



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City, 1100
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929-70-41 to 43



NOV 18 1997

SPECIAL ORDER
No. -97- 1355

SUBJECT : **AUTHORIZING SOME DENR EMPLOYEES TO ATTEND THE PERSONALITY ENHANCEMENT PROGRAM (PEP) AT THE HRDS MANAGEMENT FACILITY TO BE CONDUCTED ON VARIOUS DATES.**

In line with the objective of personality enhancement for all DENR employees, the National Gender and Development Focal Point System (NGADFPS) is sponsoring a half day seminar on *Personality Enhancement Program (PEP)* to all DENR employees. This program is a joint undertaking of *One Earth Phil., Inc.*, the Office of the Women's Desk of the Special Concerns Office (SCO) and the Human Resources Development Services (HRDS).

Under a philosophy that enhancement is not a sole responsibility of women but of every individual, regardless of gender, this program supports the call for equal advancement and benefit of both men and women in the DENR Gender, Environment and Development (GED) Program.

To ensure the success of its implementation, the following personnel of DENR are hereby authorized to attend the seminar *on official time* as scheduled below:

1.a November 7, 1997 (Friday 8:00 am - 12:00 Noon)

NAME	OFFICE
1. Cristina Samson	Accounting Division
2. Mary June D. Aliwalas	-do-
3. Nelly Villarama	-do-
4. Marivic A. Benjamin	-do-
5. Dalisay Pascual	-do-
6. Josephine Natividad	Office of the Director, FASPO
7. Alma Pelobello	-do-
8. Nelita Tabbada	-do-
9. Lerma Honrado	-do-
10. Corazon Checa	Project Prep. Div., FASPO
11. Nelia Quesada	-do-
12. Cristina Abaya	Special Proj. Div., FASPO
13. Eddie Abugan, Jr.	-do-
14. Charlie Agati	-do-

41.	Helen Almida	Special Concerns Office
42.	Benito Soriano	Public Affairs Office
43.	Remedios Asuncion	- do -
44.	Joselito Oching	- do -
45.	Adona San Diego	- do -
46.	Myrna Reyes	- do -
47.	Rizaldy Miran	- do -
48.	Liberty Cuevas	- do -
49.	Tranquilino Cabacungan	- do -
50.	Hayley Concepcion	PDED, Planning Service
51.	Cynthia Leonin	- do -
52.	Tina Jose	- do -
53.	Susan Castilla	PAMD, FASPO
54.	Napoleon Rosario	- do -
55.	Roberto Gavino	- do -
56.	Rodrigo Cava	- do -
57.	Filomena Pena	Office of ASEC for MIEA
58.	Erlinda de Castro	Office of the Director, FMS
59.	Jose Paraiso	- do -
60.	Ma. Socorro Mallore	Proj. Appra. Div., FASPO
61.	Raymundo Agetano	- do -
62.	Evelyn Flores	- do -
63.	Alma Pilipina	- do -
64.	Leilanie Sabroso	- do -
65.	Leonard Padegarao	Office of the USEC for Environment
66.	Maria Bongco	Human Resource Development Service
67.	Eden Hernandez	Office of the Secretary
68.	Evelyn Reyes	Office of the Secretary

Program Coordinators and Staff

1.	Rosario C. Gulmatico	-	HRDS
2.	Fortunata C. Rayoso	-	- do -
3.	Belinda Deang	-	SCO
4.	Velma Lim	-	- do -
5.	Ana Rose Opena	-	FMB

Other incidental expenses to be incurred during the training shall be chargeable against DENR funds.

This Order shall take effect on the dates cited above.



