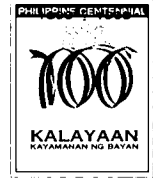




Republic of the Philippines  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman, Quezon City, 1100  
Tel. Nos. (632) 929-66-26 to 29 • (632) 929-62-52  
929-66-20 • 929-66-33 to 35  
929-70-41 to 43



DEC 22 1997

**SPECIAL ORDER**  
**NO. 97- 1474**

**SUBJECT : AMENDING SPECIAL ORDER NO. 97-1455 RE:  
AUTHORIZING DENR PERSONNEL AND  
REPRESENTATIVES OF IEMSD PARTNER  
AGENCIES TO RECEIVE HONORARIUM IN  
RELATION TO THE IMPLEMENTATION OF  
THE INTEGRATED ENVIRONMENTAL  
MANAGEMENT FOR SUSTAINABLE  
DEVELOPMENT PROGRAMME**

Pursuant to the General Appropriation Act (R.A. No. 8250) and in order to provide remuneration to staff of DENR and partner-agencies rendering services for the Integrated Environmental Management for Sustainable Development (IEMSD) Programme, authority to grant honoraria as per S.O. No. 97-1455 is hereby amended. The corrected list of personnel entitled to receive honoraria is attached as Annex A.

All other provisions in the said amended Special Order shall remain in force .

This Order shall take effect immediately.

**VICTOR O. RAMOS**  
*Secretary*

## ANNEX A

		Per Month	# Mos.	Amount	Total
<b>Inter-Agency Organizing Steering Committee</b>					
1. Aurora dela Rea	DTI	800.00	10	8,000.00	
2. Arnaldo del Rosario	DTI	400.00	10	4,000.00	
3. Emiliana Bernardo	UPLB	800.00	10	8,000.00	
4. Lucrecio Rebugio	UPLB	400.00	10	4,000.00	
5. Narcisa Umali	NEDA	1,000.00	10	10,000.00	
6. Josefina U. Esguerra	NEDA	1,000.00	10	10,000.00	
7. Cesario Pagdilao	DOST	1,000.00	10	10,000.00	
8. Cecile Yasay	POPCOM	200.00	10	2,000.00	
9. Rhodora Raterta	POPCOM	600.00	10	6,000.00	
10. Rolando Oblefias	POPCOM	400.00	10	4,000.00	
11. Yolanda de Leon	DILG	1,000.00	10	10,000.00	
12. Eleanor dela Cruz	DOF	1,000.00	10	10,000.00	
13. Margarita Galon	DOH	300.00	10	3,000.00	
14. Lydia San Pedro	DOH	900.00	10	9,000.00	
15. Clarissa Cabacang	DOE	700.00	10	7,000.00	
16. Romulo A. Virola	NSCB	1,200.00	10	12,000.00	117,000.00
<b>Technical Working Group Sub-Programs Manager</b>					
1. Estrella Domingo	NSCB	2,300.00	10	23,000.00	
2. Doreen Carla Erfe	NEDA	2,300.00	6	13,800.00	
3. Ma. Lourdes Lagarde	NEDA	2,300.00	5	11,500.00	
4. Amelia Dulce Supetran	EMB	2,300.00	6	13,800.00	
5. Marlito Cardenas	EMB	2,300.00	3	6,900.00	
6. Manuel Gaspay	EMB	2,300.00	3	6,900.00	
5. Linda SD Papa	NAMRIA	2,300.00	10	23,000.00	98,900.00
<b>Technical Working Group Members</b>					
<b>ENRA</b>					
1. Sylvia de Perio	NSCB	1,800.00	10	18,000.00	
2. Loida D. Cruz	NSCB	1,500.00	10	15,000.00	
3. Vivian Ilarina	NSCB	1,500.00	10	15,000.00	
4. Raynumdo Talento	NSCB	1,500.00	10	15,000.00	
5. Franklin Soriano	NSCB	1,500.00	10	15,000.00	
6. Marriel Remulla	NSCB	1,500.00	10	15,000.00	
7. Concepcion L. Javier	NSCB	1,000.00	10	10,000.00	
8. Minerva D. Martin	NSCB	1,000.00	10	10,000.00	
9. Percival Guiuan	NSCB	1,000.00	10	10,000.00	
10. Jaime V. Clarino	NSCB	1,000.00	10	10,000.00	
11. Antonio L. Balneg, Jr.	NSCB	1,000.00	10	10,000.00	
12. Louella R. Ragos	NSCB	900.00	10	9,000.00	
13. Arnel B. Maaliw	NSCB	900.00	10	9,000.00	

