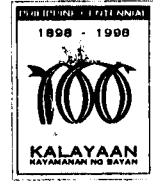




Republic of the Philippines  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman, Quezon City, 1100  
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929-66-20 • 929-66-33 to 35  
929-70-41 to 43



SEP 25 1997

**DENR Special Order**

No. 97 - 1135

SUBJECT : **CREATION OF A TECHNICAL WORKING GROUP TO REVIEW THE DRAFT PERFORMANCE APPRAISAL AND INDIVIDUAL DEVELOPMENT SYSTEM (PAIDS)**

In the interest of the service and in order to fine tune and further strengthen the Department's present personnel performance evaluation system, a Technical Working Group (TWG) to review the draft Performance Appraisal and Individual Development System (PAIDS) is hereby created to be composed of the following:

VICTORIA O. ORARA	-	Chairperson
MYRNA B. JUAT	-	Co-Chairperson
LEONITA R. SIBUNGA	-	Member
VERONYDIA A. AZUCENA	-	Member
TITO D. ABRERA	-	Member

The TWG is hereby required to submit its final output to the undersigned on or before September 30, 1997. The TWG may call upon any personnel to help them in the effective formulation of the necessary guidelines for the PAIDS.

They shall be entitled to reasonable traveling and other incidental expenses that may be incurred while reviewing the PAIDS and performing the orientation and piloting programs to the different Bureaus and two (2) Regional Offices chargeable against MSO/HRDS funds subject to the usual accounting and auditing rules and regulations.

This Order takes effect immediately.

  
**RAMON J.P. PAJE**

Assistant Secretary for Management and  
International Environmental Affairs