VICTOR O. RAMOS

Secretary

15.	Ditas Macabasco	Project Appraisal Div., FASPO
16.	Che Celi	-do-
17.	Arlene Naeg	-do-
18.	Manuel Bunag	PCS, FASPO
19.	Emma Cabrera	-do-
20.	Ace Inocencio	-do-
21.	Conrado Bravante	-do-
22.	Linda Ayap	-do-
23.	Yolanda Molina	Legal Service
24.	Rosario Cruz	-do-
25.	Priscilla Alconis	Budget Division
26.	Mark Antonio	-do-
27.	Rizalina Astudillo	-do-
28.	Priscilla Bacena	-do-
29.	Edwin Barrientos	-do-
30.	Leonor Batario	-do-
31.	Consuelo Buan	-do-
32.	Alicia Ambal	-do-
33.	Rhodora Calungcagin	-do-
34.	Romeo Contreras	-do-
35.	Julita Cortez	-do-
36.	Maria Concepcion Tardaguila	Human Resource Development Service
37.	Gilbert Aquino	-do-
38.	Yvonne Baldado	-do-
39.	Dorina Rojas	-do-
40.	Fe Bojocan	-do-
41.	Cecilia Antonio	-do-
42.	Orlando Javier	-do-
43.	Carmelita Cayaban	Office of USEC for Environment
44.	Fe Esperanza Franco	-do-
45.	Maria Isabel Gomez	-do-
46.	Mauricio R. Amarin	General Services Division
47.	Olivia F. Bersalona	-do-
48.	Felicitas S. Bautista	-do-
49.	Gloria S. Arogante	-do-
60.	Joseph C. Buenavista	-do-
61.	Evelyn B. Bandolin	-do-
62.	Cristina C. De Guzman	-do-
63.	Jocelyn N. Clemente	-do-
64.	Teresita D. Amog	-do-
65.	Gianina P. Agir	-do-
66.	Agnes L. Campo	-do-



67.	Elsa Barreto	Public Affairs Office
68.	Polly Collera	-do-
69.	Ponciano Aranes	-do-
70.	Mon Valeros	-do-
71.	Magdalena Contacierno	-do-
72.	Elizabeth Cruz	-do-
73.	Jake Meimban	Special Concerns Office
74.	Marcela Estorosos	-do-
75.	Magnolia Danganan	-do-
76.	Felicitas Arevalo	-do-
77.	Consuelo Duano	-do-
78.	Florencia Alcober	Personnel Division
79.	Corita Bartolo	-do-
80.	Loreta Basilio	ASEC for Mgmt & IEA
81.	Ric Fian	-do-
82.	Divina Crescencio	Office of the Director, FMS
83.	Teodora Cabrera	PPD, Planning Service
84.	Josephine Gomez	-do-
85.	Cecilia Mendoza	-do-
86.	Emelita Mendoza	-do-
87.	Luminada Rotol	-do-
88.	Oscar Santelices	-do-
89.	Doris Ann Albaladejo	-do-
90.	Rodrigo M. Agir Jr.	PDED, Planning Service
91.	Carolina D. Espiritu	-do-
92.	Edna Nuestro	-do-
93.	Febes de Leon	-do-

2.a November 14, 1997 (Friday 8:00 - 12:00 Noon)

	NAME	OFFICE
1.	Elvira S. Caparas	Accounting Division
2.	Petra Tabucol	-do-
3.	Cresencia Garalde	-do-
4.	Redemption Adul	Budget Division
5.	Jose Gallanosa	-do-
6.	Virginia Balobalo	-do-
7.	Ramona de Leon	-do-
8.	Froyla Vega	-do-
9.	Danilo Maramot	-do-
10.	Evelyn Nillosan	-do-



11.	Patria Nullas	Budget Division
12.	Narcisa Sese	-do-
13.	Leticia Soto	Human Resource Development Service
14.	Almeida Tagala	-do-
15.	Rosalina Enriquez	-do-
16.	Merceditas Campo	-do-
17.	Filipina Edralin	-do-
18.	Leonita Sibunga	-do-
19.	Guadalupe Oliveros	-do-
20.	Amelia Flores	Personnel Division
21.	Amelia Magno	-do-
22.	Priscila Molina	-do-
23.	Veronidia Azucena	-do-
24.	Rolando Castro	-do-
25.	Victoria Orara	-do-
26.	Ofelia Veloira	-do-
27.	Priscillano Nazal	-do-
28.	Celso L. Bautista	General Services Division
29.	Carlito B. Buentipo	-do-
30.	Emmanuel S. David	-do-
31.	Guillerma B. Alconis	-do-
32.	Gilbert Mondroy	-do-
33.	Wilma C. Yngente	-do-
34.	Juliet U. Texon	PDED, Planning Service
35.	Nora Mangubat	-do-
36.	Danilo Manaloto	-do-
37.	Ma. Sabrina Cruz	Public Affairs Office
38.	Carmen Aquino	-do-
39.	Rosita de Guzman	-do-
40.	Perfecta Hinojosa	Office of the ASEC MIEA
41.	Al Orolfo	-do-
42.	Gloria Arce	SPD, FASPO
43.	Sarah Jane Escalona	PCS, FASPO
44.	Jeslina Gorospe	PCD, FASPO
45.	Yolanda Tatang	Special Concerns Office
46.	Alicia Ambal	Office of the USEC for Environment

