant Secretary for Management Services
7. Elizea G. Gozun	Assistant Secretary for Planning and Policy Studies
8. Leonora P. Gonzales	Chief Technical Assistant, Office of the Undersecretary for Field Operations
9. Cirilo B. Serna	Director, Forest Management Bureau

B. REGIONAL OFFICE

1. Rosalio B. Coze Regional Technical Director for Forestry, CAR, Baguio City
2. Vicente Veracion Regional Technical Director for Research, CAR, Baguio City
3. Antonio G. Principe Regional Technical Director for Forestry, R-1, San Fernando, La Union
4. Cesar A. Orallo Regional Technical Director for Research, R-1, San Fernando, La Union
5. Rogelio dela Rosa Regional Technical Director for Forestry, R-2, Tuguegarao, Cagayan
6. Benjamin Tumaliuan Regional Technical Director for Research, R-2, Tuguegarao, Cagayan
7. Delfin G. Ganapin, Sr. Regional Technical Director for Forestry, R-3, San Fernando, Pampanga
8. Remedio C. Atabay Regional Technical Director for Research, R-3, San Fernando, Pampanga
9. Antonio M. Mendoza Regional Technical Director for Forestry, R-4, Quezon City
10. Eduardo B. Principe Regional Technical Director for Research, R-4, Quezon City
11. Josue F. Tadle Regional Technical Director for Forestry, R-5, Legazpi City
12. Pepito R. Garcia Regional Technical Director for Research, R-5, Legazpi City
13. Gregorio P. Principe Regional Technical Director for Forestry, R-6, Iloilo City
14. Elvero C. Eusebio Regional Technical Director for Research, R-6, Iloilo City
15. Doroteo U. Antonio Regional Technical Director for Forestry, R-7, Cebu City
16. Dioscoro Melana Regional Technical Director for Research, R-7, Cebu City
17. Emilio Rosario Regional Technical Director for Forestry, R-8, Tacloban City
18. Bernardo B. Jasmin Regional Technical Director for Research, R-8, Tacloban City
19. Teotimo Redulla Regional Technical Director for Forestry, R-9, Zamboanga City
20. Florendo B. Barangan Regional Technical Director for Research, R-9, Zamboanga City
21. Roberto G. de Vera Regional Technical Director for Forestry, R-10, Cagayan de Oro C.
22. Maximino L. Generalao Regional Technical Director for Research, R-10, Cagayan de Oro C.
23. Jose L. Lechoncito Regional Technical Director for Forestry, R-11, Davao City
24. Felizardo D. Virtucio Regional Technical Director for Research, R-11, Davao City



