



DEPARTMENT OF
ENVIRONMENT AND
NATURAL RESOURCES

RUSH

APR 05 1991

Special Order
No. 288
Series of 1991

Subject : Creating an Ad-Hoc Committee on
Staff Rationalization

In accordance with Sec. 4.3. of Budget Circular No. 421 dated 11 February 1991, prescribing redeployment of positions and personnel, an ad-hoc committee on Staff Rationalization is hereby created to perform the following functions:

1. establish objective and verifiable criteria for the identification of optional manpower allocation among the various units within the agency and across regions;
2. determine specific positions and personnel to be redeployed; and
3. prepare redeployment schedule in accordance with due process and specific Civil Service Rules and Regulations.

The criteria for deployment and other relevant information shall be circulated widely to the various units of the Department as soon as they are approved.

The Ad-hoc Committee on Staff Rationalization shall supervise and coordinate the redeployment work of the bureaus and the regional offices, in addition to its redeployment functions pertaining to Department Proper employees. This is necessary in order to achieve a desirable balance in personnel placement among the Department's offices.

The Committee shall be composed as follows:

Chairman - Assistant Secretary for Planning and
Policy Studies

Vice-Chairman - Assistant Secretary for Management
Services

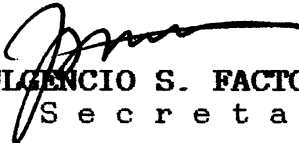
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Members

- Director, Administrative Service
- Director, Financial Management Service
- Director, Policy Service
- Director, Planning Service
- Director, Legal Service
- Director, Project Management Service
- Director, HRD Service
- Head Executive Assistant

The bureaus and regional offices shall set up similar mechanisms to implement the criteria and rules for redeployment that will be formulated by the ad-hoc committee.

The initial list of employees to be redeployed to the field offices should come out not later than April 26, 1991.


FULGENCIO S. FACTORAN, JR.
S e c r e t a r y