



DEPARTMENT OF  
ENVIRONMENT AND  
NATURAL RESOURCES

DENR SPECIAL ORDER  
No. 1388  
Series of 1993

OCT 28 1993

SUBJECT : Authorizing the Attendance of some Officials and Employees of the Central Office, Staff Bureaus, Attached Agencies, and Regional Offices to The Live-in Seminar-Workshop on Performance Management: "Towards Improving Employee Effectiveness".

In the interest of the service and in line with the effort of the Department to adopt an objective performance rating system, the following officials and employees of the Central Office, Staff Bureaus, Attached Agencies and Regional Offices are hereby authorized to attend the Seminar-Workshop on Performance Management: "Towards Improving Employee Effectiveness" to be conducted by the Development Academy of the Philippines (DAP) at the Ateneo Center for Community Services, Katipunan Road, Quezon City on November 9-12, 1993 and November 23-26, 1993:

1ST BATCH  
November 9 - 12, 1993

PARTICIPANT	POSITION/ DESIGNATION	OFFICE
1. CORAZON SINHA	DIRECTOR	PAWB
2. RODRIGO U. FUENTES	DIRECTOR	EMB
3. SALVADOR MARTIN	OIC, DIRECTOR	MGB
4. JOSE G. SOLIS	ADMINISTRATOR	NAMRIA
5. INOCENCIO CASTILLO	CHIEF, AIM. DIV.	PAWB
6. CONCEPCION C. OCAMPO	CHIEF, AIM. DIV.	EMB
7. MARIANO AGUILER	CHIEF, AIM. DIV.	NAMRIA
8. GASPAR T. ESCOBAR	OIC, AIM. DIV.	MGB
9. OSCAR HAMADA	REG'L EXEC. DIR.	REGION 1
10. LEONARDO PAAT	REG'L EXEC. DIR.	REGION 2
11. SAMUEL PENAFIEL	REG'L EXEC. DIR.	REGION 3
12. ANTONIO PRINCIPE	REG'L EXEC. DIR.	REGION 4
13. PEDRO CALEON	REG'L EXEC. DIR.	REGION 5
14. SAHADO BATCAGAN	REG'L EXEC. DIR.	CAR
15. MARIANO VALERA	REG'L EXEC. DIR.	NCR
16. FLORENCIO B. BARANGAN	RTD, HRD COORDINATOR	REGION 1
17. CONCORDIO D. ZUNIGA	RTD, HRD COORDINATOR	REGION 2
18. REMILIO ATABAY	RTD, HRD COORDINATOR	REGION 3
19. VICENTE CABRERA	RTD, HRD COORDINATOR	REGION 4

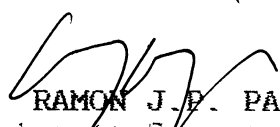
20.	PEPITO GARCIA	RTD, HRD COORDINATOR	REGION 10
21.	REPRESENTATIVE	HRD COORDINATOR	REGION 11
22.	JAYNUL EFFANDI UC-KUNG	RTD, HRD COORDINATOR	REGION 12
23.	ROSIE DE LEON	CHIEF, ADM. DIV.	REGION 6
24.	HILDA DE LA MOTA	CHIEF, ADM. DIV.	REGION 7
25.	EDGAR SABARRE	CHIEF, ADM. DIV.	REGION 8
26.	ZENAIDA BENITEZ	CHIEF, ADM. DIV.	REGION 9
27.	LYDIA DUMAS	CHIEF, ADM. DIV.	REGION 10
28.	ERLINDA AFALLA	CHIEF, ADM. DIV.	REGION 11
29.	BAI MIRIAM SABIMULLAH	OIC, CHIEF, ADM. DIV.	REGION 12
30.	PRISCILLANO NAZAL	HRMO IV	PERSONNEL DIV. CENTRAL OFFICE
31.	ESTELITA MAGLANQUE	HRMO IV	PERSONNEL DIV. CENTRAL OFFICE
32.	ADELUISA G. SIAPNO	CHIEF	MTSD, HRDS
33.	LETICIA SOTO	CHIEF	ODD, HRDS
34.	LEONITA SIBUNGA	HRMO III	MRDD, HRDS
35.	NICETAS BAUTISTA	HRMO III	MRDD, HRDS
36.	RAMON J. P. PAJE	ASST. SECRETARY	MGT. SERVICES

Their attendance shall be on official time and they shall be entitled to reasonable transportation expenses, chargeable against their respective offices, subject to the usual accounting and auditing requirements.

