



DEPARTMENT OF  
ENVIRONMENT AND  
NATURAL RESOURCES

Special Order  
No. 1032  
Series of 1993

AUG 11 1993

**SUBJECT: Attendance to the DENR National Management Conference at Casa Blanca Convention Center, Legaspi City, on August 18 - 21, 1993.**

In the interest of the service and in order to review the performance of DENR Central and Regional Offices as well as resolve policy, administrative and operational issues, a National MANCON will be held at Casa Blanca Convention Center, Hotel Casa Blanca, Legaspi City on August 18 - 21, 1993. The participants to the said conference shall include the Secretary, USECs, ASECs, Bureau Directors and their Assistant Directors, REDs and OIC-REDs, RTDs and OIC-RTDs and other personnel authorized by the undersigned per attached list (see Annex "A").

All authorized participants are entitled to claim transportation expenses and other allowable expenses that may be incurred while on official travel, chargeable against the funds of their respective office and subject to the usual accounting and auditing procedures. A fee of P4,500.00 shall be charged per participant payable to Casa Blanca Convention Center, Legaspi City. Registration fee of DENR Central Office participants shall be charged against the funds of their respective units.

The DENR Planning and Policy Studies Service shall take charge of all the technical preparations needed to ensure the successful conduct of the Conference including the provisions of logistics and technical secretariat. DENR Region 5 shall take charge of all administrative arrangements and financial matters attendant to the said Conference including arrangements for supplies, equipment, food, venue, transportation and assigning of Special Disbursing Officer for the conference, if necessary.

All participants are enjoined to strictly observe the rules and regulations for the Conference to be distributed during registration.

This Order shall remain in force for the duration of the conference herein specified.

  
ANGEL C. ALCALA  
Secretary 

**Management Conference  
Casa Blanca Convention Center  
Hotel Casa Blanca, Legaspi City  
August 18 - 21, 1993**

**LIST OF MANCON PARTICIPANTS**

**A. Office of the Secretary (18)**

1. Secretary Angel C. Alcala
2. Sr. USEC Ricardo M. Umali
3. USEC Ben S. Malayang III
4. ASEC Manuel E. Gonzalez, Jr.
5. ASEC Romulo D. San Juan
6. ASEC Leonardo G. Coloso
7. Dir. Ricardo V. Serrano
8. Dir. Romeo T. Acosta
9. Dir. Romulo Redula
10. Dir. Ramon Paje
11. Dir. Erlinda P. Meram
12. Dir. Hermecio M. Agravio
13. Dir. Rafael Camat, Jr.
14. Dir. Edgardo Tan
15. OIC, Dir. Gerardo Carino
16. Asst. Dir. Jesus Sarile
17. Asst. Dir. Annabelle Plantilla
18. HEA Averill J. Amor

**B. Staff Bureaus (12)**

1. Forest Management Bureau  
OIC, Dir. Lope Reyes  
Asst. Dir. Doroteo Antonio
2. Land Management Bureau  
Dir. Abelardo Palad  
OIC, Asst. Dir. Hector Fabros
3. Mines and Geo-Sciences Bureau  
Dir. Joel Muyco  
Asst. Dir. Salvador Martin

4. Environmental Management Bureau

Dir. Rodrigo Fuentes  
Asst. Dir. Rachel Vasquez

5. Ecosystems Research and Development Bureau

Dir. Emilio Rosario  
Asst. Dir. Elvero Eusebio

6. Protected Areas and Wildlife Bureau

Dir. Corazon Sinha  
Asst. Dir. Celestino Ulep

C. Regional Offices (84)

Cordillera Administrative Region (CAR)

Sabado Batcagan	RED
Isaias Barongan	OIC, RTD for Forestry
Feliciano Liggayu	RTD for Lands
Samuel Paragas	OIC, RTD for Mines
Fredric Villanueva	RTD for Environment and Protected Areas
Vicente Veracion	RTD for Research

National Capital Region (NCR)

Mariano Valera	RED
Antonio Mendoza	RTD for Forestry
Eriberto Almazan	RTD for Lands
Sixto Tolentino, Jr.	OIC, RTD for Environment and Protected Areas
Celso Diaz	RTD for Research

