



Republic of the Philippines  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman, Quezon City, 1100  
Tel. Nos.: (632) 97-66-26 to 36; (632) 97-70-41 to 43



DEC 29 1999

**SPECIAL ORDER**  
NO. 99 - 1494

**SUBJECT: AUTHORITY TO GRANT HONORARIA FOR THE NATIONAL INTEGRATED PROTECTED AREAS PROGRAMME (NIPAP) FOR JULY TO DECEMBER 1999**

Pursuant to General Appropriations Act (R.A. 8522) and in order to provide additional remuneration to selected staff of DENR rendering service to NIPAP, authority is hereby granted for the provision of honoraria to personnel listed in the attached Annex A. Said personnel shall be entitled to claim honoraria based on the prescribed rates in said list.

Granting of honoraria shall be subject to the availability of funds and the existing accounting and auditing rules and regulations.

This Order shall take effect from July 1 to December 31, 1999.

  
**ANTONIO H. CERILLES**  
Secretary

**ANNEX A**

<b>NAME/AGENCY/OFFICE</b>	<b>No. of Personnel</b>	<b>Amount</b>
<b>DENR CENTRAL OFFICE:</b>		
Office of the Secretary	5	25,200.00
Usec for International Commitments & Local Gov.	4	12,000.00
Asec for Management Services	4	15,600.00
Procurement Coordinating Staff	3	5,400.00
Office of the Director, Finance Services (FMS)	5	19,800.00
Office of the Director, Admin. Services	3	12,000.00
Personnel Division	5	18,600.00
Human Resources Management Services	9	32,400.00
Office of the Director, FASPO	8	34,800.00
PIAD	7	18,000.00
FAPMED	6	15,600.00
SPD	3	5,400.00
Budget Division	10	29,600.00
Accounting Division	6	16,800.00
Cashier Division	3	6,600.00
Planning Division	2	7,200.00
Sub-Total	<u>83</u>	<u>275,000.00</u>
<b>BUREAU/REGIONAL OFFICES:</b>		
Protected Areas & Wildlife Bureau	27	93,600.00
RED - CAR	16	59,000.00
PENRO - Benguet, CAR	3	15,000.00
PENRO - Ifugao, CAR	2	9,600.00
RED - Region IV	3	16,800.00
PENRO - Puerto Princesa, Palawan	19	62,000.00
PENRO - Mamburao, Occ. Mindoro	12	37,800.00
PENRO - Calapan, Or. Mindoro	3	13,200.00
PENRO - Romblon	9	34,200.00
RED - Region V	2	12,000.00
PENRO - Camarines Sur	19	69,000.00
RED - Region X	3	16,800.00
PENRO - Misamis Occ.	21	69,900.00
NIPAP - PMO	3	14,100.00
Sub-Total	<u>142</u>	<u>523,000.00</u>
Department of Budget and Management	<u>4</u>	<u>19,200.00</u>
<b>TOTALS</b>	<u><u>229</u></u>	<u><u>817,200.00</u></u>