		Per Month	# Mos.	Amount	Total
14. Dolores M. Pillas	NSCB	900.00	10	9,000.00	
15. Corazon O. Pena	NSCB	900.00	10	9,000.00	
16. Erlinda S. Maulit	NSCB	900.00	10	9,000.00	
17. Ravenal P. Sebastian	NSCB	900.00	10	9,000.00	
18. Renato Cruz	EMB	500.00	2	1,000.00	
19. Lulu Bautista	BAS-DA	500.00	6	3,000.00	
20. Rodrigo Sugano	BFAR	500.00	10	5,000.00	
21. Meselamia Bitancor	HLURB	500.00	6	3,000.00	
22. Wilma Sabado	FMB	500.00	6	3,000.00	
21. Manuel A. Banaag	MGB	500.00	10	5,000.00	
23. Rodolfo Velasco	MGB	500.00	2	1,000.00	
24. Rey P. Perucho	MGB	500.00	3	1,500.00	
25. Julieta Magallanes	BRS	500.00	10	5,000.00	
26. Nadine Marie Yambao	NIA	500.00	5	2,500.00	
27. Leonora Vivares	NSCB	500.00	10	5,000.00	
28. Adelaida Palma	BFAR	500.00	6	3,000.00	
29. Luisa P. Martinez	NPC	500.00	6	3,000.00	
30. Andrea Morales	NSCB	1,000.00	10	10,000.00	
31. Myrsa Belarmino	NSCB	1,000.00	10	10,000.00	
32. Ma. Fe Talento	NSCB	1,000.00	10	10,000.00	
33. Flordeliza Huelgas	NSCB	800.00	10	8,000.00	
34. Celia Quiatchon	NSCB	800.00	10	8,000.00	
35. Racquel Valiente	NSCB	800.00	10	8,000.00	
36. Ruby Clarino	NSCB	800.00	10	8,000.00	
37. Lope Villena	NWRB	500.00	3	1,500.00	
38. Jeremias Dolino	DENR	800.00	4	3,200.00	
39. Romeo Escandor	DENR	800.00	4	3,200.00	
40. Antonio Labios	DOE	500.00	4	2,000.00	
41. Eligio Z. Ariarte	MGB	500.00	4	2,000.00	
42. Rodolfo Orias	DA	500.00	4	2,000.00	
43. Wilfredo Lee	DENR	500.00	4	2,000.00	
44. Ruth Paul-Cruz	NEDA	500.00	4	2,000.00	
45. Bernardita Juguan	DENR	500.00	2	1,000.00	
46. Jose Ray Maleza	DOE	500.00	4	2,000.00	
47. Virgilio Arzadon	DOE	500.00	4	2,000.00	
48. Octavio Belarmino	DOE	500.00	4	2,000.00	
49. Ma. Lourdes Sevilla	NPC	500.00	2	1,000.00	
50. Ma. Carmen Alegarbes	NPC	500.00	2	1,000.00	
51. Cleofe Sanial	NEDA	500.00	2	1,000.00	
52. Siegfried Batucan	MGB	500.00	4	2,000.00	
53. Armando Malicse	MGB	500.00	2	1,000.00	
54. Bella Rubia	MGB	500.00	4	2,000.00	
55. Perla Momongan	MGB	500.00	2	1,000.00	
56. Dionisio Ledres, Jr.	NEDA	500.00	2	1,000.00	
57. Jose Layese, Jr.	DENR	500.00	4	2,000.00	
58. Nick Armilla	DENR	500.00	4	2,000.00	
59. Marina Hermoso	DA	500.00	4	2,000.00	
60. Jacinto Violanda	BAS-DA	500.00	4	2,000.00	

		Per Month	# Mos.	Amount	Total
61. Joe Noel Lawas	BAS-DA	500.00	4	2,000.00	
62. Edgardo Labrado	DA	500.00	4	2,000.00	
63. Edna Nadal	NEDA	500.00	2	1,000.00	
64. Ferdinand Abocejo	NEDA	500.00	2	1,000.00	
65. William Cunado	DENR	500.00	2	1,000.00	
66. Lorna Manila	NEDA	500.00	2	1,000.00	
67. Jun Villafañe	DENR	500.00	2	1,000.00	
68. Jesus Uy	DTI	500.00	4	2,000.00	
69. Fernando Caballero	NSCB	500.00	4	2,000.00	
70. Ebe Albao	NSCB	500.00	4	2,000.00	357,900.00