Region 1

Oscar Hamada	OIC, RED
Delfin Ganapin, Sr.	RTD for Forestry
Victor Ancheta	RTD for Lands
Dominador Almogela	RTD for Mines
Mariano Machacon	RTD for Environment and Protected Areas
Florendo Barangan	RTD for Research

Region 2

Leonardo Paat	RED
Elias Seraspi	RTD for Forestry
Concordio Zuniga	RTD for Lands
Neoman dela Cruz	RTD for Mines
Cipriano Paet	RTD for Environment and Protected Areas
Benjamin Tumaliuan	RTD for Research

Region 3

Samuel Penafiel	RED
Fortunato Archangel	RTD for Forestry
Roqueza de Castro	RTD for Lands
Leonardo Antonio	RTD for Mines
Arthur Garcia	RTD for Environment and Protected Areas
Remigio Atabay	RTD for Research

Region 4

Antonio Principe	RED
Alfredo Pascual	OIC, RTD for Forestry
Benjamin Pambid	RTD for Lands
Alberto Jasareno	RTD for Mines
Carlos Magno	RTD for Environment and Protected Areas
Vicente Cabrera	OIC. RTD for Research

Region 5

Pedro Caleon	RED
Urbano Pilar	RTD for Forestry
Florencio Reyes	RTD for Lands
Jose Carranceja	RTD for Mines
Lorenzo Agaloos	OIC, RTD for Environment and Protected
Estaquito Tandug	RTD for Research

Region 6

Pedro Hipolito	RED
Apolinario Marquez	RTD for Forestry
Teodoro Simpas	RTD for Lands
Pedro de Leon	RTD for Mines
Julian Amador	RTD for Environment and Protected Areas
Nicolas Uriarte	OIC, RTD for Research

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Region 7

Jeremias Dolino	RED
Jose Lechoncito	RTD for Forestry
Jose Gatus	RTD for Lands
Eligio Ariate	RTD for Mines
Rudy Villanueva	RTD for Environment and Protected Areas
Dioscorro Melana	RTD for Research

Region 8

Augustus Momongan	OIC, RED
Vicente Paragas	RTD for Forestry
Felipe Sison	RTD for Lands
Arnulfo Cabantug	OIC, RTD for Mines
Carlos Panaligan	OIC, RTD for Environment and Protected Areas
Eraneo Lapis	OIC, RTD for Research

Region 9


Leonito Umali	OIC, RED
Roberto de Vera	RTD for Forestry
Estanislao Galano	OIC, RTD for Lands
Darius Minoza	RTD for Mines
James Osin	RTD for Environment and Protected Areas
Maximino Generalao	RTD for Research

Region 10

Rogelio dela Rosa	OIC, RED
Pedro Calixto	OIC, RTD for Forestry
Marcelino Malate	RTD for Lands
Jose Madrona	RTD for Mines
Raul Geollegue	RTD for Environment and Protected Areas
Pepito Garcia	RTD for Research

Region 11

Israel Gaddi	OIC, RED
Teotimo Redulla	RTD for Forestry
Matias Vergara	RTD for Lands
Constancio Paye	RTD for Mines
Gregorio Estrada	RTD for Environment and Protected Areas
Bonifacio Apura	RTD for Research



Region 12

Macorro Macumbal	RED
Romeo Ulangkaya	RTD for Forestry
Linog Indol	RTD for Lands
Mamao Macapodi	RTD for Mines
Jaynul Uc-kung	RTD for Environment and Protected Areas
Nilo Lagura	RTD for Research

ARMM

Pangaga Pangcoga	Secretary, DENR
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D. Attached Agencies (5)

1. NAMRIA

Administrator Jose Solis  
Deputy Administrator Evangeline Cruzado  
Deputy Administrator Ricardo Bina

2. N R D C

Pres. Francis Hao  
Vice-Pres. Manuel L. Solomon

E. Program Coordinators (7)

Dir. Carlos Tomboc  
RED Ishmael Al-Rashid  
RED Eduardo Principe  
RED Wilfredo Pollisco  
RED Jose Gapas  
RTD Delfin Ganapin, Sr.  
RTD Rogelio Andrada