No.	NAME	OFFICE/STATION	RATE Per MONTH	No. of Months	TOTAL AMOUNT
	<b>OFFICE OF THE SEC.</b>				
1	Rowena Domingo	Director	1,000.00	6	6,000.00
2	Danilo Maramot	Special Assistant	800.00	6	4,800.00
3	Mariano Valera	Tech. Adviser	800.00	6	4,800.00
4	Gerundio Fernandez	Tech. Adviser	800.00	6	4,800.00
5	Urbano Pilar	Tech. Adviser	800.00	6	4,800.00
	<b>USEC for International Commitments &amp; Local Governance</b>				
6	Jocelyn Lobriño	Chief of Staff	500.00	6	3,000.00
7	Yolanda Gigi Molina	Tech. Staff	500.00	6	3,000.00
8	Venus Bermudo	Tech Staff	500.00	6	3,000.00
9	Redentor Guzman	Staff	500.00	6	3,000.00
	<b>ASEC for Mgmt. Svcs.</b>				
10	Al Orolfo	Tech. Staff	800.00	6	4,800.00
11	Ric Enriquez	Tech. Staff	800.00	6	4,800.00
12	Loreta Basilio	HRMO I	500.00	6	3,000.00
13	Carina Labastilla	Tech. Staff	500.00	6	3,000.00
	<b>Procurement Coordinating Staff</b>				
14	Cecilia Salandanan	Tech. staff	300.00	6	1,800.00
15	Maritess Tamayo	Tech. Staff	300.00	6	1,800.00
16	Dexter Tindoc	Tech. Staff	300.00	6	1,800.00
	<b>FINANCE</b>				
17	Erlinda P. Meram	Director	1,000.00	6	6,000.00
18	Angelito Fontanilla	Tech. Staff/Admin. Off. V	800.00	6	4,800.00
19	Lilian Leonado	Tech. Staff	500.00	6	3,000.00
20	Consuelo Buan	Budget Officer III	500.00	6	3,000.00
21	Divina Cresencio	Tech. Staff	500.00	6	3,000.00
	<b>ADMINISTRATIVE</b>				
22	Edward C. Larubis	Director III	1,000.00	6	6,000.00
23	Memory Jinggy Toledo	Admin. Staff	500.00	6	3,000.00
24	Carlito Buentipo	Chief, Radio Comm'n Unit	500.00	6	3,000.00
	<b>PERSONNEL</b>				
25	Ofelia Veloira	HRMO	800.00	6	4,800.00
26	Priscilla Molina	HRMO	800.00	6	4,800.00
27	Corazon Perez	HRMO	500.00	6	3,000.00
28	Ma. Elena Florencia Alcober	HRMO II	500.00	6	3,000.00
29	Dolores Prudente	HRMO	500.00	6	3,000.00
	<b>HRMS</b>				
30	Adeluisa Siapno	OIC Director, HRDS	1,000.00	6	6,000.00
31	Ernesto Jarabe	HRMS	800.00	6	4,800.00
32	Jet Tito Abrera	HRMO II	500.00	6	3,000.00
33	Rosalinda Enriquez	HRMO IV	800.00	6	4,800.00
34	Nelson Gorospe	OIC, Division Chief, MDD	800.00	3	2,400.00
35	Cristina Paulino	OIC, Division Chief, CMD	800.00	3	2,400.00
36	Maribel Abao	Budget Officer	500.00	6	3,000.00
37	Maribel Cay	Tech. Staff	500.00	6	3,000.00
38	Herbert Racelis	Tech. Staff	500.00	6	3,000.00
	<b>FASPO</b>				
39	Ma. Lourdes Sioson	Director, PCMS	1,000.00	6	6,000.00
40	Beatriz Dar	Director, PPPD	1,000.00	6	6,000.00
41	Robert Jara	Chief, PAFND	800.00	6	4,800.00
42	Gloria Arce	Chief, SPD	800.00	6	4,800.00

No.	NAME	OFFICE/STATION	RATE Per MONTH	No. of Months	TOTAL AMOUNT
<b>FASPO</b>					
43	Ma. Lourdes Ferrer	OIC Division Chief, PAMD	800.00	6	4,800.00
44	Philip B. Obieta	OIC Division Chief, FAPMED	800.00	6	4,800.00
45	Lerma Honrado	Tech. Staff	300.00	6	1,800.00
46	Cristina Manalaysay	Tech. Staff	300.00	6	1,800.00
<b>PIAD</b>					
47	Sarah Jane Escalona	OIC, Chief PIAD	800.00	6	4,800.00
48	Jeslina Gorospe	Tech. Staff	500.00	6	3,000.00
49	Emma Cabrera	Unit Head	500.00	6	3,000.00
50	Israel Helios Inocencio	Tech. Staff	300.00	6	1,800.00
51	Ma. Rosalina Ablang	Tech. Staff	300.00	6	1,800.00
52	Hayde Lato	Tech. Staff	300.00	6	1,800.00
53	Myrna Gumangan	Tech. Staff	300.00	6	1,800.00
<b>FAPMED</b>					
54	Noli del Rosario	Tech. Staff	700.00	6	4,200.00
55	Susan Castilla	Tech. Staff	700.00	6	4,200.00
56	Noli Revistir	Tech. Staff	300.00	6	1,800.00
57	Prudencio Calado	Tech. Staff	300.00	6	1,800.00
58	Leah Santiago	Tech. Staff	300.00	6	1,800.00
59	Jonas Leones	Tech. Staff	300.00	6	1,800.00
<b>SPD</b>					
60	Melin Javillonar	Tech. Staff	300.00	6	1,800.00
61	Juanita Nacino	Tech. Staff	300.00	6	1,800.00
62	Lilihua Garcia	Tech. Staff	300.00	6	1,800.00
<b>BUDGET DIVISION</b>					
63	Jose Gallanosa	OIC-Chief Budget Div.	800.00	6	4,800.00
64	Virginia Balo-balo	Budget Officer IV	600.00	6	3,600.00
65	Redemption Adul	Budget Officer IV	650.00	6	3,900.00
66	Froyla Vega	Budget Officer III	500.00	4	2,000.00
67	Alicia Ambal	Budget Officer III	500.00	4	2,000.00
68	Maybelle Nate	Budget Officer III	600.00	6	3,600.00
69	Alfonso Vergara	Liaison Officer-DBM	400.00	6	2,400.00
70	Isidora Pontillas	Budget Officer III	650.00	6	3,900.00
71	Royland Lagman	Computer Operator IV	300.00	6	1,800.00
72	Edwin Barrientos	Tech. Staff	400.00	4	1,600.00
<b>ACCOUNTING</b>					
73	Elvira Caparas	Dept. Accountant	800.00	6	4,800.00
74	Jane Bautista	Accountant III	600.00	6	3,600.00
75	Evangeline Limyoco	Accountant	300.00	6	1,800.00
76	Enrique Marabut	Accountant	500.00	6	3,000.00
77	Lourdes Chua	Accounting Staff	300.00	6	1,800.00
78	Cresencia Garalde	Accounting Staff	300.00	6	1,800.00
<b>CASHIER</b>					
79	Guillerma Alconis	Head - Cashier Section	500.00	6	3,000.00
80	Jocelyn Clemente	SDO	300.00	6	1,800.00
81	Flora Tangco	Cashier	300.00	6	1,800.00