25. Romeo U. Ulangkaya	Regional Technical Director for Forestry, R-12, Cotabato City
26. Bonifacio A. Apura	Regional Technical Director for Research, R-12, Cotabato City
27. Nelson K. Fernando	Chief, Social Forestry Section, CAR, Baguio City
28. Felicitas P. Martin	Chief, Social Forestry Section, R-1, San Fernando, La Union
29. Isabel B. Anzia	Chief, Social Forestry Section, R-2, Tuguegarao, Cagayan
30. Ariel V. Dungca	Chief, Social Forestry Section, R-3, San Fernando, Pampanga
31. Fernando G. Perlas	Chief, Social forestry Section, R-4, Quezon City
32. Concepcion C. Mendoza	Chief, Social Forestry Section, R-5, Legazpi City
33. Annabelle B. Briones	Chief, Social Forestry Section, R-6, Iloilo City
34. Juanito R. Pua	Chief, Social Forestry Section, R-7, Cebu City
35. Leo M. Pocular	Chief, Social Forestry Section, R-8, Tacloban City
36. Serena S. Cabrera	Chief, Social Forestry Section, R-9, Zamboanga City
37. Paciana Acampado	Chief, Social Forestry Section, R-10, Cagayan de Oro City
38. Marylou L. Zarasate	Chief, Social Forestry Section, R-11, Davao City
39. Manuel Galang	Chief, Social forestry Section, R-12, Cotabato City
40. Oscar Hamada, Jr.	PENRO, Benguet
41. Victoriano P. Soriano	PENRO, La Union
42. Nicomedes A. Collado	PENRO, Quirino
43. Rodulfo V. Aguilar	PENRO, Zambales
44. Doterty B. Endangan	PENRO, Laguna
45. Sofronio A. Andalís	PENRO, Oriental Mindoro
46. Jesse B. Amihan	PENRO, Catanduanes
47. Rainer M. Ecang	PENRO, Iloilo
48. Deogracias A. Estrada	PENRO, Cebu
49. Rogelio Ragasa	PENRO, Zamboanga del Norte
50. Hilarion Ramos	PENRO, Zamboanga del Sur
51. Adolfo L. Galam	PENRO, Misamis Oriental
52. Bienvenido G. Sambrano	PENRO, Davao del Sur
53. Modesto O. Canave	PENRO, Sultan Kudarat
54. Fianza Guillermo	CENRO, Tublay, Benguet
55. Esteban O. Nino	CENRO, San Fernando, La Union
56. Regidor M. de Leon	CENRO, Nagtipunan, Quirino
57. Jose A. Acain	CENRO, Botolan, Zambales
58. Rufo F. Lorenzo	CENRO, Los Baños, Laguna
59. Pelagio D. Bautista	CENRO, Roxas, Oriental Mindoro
60. Vidal A. Gonzales	CENRO, San Andres, Catanduanes
61. Melano J. Quadra	CENRO, Iloilo City
62. Teodorico F. Barral	CENRO, Cebu City
63. Isabelo R. Montejó, Jr.	CENRO, Argao, Cebu

64. Rodolfo M. Jaca	CENRO, Tacloban City
65. Arturo A. Monjardin	CENRO, Lilooy, Zamboanga del Norte
66. Martin Ricarte	CENRO, Zamboanga City
67. Napoleon Busa	CENRO, Initao, Misamis Oriental
68. Jose F. Tagorda	CENRO, Digos, Davao del Sur
69. Morakie F. Domantay	CENRO, Tacurong, Sultan Kudarat

February 25 to March 23, 1990

A. CENRO, TUBLAY, BENGUET

1. Leonora S. Garcia	Social Forestry Officer
2. Rodolfo V. M. Ancheta	Social Forestry Technician
3. Dolores D. Wanasen	FCO, Sablan, Benguet

B. CENRO, SAN FERNANDO, LA UNION

1. Zenaida D. Meniano	Social Forestry Officer
2. Jannette D. Hidalgo	Social Forestry Technician
3. Erlinda G. Espino	FCO, Liquicia, Caba, La Union

C. CENRO, MADDELA, QUIRINO

1. Yolando B. Binag	Social Forestry Officer
2. Eusebio C. Tuzon	Social Forestry Technician
3. Leonardo M. Ramos	FCO, Dumapata, Quirino

D. CENRO, BOTOLAN, ZAMBALES

1. German Julian	Social Forestry Officer
2. Representative	Social Forestry Technician
3. Rogelio M. Mayo	FCO, Malomboy, Botolan, Zambales

E. CENRO, LOS BANOS, LAGUNA

1. Ruel S. Bautista	Social Forestry Officer
2. Roman D. Ortega	Social Forestry Technician
3. Virgilio Susbilla	FCO, Parang na Buho, Sta. Maria, Laguna

F. CENRO, ROXAS, ORIENTAL MINDORO

1. Ophelia O. Naje	Social Forestry Officer
2. Elpidio L. Panelo	Social Forestry Technician
3. Alex R. Boado	FCO, Malanog, Mansalay, Oriental Mindoro

G. CENRO, SAN ANDRES, CATANDUANES

1. Eden Rojas	Social Forestry Officer
2. Juan T. Jurado	Social Forestry Technician
3. Lolita B. Tendencia	FCO, Genitligan, Baras, Catanduanes

H. CENRO, ILOILO CITY

1. Soledad R. Sucaldito Social Forestry Officer
2. Armando Ubao Social Forestry Technician
3. Louie L. Laud FCO, Dagsaan, Buenavista,
Guimaras Is.