### SEI

1. Maria Lourdes Lagarde	NEDA	1,800.00	5	9,000.00	
2. Ramon Falcon	NEDA	1,000.00	10	10,000.00	
3. Victor Bawagan	NEDA	750.00	10	7,500.00	
4. Iloila Tan	NEDA	750.00	10	7,500.00	
5. Severino Santos	NEDA	1,000.00	10	10,000.00	
6. Violeta Conde	NEDA	1,000.00	10	10,000.00	
7. Eugenio Inocentes III	NEDA	750.00	10	7,500.00	
8. Calixto Mangilin, Jr.	NEDA	750.00	10	7,500.00	
9. Aida Pujanes	DOE	1,000.00	10	10,000.00	
10. Napoleon Micu	DOF	1,000.00	10	10,000.00	
11. Dolores Mojica	DOF	750.00	10	7,500.00	
12. Carolina Geron	DA	750.00	10	7,500.00	
13. Jovita Austria Cotani	DA	750.00	10	7,500.00	
14. Robema Boligor	DA	750.00	10	7,500.00	
15. Zenaida Sumalde	UPLB	750.00	10	7,500.00	
16. Emmanuel Villanueva	UPLB	750.00	10	7,500.00	
17. Emmie Ruales	NWRB	750.00	10	7,500.00	
18. Redempta Aquino	DOLE	750.00	10	7,500.00	
19. Mario Villaverde	DOH	750.00	10	7,500.00	
20. Sonabel Anarna	DOH	750.00	10	7,500.00	
21. Cecile Yasay	POPCOM	750.00	10	7,500.00	
22. Rhodora Raterta	POPCOM	750.00	10	7,500.00	
23. Edgardo Villena	DOTC	750.00	10	7,500.00	
24. Rafaelito Taruc	DTI-BOI	750.00	10	7,500.00	
25. Christopher Pablo	NEDA	1,000.00	10	10,000.00	
26. Carmina Luna	NEDA	700.00	10	7,000.00	211,000.00

### EIA

1. Amelia Dulce Supetran	EMB	1,800.00	10	18,000.00	
2. Maya Gabriela Q. Villaluz	EMB	1,000.00	10	10,000.00	
3. Reynaldo P. Alcanses	EMB	1,000.00	10	10,000.00	
4. Isagani R. Potes	EMB	1,000.00	10	10,000.00	
5. Lormelyn Claudio	EMB	1,000.00	10	10,000.00	

		Per Month	# Mos.	Amount	Total
6. Jaime Mallare	EMB	1,000.00	10	10,000.00	
7. Esperanza Sajul	EMB	750.00	10	7,500.00	
8. Solon Rativo	EMB	750.00	10	7,500.00	
9. Nelson Honrado	EMB	750.00	10	7,500.00	
10. Maria Teresita Blancas	DENR	750.00	10	7,500.00	
11. Noelina Miran	DENR	750.00	10	7,500.00	
12. Jo Rowena Garcia	PNOC	750.00	10	7,500.00	
13. Humbelina Castro	NPC	750.00	10	7,500.00	
14. Sessan Castro Lee	PNOC	750.00	10	7,500.00	
15. Arlene Reyes	DSWD	750.00	10	7,500.00	
16. Imelda Valeroso	PAG-ASA	750.00	10	7,500.00	
17. Agnes de Jesus	PNOC	750.00	10	7,500.00	
18. Angelito David	DOE	750.00	10	7,500.00	
19. Roberto Garcia	DPWH	750.00	10	7,500.00	
20. Bel Fajardo	DPWH	750.00	10	7,500.00	
21. Reynaldo Esguerra	DOST	750.00	10	7,500.00	
22. Susan May Salonga	DTI	750.00	10	7,500.00	
23. Geri Geronimo Sañez	EMB	750.00	10	7,500.00	
24. Joy Goco	EMB	750.00	10	7,500.00	
25. Teresita David	EMB	500.00	10	5,000.00	
26. Victoria Molina	DOH	750.00	10	7,500.00	
27. Fransus Valdez	DOH	750.00	10	7,500.00	
28. Derlyn Geminiano	LLDA	750.00	10	7,500.00	
29. Ma. Socorro Manguiat	DENR	750.00	10	7,500.00	
30. Markus C.S. Hernandez	DENR	750.00	10	7,500.00	
31. Jose Andres Canivel	DENR	750.00	10	7,500.00	
32. Angela Consuelo Ibay	DENR	750.00	10	7,500.00	
33. Germelinda P. Calderon	DENR	500.00	9	4,500.00	
34. Alberto Pecho	EMB	250.00	10	2,500.00	
35. Danilo David	EMB	250.00	10	2,500.00	
36. Jessie Tanola	EMB	250.00	10	2,500.00	272,500.00