No.	NAME	OFFICE/STATION	RATE Per MONTH	No. of Months	TOTAL AMOUNT
<b>Protected Area &amp; Wildlife Bureau</b>					
82	Reynaldo C. Bayabos	Director	1,000.00	6	6,000.00
83	Mondita Lim	Asst. Director	900.00	6	5,400.00
84	Carlo Custodio	Chief, PA & Com. Mgmt. Div	800.00	6	4,800.00
85	Norma Molinyawe	OIC, Wildlife Res. Div	800.00	6	4,800.00
86	Janet Garcia	Chief, Planning Div	800.00	6	4,800.00
87	Priscilla Calimag	OIC, Edu & Extn. Div.	800.00	6	4,800.00
88	Jessica Esmael	Technical Staff to the Dir.	500.00	6	3,000.00
89	Marites Agayatin	EMS II	500.00	6	3,000.00
90	Inocencio Castillo	Chief, Admin & Fin. Div.	800.00	6	4,800.00
91	Cristina Samson	Chief Accountant	500.00	6	3,000.00
92	Randy Mabana	OIC, Property Section	500.00	6	3,000.00
93	Cristina Fider	OIC, Budget Section	500.00	6	3,000.00
94	Evelyn Cariño	Cashier	500.00	6	3,000.00
95	Zeny de Guzman	Chief, Personnel Section	500.00	6	3,000.00
96	Romeo Bernales	Storekeeper	300.00	6	1,800.00
97	Rozelyn Batarra	Asst. Accountant/DO	300.00	6	1,800.00
98	Teresita Blastique	OIC, Res. Asst. Sect.	500.00	6	3,000.00
99	Eduardo Bonilla	EMS II	500.00	6	3,000.00
100	Lynette Laroya	OIC, Res. Pro & Rehab.	500.00	6	3,000.00
101	Angelita Meniado	OIC, Biodiversity Mgmt.	800.00	6	4,800.00
102	Nancy Corpuz	EMS II	500.00	6	3,000.00
103	Diosmedado Cocal	Computer Analyst II	500.00	6	3,000.00
104	Armida Andres	Sr. EMS	500.00	6	3,000.00
105	Rizalita Edpalina	EMS II	500.00	6	3,000.00
106	Teodora Sandoval	Sr. EMS	500.00	6	3,000.00
107	Grace Macapanas	Tech. Staff	300.00	6	1,800.00
108	Cirilo Salas	IAC	500.00	6	3,000.00
<b>RED - CAR</b>					
109	Roquesa E. De Castro	RED - CAR	1,000.00	6	6,000.00
110	Frederick Villanueva	RTD - CAR	1,000.00	6	6,000.00
111	Leo Viray	Chief, Ecosystems Mgmt.	800.00	6	4,800.00
112	Julio Gonzales	Finl&Mgmt. Officer	500.00	6	3,000.00
113	Josephine Plomen	Budget officer	500.00	6	3,000.00
114	Jane Murillo	Accountant	500.00	6	3,000.00
115	Marcelino C. Basatan	Admin. Officer	500.00	6	3,000.00
116	Constancia Cases	Cashier	500.00	6	3,000.00
117	Lucita Exconde	PASu	800.00	6	4,800.00
118	Emerita Tamiray	Asst. PASu	700.00	6	4,200.00
119	Jude Accos	PASu	800.00	4	3,200.00
120	Raymund Agyao	Park Ranger	500.00	6	3,000.00
121	Daniel Salamo	Park Ranger	500.00	6	3,000.00
122	Entresio Salis	Park Ranger	500.00	6	3,000.00
123	Bernard Solano	Park Ranger	500.00	6	3,000.00
124	Ma. Elena Ravanera	Admin. Officer	500.00	6	3,000.00
<b>PENRO - BENGUET, CAR</b>					
125	Roberto Pagano	PENRO	900.00	6	5,400.00
126	Florentino Trinidad	CENRO, Buguias	800.00	6	4,800.00
127	Guillermo Fianza	CENRO, Pacdal	800.00	6	4,800.00

