



Republic of the Philippines  
Department of Environment and Natural Resources  
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JUN 17 1998

**SPECIAL ORDER**  
No. 98 - 490

**SUBJECT : CREATION OF A STUDY GROUP FOR THE HRMO II  
RECLASSIFICATION TO HRMO III IN THE PERSONNEL  
SECTION OF THE REGIONS/ BUREAUS**

In the exigency of the service, a Study Group is hereby created to be composed of the following :

Belen B. Belina (ERDB) - Team Leader  
Felix L. Hinojosa (Reg. 3) - Member  
Tito D. Abrera (HRMS) - Member

The Study Group shall perform the following:

1. Undertake an assessment of the proposed reclassification of HRMO II to HRMO III under the Personnel Section of the Regional Offices and Bureaus, including the financial requirements and its sources.
2. Coordinate closely with the Department of Budget and Management and to other offices.
3. Submit recommendation, including documents to support the proposal not later than August 31, 1998.

This Order shall take effect immediately.

**VICTOR O. RAMOS**  
Secretary