3.a November 19, 1997 (Wednesday 8:00 - 12:00 Noon)

	NAME	OFFICE
1.	Estrella C. Facelo	General Services Division
2.	Felicisima F. Dela Rosa	-do-



3.	Mary G. Fernandez	General Services Division
4.	Remedios S. Garcia	-do-
5.	Bibiano C. Miranda	-do-
6.	Romerico Maria T. Molina	-do-
7.	Teresita S. Morandarte	-do-
8.	Julian L. Pedrosa	-do-
9.	Feliza A. Nuesca	-do-
10.	Martin P. Punongbayan	-do-
11.	Erlinda Puyatos	-do-
12.	Cristina H. Reyes	-do-
13.	Rosalina Mempin	-do-
14.	Lilihua Garcia	SPD, FASPO
15.	Juanita Nacino	-do-
16.	Lemina Pascual	-do-
17.	Emerita Linda Javillonar	-do-
18.	Eden Contreras	Proj. Appraisal Div. & IEMSD
19.	Gail Salvacion	-do-
20.	Lolita Supnet	Legal Service
21.	Yolanda Molina	-do-
22.	Rachel Bersamin	-do-
23.	Ma. Theresa Terrado	-do-
24.	Nedia Calungcaguin	Accounting Division
25.	Marieta B. Jarabe	-do-
26.	Remedios Mercado	-do-
27.	Susan Mortos	-do-
28.	Generosa Laoagan	Budget Division
29.	Ana Maria Crisostom	-do-
30.	Evangeline Cruz	-do-
31.	Amelita Deocares	-do-
32.	Perla Lorenzo	-do-
33.	Amelia Magat	-do-
34.	Teresita Montague	-do-
35.	Daniel Garcia	-do-
36.	Conception R. Tagros	PDED, Planning Service
37.	Ligaya Dionisio	-do-
38.	Araceli Oralina	-do-
39.	Jocelyn Montemayor	Special Concerns Office
40.	Emily Schneider	-do-
41.	Cesar Almonte	-do-
42.	Ma. Rocela Poyatos	-do-
43.	Sarita Valeros	Public Affairs Office
44.	Mario Mendoza	-do-
45.	Armando Mendoza	-do-



46.	Alicia San Miguel	Public Affairs Office
47.	Maribel Caayao	Personnel Division
48.	Elizabeth dela Villa	- do -
49.	Marites Tamayo	Office of ASEC MIEA
50.	Fredesvinda Casuncad	Human Resource Development Service
51.	Herminia Ecleo	- do -
52.	Leah Madlangbayan	- do -
53.	Erlinda Mendoza	- do -
54.	Ethel de Guzman	Office of the USEC for Environment
55.	Rogerine Andrada	Office of the Secretary

3.b November 19, 1997 (Wednesday 1:00 - 5:00 P.M.)

	NAME	OFFICE
1.	Wilhelmina Diez	PPD, FASPO
2.	Maridel Villalon	- do -
3.	Cielo Liwanag	PAD, FASPO
4.	Rose Imperial	- do -
5.	Reynaldo Molina	PCD, FASPO
6.	Hayde Lato	- do -
7.	Myrna Gumangan	- do -
8.	Ma. Rosalina Velasco	- do -
9.	Ricardo Domingo	- do -
10.	Merly Tomilluso	- do -
11.	Prudencio Calado III	PMD, FASPO
12.	Cecilia Inocencio	- do -
13.	Joselito Castilla	- do -
14.	Noli Revistir	- do -
15.	Cristina Manalaysay	- do -
16.	Cynthia Austria	Personnel Division
17.	Janet Maborang	- do -
18.	Corazon Perez	- do -
19.	Leonor Toledano	- do -
20.	Remedios Marinas	- do -
21.	Sarah Jane Lacsá	- do -
22.	Maritess Ragos	- do -
23.	Lilian a. Leonado	Office of the Director, FMS
24.	Carmelita R. Luarca	General Services Division
25.	Teodora B. Macarayan	- do -
26.	Jose R. Martinez	- do -
27.	Fe A. Mendizabal	- do -
28.	Marlyn R. Mendoza	- do -
29.	Eduardo F. Meriel	- do -