No.	NAME	OFFICE/STATION	RATE Per MONTH	No. of Months	TOTAL AMOUNT
	<b>PENRO - IFUGAO, CAR</b>				
128	Jovito Layugan	PENRO	800.00	6	4,800.00
129	Octovio Cuanso	CENRO, Lamod	800.00	6	4,800.00
	<b>RED - REGION IV</b>				
130	Vicente S. Paragas	RED- RIV	1,000.00	6	6,000.00
131	Rodolfo V. Aguillar	RTD - RIV-B	1,000.00	6	6,000.00
132	Mary June Maypa	Chief, PAWS	800.00	6	4,800.00
	<b>PENRO - PUERTO PRINCESA</b>				
133	Segundino Martin	PENRO	900.00	6	5,400.00
134	Juan de la Cruz	Tech. Staff	500.00	4	2,000.00
135	Sonia Pascual	PENRO - Planning	500.00	6	3,000.00
136	Claro de los Angeles	Finance & Admin. Officer	500.00	6	3,000.00
137	Nestor Lomibao	Accountant	500.00	6	3,000.00
138	Franklin Hernandez	Cashier	500.00	6	3,000.00
139	Diosdado Ocampo	CENRO - Coron	800.00	6	4,800.00
140	Priscilla Adriano	OIC, PAWS	500.00	6	3,000.00
141	Rhodora Ubani	Desk Officer for NIPAP	500.00	6	3,000.00
142	Pedro Velasco	PASu - Malampaya	800.00	6	4,800.00
143	Daniilo Abadines	Admin. Officer I	500.00	6	3,000.00
144	Bienvenido de los Angeles	Park Ranger	500.00	6	3,000.00
145	Teofilo Sindayen	Park Ranger	500.00	6	3,000.00
146	Rodney Verian	PASu	800.00	6	4,800.00
147	Gaspar Bactol	Tech. Staff	500.00	6	3,000.00
148	Christopher Dasalla	Park Ranger	500.00	6	3,000.00
149	Manuel Veguilla	Park Ranger	500.00	6	3,000.00
150	Loreto Rodriguez	PASu	800.00	4	3,200.00
151	Vivian Obligar	Asst. PASu	500.00	2	1,000.00
	<b>PENRO - MAMBURAO</b>				
152	Doterty Endangan	PENRO	900.00	6	5,400.00
153	Ernesto Tañada	Planning Officer	250.00	6	1,500.00
154	Virgilio del Rosario	Cashier	250.00	6	1,500.00
155	Layda Aguila	Cashier	250.00	6	1,500.00
156	Susan Barrera	Budget Officer	500.00	6	3,000.00
157	Daniilo Lara	Accountant	500.00	6	3,000.00
158	Luisito Pontigon	CENRO - San Jose	800.00	6	4,800.00
159	Antonio Diwa	CENRO - Sablayan	800.00	6	4,800.00
160	Aloysius Colegado	PASu	800.00	6	4,800.00
161	Lilia Bagui	Admin. officer	500.00	6	3,000.00
162	Yolando Bambo	Chief, PENRO PAWS	250.00	6	1,500.00
	<b>PENRO - MAMBURAO</b>				
163	Elsware Agdeppa	Park Ranger	500.00	6	3,000.00
	<b>PENRO - CALAPAN</b>				
164	Arnulfo Hernandez	PENRO	900.00	6	5,400.00
165	Elioterio V. Recile	CENRO - Roxas	800.00	6	4,800.00
166	Ederlita Labre	Sr. EMS	500.00	6	3,000.00
	<b>PENRO - ROMBLON</b>				
167	Ernesto Asuncion	PENRO	900.00	6	5,400.00
168	Ramir Fesalbon	Accountant	500.00	6	3,000.00
169	Eduardo Rabino	Admin. Officer	500.00	6	3,000.00
170	Andrea Maulion	Cashier	500.00	6	3,000.00
171	Daniel Estarija	CENRO - Odiongan	800.00	6	4,800.00

