



Republic of the Philippines
DEPARTMENT OF
ENVIRONMENT AND
NATURAL RESOURCES



SEP 14 1999

SPECIAL ORDER
NO. 99-1050


**SUBJECT : AUTHORIZING THE ATTENDANCE OF JULIE GOROSPE-
IBUAN, PONCIANO ARANEZ & NARCISA SESE TO
ATTEND THE THREE DAY SKILLS TRAINING ON
COLLECTIVE NEGOTIATION AGREEMENT**

In accordance with the Department's personnel development programs and in response to the invitation of the Confederation of Independent Unions in the Public Sector (CIU), **JULIE GOROSPE-IBUAN**, DENR Employees Union President, **PONCIANO ARANEZ**, Public Relation Officer and **NARCISA SESE**, VP for Finance and Acting Treasurer are hereby authorized to attend the abovesaid skills training on official time.

The primary objective of this activity is to deepen the understanding of union leaders on the framework of Collective Negotiation Agreement vis-a-vis the Labor Standards in the Public Sector. This will be held at the St. Michael Retreat House, Antipolo City on September 15-17, 1999.

All expenses to be incurred shall be chargeable against CIU and DENREU Training Funds.

This Order shall take effect and remain in force only during the abovementioned dates.


ADRIANO NAVA, JR.
Assistant Secretary for
Management Services