I. CENRO, CEBU CITY

1. Filipina J. Pedrosa Social Forestry Officer
2. Eduardo L. Ypil Social Forestry Technician
3. Lourdes R. Fruta FCO, Catmondaan, Catmon, Cebu

J. CENRO, ARGAO, CEBU

1. Percival Siel Social Forestry Officer
2. Nestor Seacor Social Forestry Technician
3. Isabel M. Carrillo FCO, Nugras, Alcoy, Cebu

K. CENRO, TACLOBAN CITY

1. Ma. Theresa Patindol Social Forestry Officer
2. Gerardo E. Tolibas Social Forestry Technician
3. Joel R. Bolano FCO, Camansihay, Tacloban

L. CENRO, LILOY, ZAMBOANGA DEL NORTE

1. Orlando M. Alforte Social Forestry Officer
2. Representative Social Forestry Technician
3. Trencio F. Amplayo FCO, San Isidro, Labason,
Zamboanga del Norte

M. CENRO, ZAMBOANGA CITY

1. Welma E. Buc Social Forestry Officer
2. Representative Social Forestry Technician
3. Samuel B. Carpio FCO, Pamucutan, Zamboanga City

N. CENRO, INITAO, MISAMIS ORIENTAL

1. Teodoline C. Facterez Social Forestry Officer
2. Eric D. Villela Social Forestry Technician
3. Hans Christian Alavanza FCO, Sungay, Alubijid, M.O.

O. CENRO, DIGOS, DAVAO DEL SUR

1. Guerrilito T. Candones Social Forestry Officer
2. Nestor T. Obrero Social Forestry Technician
3. Jose D. Cansancio FCO, Magsaysay, Davao del Sur



F. CENRO, TACURONG, SULTAN KUDARAT

- | | |
|---------------------|--------------------------------|
| 1. Rodne Y. Calvo | Social Forestry Officer |
| 2. Representative | Social Forestry Technician |
| 3. Agripino T. Gani | FCC, Esperanza, Sultan Kudarat |

R. CENTRAL OFFICE

- | | |
|-------------------------|----------------------------|
| 1. Remedios Evangelista | Process Monitor Supervisor |
| 2. Rosalie Imperial | Process Monitor |
| 3. Angelita Racelis | Process Monitor |

S. RESOURCE PERSONS AND FACILITATORS

- | | |
|---------------------------|--|
| 1. Reynaldo C. Bayabos | OIC, SFD, FMB |
| 2. Domingo T. Bacalla | Chief, UCMS, SFD, FMB |
| 3. Nicanor E. Iscala, Jr. | Chief, AFDS, SFD, FME |
| 4. Ana Rose DF. Opeña | Deputy Executive Secretary, UDP |
| 5. Arniel Rey G. Alcaraz | Development Mngmt. Researcher, UDP |
| 6. Ma. Amelita O. Tamayo | Development Mngmt. Researcher, UDP |
| 7. Nicetas B. Bautista | Training Specialist, HRD and UDP
Treasurer |
| 8. Joselito Alcaria | Community Organizing Coordinator
for Visayas Region |
| 9. Fredelito C. Cirilo | Community Organizing Coordinator
for Luzon |
| 10. Miya I. Jaapar | Community Organizing Coordinator
for Mindanao |

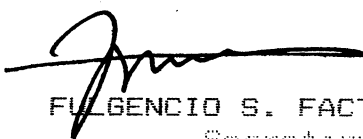
T. SECRETARIAT


- | | |
|-----------------------|-----------|
| 1. Josefel Sicat | UDP-PSS |
| 2. Florian Bandar | UDP-PSS |
| 3. Regional Staff (4) | Region 11 |

2. The above-mentioned officials and personnel shall report to the training venue on the stated dates.

3. Their attendance shall be on official time and they shall be entitled to reasonable transportation expenses and allowances chargeable against the appropriation of their respective offices subject to the usual accounting and auditing requirements.