This Order takes effect on the dates herein specified.

  
ANGEL C. ALCALA  
SECRETARY

RECOMMENDING APPROVAL:

  
RAMON J. P. PAJE  
Assistant Secretary for  
Management Services

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20.	EUSTAQUITO TANJAG	RTD, HRD COORDINATOR	REGION 5
21.	FREDRIC G. VILLANUEVA	RTD, HRD COORDINATOR	CAR
22.	CELSD DIAZ	RTD, HRD COORDINATOR	NCR
23.	RAMON ESPELETA	CHIEF, ADM DIV.	REGION 1
24.	CONSOLACION BERSAMIN	CHIEF, ADM DIV.	REGION 2
25.	FELIX HINOJOSA	CHIEF, ADM DIV.	REGION 3
26.	JOSE OCAIO	CHIEF, ADM DIV.	REGION 4
27.	DIANA APISTAR	CHIEF, ADM DIV.	REGION 5
28.	MARCELINO BASATAN	CHIEF, ADM DIV.	CAR
29.	PERFECTO ALMAZAN	CHIEF, ADM DIV.	NCR
30.	OFELIA VELOIRA	HRMO IV	PERSONNEL DIV. CENTRAL OFFICE
31.	AMELIA MAGNO	HRMO IV	PERSONNEL DIV. CENTRAL OFFICE
32.	MARIA V. RICAFORT	HRMO III	MTSD, HRDS
33.	AURORA V. PILO	HRMO III	MTSD, HRDS
34.	ROSALINA ENRIQUEZ	HRMO III	MRDD, HRDS
35.	HERMECIO AGRAVIO	DIRECTOR	ADMINISTRATIVE SERVICE
36.	PEDRO PANGILINAN	OIC, DIRECTOR	HRDS
37.	RAMON J.P. PAJE	ASST. SECRETARY	MGT. SERVICES

**2ND BATCH  
NOVEMBER 23 - 26, 1993**

	PARTICIPANT	POSITION/ DESIGNATION	OFFICE
1.	LOPE D. REYES	DIRECTOR	FMB
2.	ABELARDO PALAD	DIRECTOR	LMB
3.	EMILIO ROSARIO	OIC, DIRECTOR	ERDE
4.	FRANCIS HOW	PRESIDENT	NRDC
5.	VICENTE LEONOR	CHIEF, ADM. DIV	FMB
6.	MANUEL GEROCCHI	CHIEF, ADM. DIV	LMB
7.	EMELDA ROJO	OIC, ADM. DIV	ERDE
8.	ILUMINADA MENDOZA	MANAGER, ADM. DEPT.	NRDC
9.	JOSE GATUS	OIC, REG'L EXEC. DIR.	REGION 6
10.	JEREMIAS DOLINO	REG'L EXEC. DIR.	REGION 7
11.	AUGUSTUS MOMBONGAN	REG'L EXEC. DIR.	REGION 8
12.	LEONITO UMALI	REG'L EXEC. DIR.	REGION 9
13.	ROGELIO DELA ROSA	REG'L EXEC. DIR.	REGION 10
14.	ISRAEL GADDI	OIC, REG'L EXEC. DIR.	REGION 11
15.	MACORRO MACUMBAL	REG'L EXEC. DIR.	REGION 12
16.	PEDRO DE LEON	RTD, HRD COORDINATOR	REGION 6
17.	DIOSCORO MELANA	RTD, HRD COORDINATOR	REGION 7
18.	ERANEO B. LAPIS	RTD, HRD COORDINATOR	REGION 8
19.	MAXIMIANO GENERALAO	RTD, HRD COORDINATOR	REGION 9