F. Technical Staff (10)

1.	Mayumi Ma. Quintos	-	OSEC
2.	Consolacion Bergonia	-	-do-
3.	Sheila Vergara	-	-do-
4.	Emelita Aguinaldo	-	ERO
5.	Bernardo Agaloos, Jr.	-	NRO
6.	Lilia SD. Raffles	-	Planning Service
7.	Zenaida Munoz	-	-do-
8.	Jose Mari Bonto	-	-do-
9.	Leonora Mangubat	-	-do-
10.	Joey Austria	-	SCO

**G. Secretariat**

1. Overall Coordinators - Lilia SD. Raflones (CO)  
- Elizabeth Padilla (Region 5)
2. Proceedings and other Technical Matters
  - Yolanda Gomez
  - Samson Sapaden
  - Joseph Lita
  - Cecilia Mendoza
3. Reproduction/Encoding/Typing/Supplies  
DENR Region 5 Secretariat
4. Financial, Administrative and Transportation Arrangements including Drivers  
DENR Region 5 Secretariat

*by*

**Program of Activities**  
**DENR Management Conference**  
**Casa Blanca Convention Center**  
**Hotel Casa Blanca, Legaspi City**  
**August 18-21, 1993**

Day/Time	Topic/ Presenter	Objective
Day 1		
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8:00 am - 12:00 nn	Arrival and Registration of Participants	
12:00 nn - 1:00 pm	L U N C H	
1:00 pm - 6:00 pm	Group I - CEP LAUNCHING Pietro Diaz, Sorsogon	
	Group II- TOUR TO REFORESTATION PROJECT	
7:00 pm - 9:00 pm	OPENING PROGRAM	
Day 2		
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8:30 am - 9:30 am	REDEFINED FUNCTIONAL RELATIONSHIPS AMONG CERTAIN UNITS AND OFFICES  Presenter: B.S.Malayang III Undersecretary	To discuss/clarify issues regarding the provisions of DAO # 49, S. 1993 redefining the functional relationships among certain units and offices of the Department.
9:30 am - 10:30 am	E C O R E V '98  Presenter: M.E. Gonzalez, Jr. Asst. Secretary	To present the overall framework of the Ecological Revolution '98 (ECOREV '98) which was launched by the President during the Environment month. The presentation will focus in particular on the rationale, program components, role of the different DENR offices, and the 1994 budget of the program.
10:30 am - 10:45 am	B R E A K	



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10:45 am - 11:45 am	ENR PHILIPPINES 2000 & THE PERFORMANCE CONTRACT OF THE SECRETARY  Presenter: R.M.Umali Sr. Undersecretary	To brief participants on the ENR component of the Philippines 2000.  To inform the participants of the Secretary's commitment to the President for the 2nd half of 1993 in support of the Philippines 2000.  To define the role of the DENR officials in the accomplishment of these commitments.
11:45 am - 12:45 pm	ENR PERFORMANCE FOR THE 1ST HALF OF 1993  Presenter: R.T.Acosta Director, PS	To present the status of implementation of ENR programs and projects as of 1st half of 1993.  To present the ranking of regional offices for the 1st half of 1993.  To discuss and resolve the issues and problems related to the implementation of the SOPs for Performance Monitoring.
12:45 pm - 1:45 pm	L U N C H	
1:45 pm - 2:30 pm	1994 DENR BUDGET AND WORK PLAN  Presenter: R.T. Acosta Director, PS	To apprise the participants on recent developments regarding the Department's proposed budget for CY 1994.  To acquaint them of the new programs/activities included in the proposed budget of DENR.  To identify preliminary activities that have to be undertaken by the Staff Bureaus/Regional Offices in preparation for the implementation of these new programs/activities.