4. This Order takes effect immediately.


FULGENCIO S. FACTORAN JR.
Secretary



CONTRACT

KNOW ALL MEN BY THESE PRESENTS:

This Agreement, made and entered into by and between Villa Victoria Beach Resort, Dumoy, Toril, Davao City, represented by Mrs. Lucy Jean B. Gualberto, in her capacity as Manager, of legal age, married, with post office residence address at 45 A. Palma Gil Street, Davao City, hereinafter referred to as Villa Victoria, and the DENR Upland Development Program, represented by Mr. Victor O. Ramos, in his capacity as Undersecretary for Field Operation and Chairman, Upland Development Working Group, with legal office address at Visayas Ave., Diliman, Quezon City, hereinafter referred to as DENR-UPD;

- WITNESSETH -

1. That Villa Victoria hereby agrees to provide to DENR-UPD during its 27-day Phase II Training And Management Workshop from February 25, 1990 to March 23, 1990 the following:
 - 1.1 Three (3) meals daily for breakfast, lunch and supper and two (2) snacks, one in the morning and one in the afternoon, adequate sleeping quarters and beddings good for 153 persons (for the 1st 5 days), and 69 persons (for the next 22 days), provided that the total number of person is subject to increase or decrease depending on the actual number of participants who will attend;
 - 1.2 Coffee, sugar and hot water everyday for the duration of the 27 day training program;
 - 1.3 Adequate space/hall for daily sessions and workshops for 150 persons (for the 1st 5 days) and 72 persons (for the next 22 days) with adequate lighting and ventilation;
 - 1.4 Sound system facilities, beta machine, overhead projector, blackboards and chalks;
 - 1.5 Chairs and tables properly arranged for everyday session;

*Copy of contract to Mrs. Ana Rose Ojeda -
Social Justice 2/16/90*

Lucy Jean B. Gualberto

[Handwritten signature]

2. That the DENR-UPD shall pay Villa Victoria the amount of FOUR HUNDRED FIFTY SEVEN THOUSAND ONE HUNDRED SIXTY SIX PESOS AND FORTY CENTAVOS ₱457,166.40 (subject to actual billing) broken down as follows:

I. Food	₱ 319,620.00
A. 84 pax at ₱140/pax/day for 5 days	₱58,800
B. 69 pax at ₱140/pax/day for 27 days	260,820
II. Lodging	₱ 137,546.40
A. 8 AC cottages at ₱248.40 for 4 days	₱ 7,948.80
10 cottages (pirate) at ₱174.80 for 4 days	6,992.00
₱50.00 /add'l bed for 20 pax for 4 days	4,000.00
11 cottages (fisherman's wharf) at ₱138.00 for 4 days	6,072.00
₱50.00/add'l bed x 11 pax x 4 day	2,200.00
B. 8 Non AC cottages x ₱211.60 x 26 days	44,012.80
3 ₱50.00/add'l bed x 40 pax x 26 days	52,000.00
2 cottages (fisherman's wharf) x ₱138.00 x 26 days	7,176.00
₱50.00/add'l bed x 2 pax x 26 days	2,000.00
1 cottage (pirate) x ₱174.80 x 26 days	4,544.80
C. Grand Total	₱ 457,166.40 vvvvvvvvvv

2.1 That the said amount shall be given by DENR-UPD on the following conditions:

First payment of 50% equivalent to ₱228,583.20	upon signing of the contract after two weeks of training
Second payment of 25% equivalent to ₱114,291.60	
Final payment of 25% a day after (amount subject to final bill)	a day after the submission of the final and actual billing to DENR-UPD

3. That Villa Victoria shall make available all their services and recreational facilities such as the swimming pool, tennis court, beach and security guards to the training secretariat and participants of the training program without additional payment for the use of such.