**DBAS**

1. John Santiago F. Fabic	NAMRIA	1,800.00	10	18,000.00	
2. Joselito T. Reasol	NAMRIA	1,500.00	10	15,000.00	
3. Sunday R. Lingad	NAMRIA	1,500.00	10	15,000.00	
4. Rommel J. Francisco	NAMRIA	1,500.00	5	7,500.00	
5. Norieda Queypo	NAMRIA	1,500.00	5	7,500.00	
6. Emily A. Manalad	NAMRIA	1,500.00	10	15,000.00	
7. Tina Adina	NEDA	1,000.00	10	10,000.00	
8. Porfirio Tunque	DA-BAS	1,000.00	10	10,000.00	
9. Elsa Bautista	DA-BSW	1,000.00	10	10,000.00	
10. Dante Vergara	IESAM	1,000.00	10	10,000.00	118,000.00

*12*

		Per Month	# Mos.	Amount	Total
<b>SDM</b>					
1. Ma. Cecilia Gomez	NEDA	750.00	10	7,500.00	
2. Teresita Borra	DOE	750.00	10	7,500.00	
3. Minnette Marie Cordova	DOE	750.00	10	7,500.00	
4. Edna Samar	DA	750.00	10	7,500.00	
5. Leticia Mercado	DILG	750.00	10	7,500.00	
6. Bernardita Gotis	DILG	750.00	10	7,500.00	
7. Segundino Foronda	DOST	750.00	10	7,500.00	
8. Ismael Pastor	DOH	750.00	10	7,500.00	
9. Lydia Lopez	DILG	750.00	10	7,500.00	
10. Rafael E. Camat, Jr.	DENR	1,000.00	10	10,000.00	
11. Eriberto Argete	DENR	1,000.00	10	10,000.00	87,500.00
<b>CAPB</b>					
1. Graduacion Acosta	DECS	1,000.00	10	10,000.00	
2. Victoria Cervantes	DECS	1,000.00	10	10,000.00	
3. Amelia Biglete	CHED	750.00	3	2,250.00	
4. Lydia Orolfo	CHED	1,000.00	10	10,000.00	
5. Carmencita J. Guiyab	NEDA	1,500.00	10	15,000.00	
6. Mildred Villareal	LGA	1,000.00	10	10,000.00	
7. Horacio Carandang	ATI	1,000.00	10	10,000.00	
8. Gregorio Texon	DENR	750.00	10	7,500.00	74,750.00
<b>IEC</b>					
1. Betty Lou Peñera	PIA	750.00	10	7,500.00	
2. Patricia Bulahan	PIA	750.00	10	7,500.00	
3. Ellen Basug	EMB	1,000.00	10	10,000.00	
4. Karen Shih	EMB	1,000.00	10	10,000.00	
5. Harry Quiaoit	EMB	1,000.00	10	10,000.00	
6. Irma Paulme	DENR	1,000.00	10	10,000.00	
7. Armando Dayrit	DENR	750.00	10	7,500.00	
8. Angelica Boiser	NEDA	750.00	10	7,500.00	
9. Evangeline Emerenciana	NEDA	750.00	10	7,500.00	
10. Benjamin Flor	CHED	750.00	10	7,500.00	
11. Sharon Managbang	NEDA	750.00	10	7,500.00	
12. Vicky Bartile	DOST	750.00	10	7,500.00	100,000.00
<b>PMU</b>					
2. Floradema C. Eleazar	DENR	2,500.00	10	25,000.00	
3. Cristina M. Regunay	DENR	2,500.00	10	25,000.00	
4. Genevieve Padilla	DENR	1,500.00	10	15,000.00	
5. Ma. Socorro Mallare	DENR	1,000.00	10	10,000.00	