30.	Josefina A. Rebusa	General Services Division
31.	Hernando M. Teodoro	-do-
32.	Flora T. Tangco	-do-
33.	Perpetua P. Manalili	General Services Division
34.	Erlinda S. Villanueva	-do-
35.	Jose L. Villados	-do-
36.	Catherine Manalansan	Accounting Division
37.	Erlinda O. Domingo	-do-
38.	Carol A. Lopez	-do-
39.	Josephine Eborá	-do-
40.	Mabel F. Coloma	-do-
41.	Paula Ong	-do-
42.	Elenito Cunanan	Budget Division
43.	Amilyn Dantes	-do-
44.	Imelda dela Cruz	-do-
45.	Maybell Nate	-do-
46.	Isidora Pontillas	-do-
47.	Llarina S. Mojica	PDED, Planning Service
48.	Illuminada Thiam	-do-
49.	Isagani Amatorio	-do-
50.	Gilberto Lawas	-do-
51.	Ed Esteller	Public Affairs Office
52.	Metudio Estrada	-do-
53.	Julie Florentino	-do-
54.	Elizabeth Galang	-do-
55.	Efren Liles	-do-
56.	Rose Perez	-do-
57.	Jose Morales	-do-
58.	Priscilla Roxas	-do-
59.	Araceli Espino	-do-
60.	Noel Ho	Office of the Director, FMS
61.	Lilian A. Leonado	-do-
62.	Antonio Benitez	Human Resource Development Service
63.	Victoria Gimeno	-do-
64.	Estela S. Aguiles	-do-
65.	Milwyda D. Oller	-do-
66.	Erna Sy	-do-
67.	Edna Guevarra	-do-
68.	Mariel Garcia	-do-
69.	Edna Guevarra	-do-
70.	Mariel Garcia	-do-

71.	Virginia Cansino	Special Concerns Office
72.	Julita Mustapha	- do -
73.	Ma. Victoria Somera	- do -
74.	Rochelle Tomas	Office of the Secretary

4.a November 21, 1997 (Friday 1:00 - 5:00 P.M.)

	NAME	OFFICE
1.	Sahlee dela Cruz	Accounting Division
2.	Linda F. Sabado	- do -
3.	Ma. Venues Berongoy	- do -
4.	Luzcelyn H. Vedan	- do -
5.	Shirley Gutierrez	- do -
6.	Andrea Prieto	- do -
7.	Carolina Roldan	- do -
8.	Lilia Salaver	- do -
9.	Alicia L. Malilin	- do -
10.	Ma. Lourdes S. Casal	- do -
11.	Nenette L. de Leon	- do -
12.	Leonor Sanido	Budget Division
13.	Alfonso Vergara	- do -
14.	Thelma Totanes	- do -
15.	Alicia Torio	- do -
16.	Myrna Tadena	- do -
17.	Lolita Puertollano	- do -
18.	Pauline Marquinez	- do -
19.	Malou Lita	- do -
20.	Corazon Zobel	- do -
21.	Mylene Liwanag	- do -
22.	Gregoria Maligsa	- do -
23.	Ofelia Villamor	- do -
24.	Alejo Toledano	- do -
25.	Gemma Reynoso	- do -
26.	Josephine Rebebes	- do -
27.	Joseph Esperanza	Personnel Division
28.	Leonardo Fernandez	- do -
29.	Ildefonso Sembrano	- do -
30.	Raquel Ruedas	- do -
31.	Priscila Soriano	- do -
32.	Memorie Jinggy Toledo	- do -
33.	Arsenio Padilla	- do -
34.	Dolores Prudente	- do -
35.	Erlinda P. Romulo	- do -
36.	Audrey T. Rosete	General Services Division
37.	Marcelo Sicat	- do -
38.	Ruth Jean B. Solarno	- do -
39.	Demetria W. Sta. Ana	General Services Division
40.	Luzviminda Balisbis	Special Concerns Office