Alvin P. Pascual
Amelia

[Handwritten signature]

In witness whereof, these presents are signed by both parties
on this 26th day of January, 1990 at Davao City.

VILLA VICTORIA BEACH RESORT

DEPARTMENT OF ENVIRONMENT AND
NATURAL RESOURCES

Lucy Jean B. Gualberto
LUCY JEAN B. GUALBERTO
Manager

V. Ramos
VICTOR O. RAMOS
Undersecretary for Field Operation

Signed in the presence of:

Rebecca N. ...

Arnoldo A. ...

PHASE II TRAINING DESIGN
 UPLAND DEVELOPMENT PROGRAM

DATE/TIME	OBJECTIVES	TOPIC/ACTIVITY	RESOURCE PERSON	METHODOLOGIES	RESOURCES REQUIRED	EXPECTED OUTPUTS
Day 0 (Feb. 25)						
P.M.		Arrival/registration and billeting of participants	SECRETARIAT			
E.M.	Official opening of the training-workshop program	Welcome Talk Opening Remarks Message	RED ROBERTO HILARIO ASEC RENE DE RUEDA USEC VICTOR O. RAMOS	Talk Report		Orientation/Briefing
	To situate the training acti- vity w/ the program framework	Review of program activi- ties	R.C. BAYABOS	Discussion		
		Levelling of expectations	A. DF. OPENA	Discussion		
		Briefing on the training- workshop schedules	N.E. ISCALA JR.	Discussion		
Day 1 (Feb. 26)						
6-5:00	To inform par. of developments on field implementation and identify and discuss issues/ problems obtaining in each of the project sites	Presentation of status reports on Phase I imple- mentation	A.R. ALCARAZ/ CONCERNED FCOs	Report/ Discussion by Island groups	Status Reports of Pilot Projects	Par acquired information about developments on field implementation and identification and discussion of issues/problems obtained
E.M.		Preparation of group summaries on broader policy problems and recommendations	R.C. BAYABOS	workshop	Kraft paper, pencil pens, white boards, whiteboard marker	
Day 2 (Feb. 27)						
8-9:00	To be able to generate lessons for future activities	Group presentation of report	R. DEL CASTILLO	Reporting		Par acquired lessons for planning future activities
10-3:00		Synthesis and Plenary Discussion	R. SALAZAR (moderator) Panelists: USEC V.O. RAMOS ASEC G. MAGDARAOG ASEC R. DE RUEDA ASEC R. NETIN ASEC B. C. AGALOOS ASEC L. T. ABUYUAN ASEC E. G. GOZUN DIR. C.B. SERNA			
3-5:00	To be able to contextualize current efforts for the pro- ceeding field activities	Direction Setting for Phase II and III implemen- tation	A. DF. OPENA	Lecture/ Discussion		Defined current efforts for the proceeding field activities.
5-6:00		Briefing for trip to MBRLC	A. R. ALCARAZ	Discussion		
Day 3 (Feb. 28)		Visit to MBRLC for RUDC's except SFTs, FCOs, and SFOs COC, AND PM			Transport	