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	DISCUSSION OF SECTORAL ISSUES	
2:30 pm - 3:30 pm	A. NATURAL RESOURCES  Moderator: R.M. Umali Sr. Undersecretary	To clarify/resolve policy and operational issues affecting the ENR sector.
3:30 pm - 3:45 pm	B R E A K	
3:45 pm - 4:45 pm	B. ENVIRONMENT AND RESEARCH  Moderator: B.S. Malayang III Undersecretary	
4:45 pm - 5:30 pm	REPORT ON PRESIDENTIAL TASK FORCE ON MINING  Presenter: J. Muyco Director, MGB	To inform the participants on the activities of the Presidential Task Force on Mining.
5:30 pm - 6:15 pm	STANDARD PROCEDURE IN INTEGRATED LAND SURVEYING  Presenter: A. Palad Director, LMB	To discuss and resolve the issues/problems in the implementation of the Administrative Order standardadizing the procedure for integrated land surveying.
6:30 am - 8:00 pm	D I N N E R  ----- Moderator: A. Amor, HEA (Day 2)	

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Day 3 -----		
8:30 am - 9:30 am	STREAMLINING THE DENR ORGANIZATION  Presenter: R.T.Acosta Director, PS	To present the details of the DBM approved version of the DENR streamlining proposal  To present an assessment of the current deployment of DENR manpower resources vis-a-vis the respective regional ENR thrusts and identify possible changes
9:30 am - 10:30 am	DISCUSSION OF ADMINISTRATIVE ISSUES  Moderator: L. Meram Director, FMS	To clarify/resolve administrative and operational issues affecting the ENR sector (e.g. pump priming activities, devolution, etc.)
10:30 am - 10:45 am	B R E A K	
10:45 am - 11:00 am	HRD 2000  Presenter: R.J. Paje Director, HRDS	To familiarize participants on the Department's medium-term program for human resources development.
11:00 am - 11:40 am	REGIONAL EXPERIENCES  Presentors: L. Paat, RED R-2 W. Pollisco, RED R-10 S. Penafiel, RED R-3 P. Pangcoga, Sec. ARMM	To present the experiences of Regions 2 and 10 on the implementation of OPLAN JERICO, of Region 3 on the closure of CFIC, and of ARMM on forest protection activities.
11:40 am - 12:30 pm	UPDATE ON NIPAS  Presenter: C. Sinha Director, PAWB	To present the status of compliance to the provisions of the NIPAS Act.  To resolve issues related to the implementation of the Act.
12:30 pm - 1:30 pm	L U N C H	

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Day/Time	Topic/ Presenter	Objective
1:30 pm - 2:15 pm	RECOGNITION OF ANCESTRAL LANDS AND DOMAIN CLAIMS  Presenter: A. Plantilla Asst. Dir., SCO	To discuss the provisions of DAO # 2 and S.O. # 25, S. 1993 regarding the identification, delineation and recognition of ancestral lands and domain claims and the creation of Special Task Forces at PENRO and CENRO levels to implement the said activities.
2:15 pm - 3:00 pm	REVIEW OF STATUS OF IMPLEMENTATION OF COMMUNITY-BASED FORESTRY PROGRAMS  Presenter: L. Reyes Director, FMB	To present a comparative status of the areas covered, beneficiaries and regional distribution of community-based forestry programs under various tenurial arrangements.  To discuss issues and problems encountered and policy recommendations for improving these instruments.
3:00 pm - 3:15 pm	B R E A K	
3:15 pm - 4:00 pm	MANUAL ON FOREST LAND MANAGEMENT PROGRAM AND COMMUNITY MANAGEMENT PROGRAM OF THE 2ND FORESTRY LOAN  Presenter: E. Principe Program Director, NFDO	To discuss and generate comments on the draft FLMP and CMP manual.

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Day/Time	Topic/ Presenter	Objective
4:00 pm - 4:45 pm	PROGRAMMATIC EIA Presenter: R.U. Fuentes Director, EMB	To acquaint participants on the concept of Programmatic EIA.
4:45 pm - 6:00 pm	REDS Meeting	
6:00 pm - 8:00 pm	CLOSING PROGRAM ----- Moderator: L. Coloso (Day 3) Asst. Secretary -----	
Day 4		
8:00 am - 12:00 nn	H O M E W A R D B O U N D	