		Per Month	# Mos.	Amount	Total
6. Ma. Alma Pilipiña	DENR	750.00	10	7,500.00	
7. Eda Soriano	DENR	750.00	10	7,500.00	
8. Raymunda Agetano	DENR	1,000.00	10	10,000.00	
9. Armando Patal	DENR	700.00	10	7,000.00	
10. Antonio Comiso	DENR	700.00	10	7,000.00	
11. Evelyn Flores	DENR	700.00	10	7,000.00	
12. William Puchero	DENR	700.00	10	7,000.00	
13. Eden Contreras	DENR	1,000.00	10	10,000.00	
14. Efren Madriaga	DENR	700.00	10	7,000.00	
15. Edgar Magno	DENR	700.00	10	7,000.00	
16. Michael Sarmiento	DENR	700.00	10	7,000.00	159,000.00

**DENR - Supervisory Staff**

1. Gloria Arce	DENR	1,000.00	10	10,000.00	
2. Juanita S. Nacino	DENR	1,000.00	10	10,000.00	
3. Emerita Linda Javillonar	DENR	1,000.00	10	10,000.00	
4. Ma. Lourdes Sioson	DENR	1,000.00	10	10,000.00	
5. Diane Eustaquio	DENR	1,000.00	10	10,000.00	
6. Clarissa Magdaraog	DENR	1,000.00	10	10,000.00	
7. Rosario Cruz	DENR	700.00	10	7,000.00	
8. Cora Jara	DENR	700.00	10	7,000.00	
9. Lourdes G. Ferrer	DENR	1,000.00	10	10,000.00	
10. Prudencio Callado III	DENR	1,000.00	10	10,000.00	
11. Lindy Gorospe	DENR	1,000.00	10	10,000.00	
12. Myrna Gumangan	DENR	1,000.00	10	10,000.00	
13. Robert Jara	DENR	1,000.00	10	10,000.00	
14. Sarah Escalona	DENR	1,000.00	10	10,000.00	
15. Erlinda P. Meram	DENR	1,000.00	10	10,000.00	
16. Emerita Linda Javillonar	DENR	1,000.00	10	10,000.00	
17. Eden Hernandez	DENR	700.00	10	8,400.00	
19. Prudencio Callado III	DENR	1,000.00	10	10,000.00	
20. Jesus Carino	DENR	1,000.00	10	10,000.00	
21. Lerma Honrado	DENR	300.00	10	3,000.00	
22. Charlie Agati	DENR	1,000.00	10	10,000.00	
23. Elsa Fuentes	DENR	700.00	10	7,000.00	
24. Farida Flabiano	DENR	700.00	10	7,000.00	
25. Conrado Bravante	DENR	1,000.00	10	10,000.00	219,400.00

**Administrative & Finance Support Staff**

1. Narcisa O. Santos	DBM	1,000.00	10	10,000.00	
2. Evelyn Guerrero	DBM	1,000.00	10	10,000.00	
3. Tina Marie Rose Canda	DBM	1,000.00	10	10,000.00	
4. Miraflor Villanueva	DBM	1,000.00	10	10,000.00	
5. Dolores Galura	DBM	1,000.00	10	10,000.00	
6. Julieta dela Torre	DBM	1,000.00	10	10,000.00	
7. Cristeta Francisco	DBM	1,000.00	10	10,000.00	

*WZ*

		Per Month	# Mos.	Amount	Total
8. Jose F. Gallanosa	DENR	1,000.00	10	10,000.00	
9. Froyla A. Vega	DENR	1,000.00	10	10,000.00	
10. Maybell P. Nate	DENR	1,000.00	10	10,000.00	
11. Guillerma Alcone	DENR	1,000.00	10	10,000.00	
12. Fe Mendizabal	DENR	700.00	10	7,000.00	
13. Angelito Fontanilla	DENR	1,000.00	10	10,000.00	
14. Elvira Caparas	DENR	700.00	10	7,000.00	
15. Augusto Abad	COA	1,000.00	10	10,000.00	
16. Auditing Staff	COA	500.00	10	5,000.00	
17. Dakne Maramot	DENR	400.00	5	2,000.00	
18. Virginia Balo-Balo	DENR	400.00	5	2,000.00	
19. May Canlas	DENR	1,000.00	10	10,000.00	
20. Hector Magpanibal	DENR	1,000.00	10	10,000.00	
21. Lolita Sajul	DENR	1,000.00	10	10,000.00	
22. Marlea Munez	DENR	1,000.00	10	10,000.00	
23. Josephine Ebora	DENR	500.00	10	5,000.00	
24. Lydia Bona	DENR	500.00	10	5,000.00	
25. Lilihua Garcia	DENR	500.00	10	5,000.00	
26. Lily Reyes	DENR	500.00	10	5,000.00	213,000.00
				GRAND TOTAL	2,028,950.00

*U2*