PHASE II TRAINING DESIGN
 UPLAND DEVELOPMENT PROGRAM

DATE/TIME	OBJECTIVES	TOPIC/ACTIVITY	RESOURCE PERSON	METHODOLOGIES	RESOURCES REQUIRED	EXPECTED OUTPUTS
8-12:00/ 1:30-5:00	To understand and be able to use basic factors and principles in the determination of upland technologies	* Factors and guiding principles in the selection of upland technologies	D. RAMIREZ	Lecture/ Workshop- exercises/ Discussion		Knowledge/understanding guiding principles in the selection of upland tech.
Day 4-8 (March 1-5)		Departure of some RUDC members				
8-5:00	To provide and be able to use basic skills in farm appraisal and planning	* Farm Planning Processes and tools * Overview of Farm Planning Processes	R. DEL CASTILLO/ N.E. ISCALA, JR/ ARG. ALCARAZ/ D. RAMIREZ/ PBSP STAFF	Lecture/ Discussion/ SLEs/Workshop	Farm planning tools	Pax acquired basic skills in farm appraisal and planning
Day 9 (March 6)	To be able to identify and distinguish various technologies applicable in the different parts of the farms	* Overview of Basket of Technologies by Farm Area (AGF and S/W Conservation)	N. E. ISCALA, JR.	Lecture/ Discussion SLEs	Agroforestry Technology Information Kit	Pax acquired knowledge in identifying and differentiating various technologies
5-6:00		Briefing/preparation for trip to MBRLC and ISF sites	A. R. ALCARAZ	Discussion	Guidelines to Tree Farm Development	
Day 10 -13 (March 7-10)	To appreciate and develop insights on the actual application of AGF and S&W Conservation technologies in basket and modular forms	* Trip to MBRLC: Overview of Activities and Development Trip to ISF sites * Tour and comprehensive and SALT I, II and III AND UPLIFT	MBRRC Staff Training Staff MBRRC Staff	Lecture/ Discussion/ On site, pax grouped into 2 batches Pax grouped into 2 batches for guided tour	Transport Transport Spades, pick mattock, bolos, logistics	Knowledge on the actual application of AGF and S & W Conservation technologies in basket and modular forms
	To develop basic skills necessary in the application of various identified technologies	Skills development in various AGF and S/W Conservation Basket of Technologies Trip back to training venue	N.E. ISCALA, JR./ MBRRC Staff	Pax grouped into 2 batches for skills development based on their interests		Acquired basic skills necessary in the application of various identified tech.
Day 14 (March 11)		Rest day				
Day 15-18 (March 12-15)	To be able to exhibit the use of tools, processes and	* Field Practicum in ISF sites for farm planning	Training Staff	On site, pax grouped into 2	Transport, spades, pick mattock, bolos,	Applied basic skills necessary in farm

PHASE II TRAINING DESIGN
UPLAND DEVELOPMENT PROG

DATE/TIME	OBJECTIVES	TOPIC/ACTIVITY	RESOURCE PERSON	METHODOLOGIES	RESOURCES REQUIRED	EXPECTED OUTPUTS
	technologies			batches	logistics	planning technologies
Day 19 (Mar. 16) 8-12:00	R E S T	Trip back to training venue				
1:30-5:00	To appreciate and understand various analytical tools and other residual processes in the integration and application of technologies learned	Monitoring Farm Development and Farm Recording Development	N.E. ISCALA, JR.	Lecture/ Discussion	PBSP Input	Knowledge on various analytical tools and other residual processes in the integration and application of technologies learned.
Day 20 March 17 8-5:00	To articulate and synthesize lessons generated in the conduct of field practicum activities	Synthesis of activities and lessons from field practicum	S. BORLAGDAN	Plenary/ Discussion		Presentation of Outputs
Day 21 March 18	R E S T D A Y					
Day 22 March 19 8-5:00	To learn how to prepare project development plan	Project Development Plan	D.T. BACALLA	Lecture, Discussion and Workshop	paper transparencies	Skills and knowledge in the preparation of project development plan
Day 23 March 20 8-5:00		Organizational Building Framework	PBSP Staff	Lecture/ Discussion/ SLEs/		
Day 24 March 21 8-5:00	To formulate action plan for carrying out subsequent agroforestry and S/W conservation measures project activities	Action Planning workshop	A. R. ALCARAZ	Workshop by region	Kraft paper, white board, white bond marker, pentel pens	Draft Action plans
Day 25 March 22 8-5:00		Presentation and critiquing of plans	A. R. ALCARAZ	Group critiquing		Action Plans are presented
E.M.		CLOSING PROGRAM	USEC V.O. RAMOS/ SEC.F.S. FACTORAN, JR.	Talk and handing of Certificates	Certificates of Completion	Pax received certificates
Day 26 March 23		DEPARTURE				