



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City, 1100
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Special Order
No. 97-836
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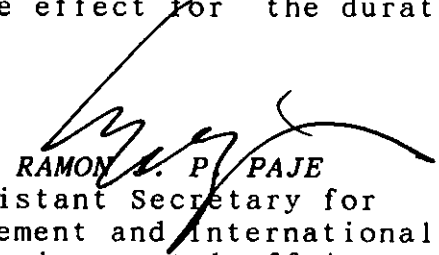
Authorizing the participation of Messrs. Prisciliano L. Nazal and Joseph A. Esperanza to the Seminar-Workshop to be conducted by the Personnel Officers Association of the Philippines (POAP) to be held at the Grand Men Seng Hotel corner Magallanes and Anda Sts. Davao City on September 3 - 5, 1997.

In the interest of the service, Messrs. *Prisciliano L. Nazal* and *Joseph Esperanza* are hereby authorized to participate in the Seminar - Workshop of POAP on September 3 - 5, 1997 at the Grand Men Seng Hotel, Davao City.

This POAP Seminar-Workshop is on Grievance Handling and Employee Counselling aimed at professionalizing the POAP membership and other HRM practitioners in the Government and to provide opportunities for the participant to update themselves on recent developments and at the same time interact with their Associates on issues of Mutual Concern.

As such, they shall be entitled to collect P2,250.00 each for payment of registration fee, per diem and claim reasonable transportation allowance and others incidental expenses, chargeable against DENR funds, subject to the usual Accounting and Auditing rules and regulations.

This order shall take effect for the duration of the said Seminar Workshop.


RAMON P. PAJE
Assistant Secretary for
Management and International
Environmental Affairs