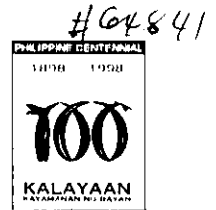




Republic of the Philippines
Department of Environment and Natural Resources
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929-66-20 • 929-66-33 to 35
929-70-41 to 43



FEB 24 1998

SPECIAL ORDER
NO. 98 - 168

SUBJECT : AUTHORIZING THE ATTENDANCE AND PARTICIPATION OF HRMO IV LEONARDO C. HERNANDEZ TO THE COURAGE 5TH NATIONAL COUNCIL CONGRESS IN LAGUNA FROM FEBRUARY 25 TO 27, 1998.

In the interest of the service, and the need for updated information assimilation on the state of government employees in relation to present national economy, along with positive plans and programs to successfully support the government at the employee level, **HRMO IV Leonardo C. Hernandez**, is hereby authorized to attend and participate in the **5th National Council Conference** of the Confederation for Unity, Recognition and Advancement of Government Employees (**COURAGE**) to be held in Laguna from February 25 to 27, 1998.

Mr. Hernandez' attendance shall be on **official time** and the Conference Fee of One Thousand Two Hundred Pesos (**P1,200.00**) and other **related necessary expenses** shall be chargeable against the **HRMS funds**, subject to the usual accounting and auditing rules and regulations on the subject.

This Order takes effect immediately.

RAMON J.P. PAJE
Assistant Secretary For Management
and International Environmental Affairs

COURAGE 98