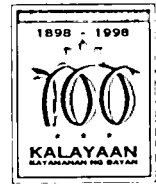




Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City, 1100
Tel. Nos.: (632) 97-66-26 to 36; (632) 97-70-41 to 43



2 January, 1997


SPECIAL ORDER
NO. 97-108
SERIES 1997

SUBJECT: Exemption of Joel Paraiso, Driver I of MSO/FMS from registering in the Bundy Clock.

In view of the nature of your job at the office OIC, Asec. for Management Service Office, you are hereby exempted from punching your time cards in the Bundy clock .

However, a duly accomplished Form 48 signed and approved by your immediate supervisor be presented to the Personnel Division every 15th and end of the month for recording purposes.

This order shall take effect on January 2, 1997 and supersedes all other orders/memoranda inconsistent herewith.


ERLINDA P. MERAM
OIC, Assistant Secretary for
Management Services