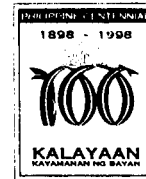




Republic of the Philippines  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman, Quezon City, 1100  
Tel. Nos. (632) 929-66-26 to 29 • (632) 929-62-52  
929-66-20 • 929-66-33 to 35  
929-70-41 to 43



October 27, 1997

SPECIAL ORDER  
No. 97 - 1304

SUBJECT: **AUTHORIZING THE PARTICIPATION OF SOME DENR PERSONNEL IN THE MIDDLE MANAGEMENT DEVELOPMENT PROGRAM OF THE PHILIPPINE-AUSTRALIA HRD PROJECT**

In the interest of the service and to promote excellence in the management of human resources among middle managers, the following officials from the Office of the Secretary and the Bureaus are hereby authorized to attend *Module II: How to Develop Your Staff Effectively* to be held at the Development Academy of the Philippines, Tagaytay City on October 28 - 30, 1997:

<u>Participants</u>	<u>Office</u>
1. Nicetas Bautista	OSEC - HRDS
2. Angelito Fontanilla	OSEC - FMS
3. Cristina Paulino	OSEC - PPSO
4. Ma. Lourdes Ferrer	OSEC - FASPO
5. Atty. Emilio Vidad	OSEC - Legal
6. Mamerto Umadhay	Forest Management Bureau (FMB)
7. Santiago Baconguis	Ecosystems Research & Development Bureau (ERDB)
8. Marilyn Piñol	Ecosystems Research & Development Bureau (ERDB)
9. Arthur Tenezas	Lands Management Bureau (LMB)
10. Bienvenido Cruz	Lands Management Bureau (LMB)
11. Alberto Arbo	Lands Management Bureau (LMB)
12. Priscilla Calimag	Protected Areas & Wildlife Bureau (PAWB)
13. Carlo Custodio	Protected Areas & Wildlife Bureau (PAWB)
14. Nancy Reaño	Protected Areas & Wildlife Bureau (PAWB)
15. Enrica Tumbagahan	Environmental Management Bureau (EMB)
16. Elenida Basug	Environmental Management Bureau (EMB)

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Facilitators

- |                    |                         |
|--------------------|-------------------------|
| 1. Estela Bucoy    | Lands Management Bureau |
| 2. Leonita Sibunga | OSEC - HRDS             |

Expenses for food and accommodation shall be borne by the HRD Project. Transportation expenses of participants shall be charged against their respective offices subject to the usual accounting and auditing rules and regulations.

This Order shall take effect on the duration of the seminar.



VICTOR O. RAMOS  
Secretary