No.	NAME	OFFICE/STATION	RATE Per MONTH	No. of Months	TOTAL AMOUNT
	<b>PENRO - ROMBLON</b>				
172	Manuel Romero	PASu	800.00	6	4,800.00
173	Thelmo Hernandez	Asst. PASu	700.00	6	4,200.00
174	Felipe Alibuyog	Park Ranger	500.00	6	3,000.00
175	Ricarte Maron	Park Ranger	500.00	6	3,000.00
	<b>RED - REGION V</b>				
176	Oscar Hamada	RED - RV	1,000.00	6	6,000.00
177	Pobleo Florece	RTD - RV	1,000.00	6	6,000.00
	<b>PENRO - CAMARINES SUR</b>				
178	Ernesto Tabanao	PENRO	900.00	6	5,400.00
179	Marina Rada	PENRO- Planning	500.00	6	3,000.00
180	Emma Lirag	Finance & Admin. Officer	500.00	6	3,000.00
181	Mary Ann Pragata	Accountant	500.00	6	3,000.00
182	Amelia Billones	Cashier	500.00	6	3,000.00
183	Bonifacio Borebor, Jr.	Budget Officer	500.00	6	3,000.00
184	Erlinda S. Astrera	Bookkeeper, PENRO	500.00	6	3,000.00
185	Pio T. Bernal	CENRO Naga City	800.00	6	4,800.00
186	Juan Belardo	CENRO - Sipocot	800.00	6	4,800.00
187	Mauro Cortezano	CENRO - Goa	800.00	6	4,800.00
188	Joaquin Ed Guererro	CENRO - Iriga City	800.00	6	4,800.00
189	Reynaldo Canlas	Internal Auditor	700.00	6	4,200.00
190	Crisostomo Rivero	Forester II/PASu	800.00	2	1,600.00
191	Yolda Abante	Asst. PASu	700.00	6	4,200.00
192	Nicolas Ricafort	Forest Ranger	500.00	6	3,000.00
193	Julio Versoza	Forest Ranger	500.00	6	3,000.00
194	Reynaldo Guarin	Park Ranger	500.00	6	3,000.00
195	Ramon Panotes	Forest Ranger	500.00	6	3,000.00
196	Myrna Baylon	Asst. PASu	733.33	6	4,400.00
	<b>RED - REGION X</b>				
197	Alfredo Pascual	RED - RX	1,000.00	6	6,000.00
198	Fernando Quililan	RTD - RX	1,000.00	6	6,000.00
199	Carmelita I. Marban	Chief, Ecosystems Mgmt.	800.00	6	4,800.00
	<b>PENRO - MISAMIS OCC.</b>				
200	Edgardo B. Justo	PENRO	900.00	6	5,400.00
201	Eluterio Blasco, Jr.	Accountant	500.00	6	3,000.00
202	Estanislao Lopez	CENRO - Oroquieta City	800.00	6	4,800.00
203	Unesco V. Pacarro	CENRO - Ozamis City	800.00	6	4,800.00
204	Re de la Calzada	Admin. Officer	500.00	6	3,000.00
205	Thelma Marin	Cashier	500.00	6	3,000.00
206	Minda Sampitan	Assistant Accountant	500.00	6	3,000.00
207	Jennifer Roasol	Budget officer	500.00	6	3,000.00
208	Rolando Dingal	PASu	800.00	6	4,800.00
209	Fe Limpahan	Asst. PASu	700.00	3	2,100.00
210	Domingo Ramirez	Asst. PASu	500.00	6	3,000.00
211	Lucio Peñaroya	Park Ranger	500.00	6	3,000.00
212	Francis Pilapil	Park Ranger	500.00	6	3,000.00
213	James Tiu	Park Ranger	500.00	6	3,000.00
214	Florencio Paredes	Park Ranger	500.00	6	3,000.00
215	Jaime Amargo	Park Ranger	500.00	6	3,000.00
216	Oscar Llanos	Park Ranger	500.00	6	3,000.00
217	Romeo Pilapil	Park Ranger	500.00	6	3,000.00

No.	NAME	OFFICE/STATION	RATE Per MONTH	No. of Months	TOTAL AMOUNT
	<b>PENRO - MISAMIS OCC.</b>				
218	Arnold Ama	Park Ranger	500.00	6	3,000.00
219	Oliver Cocos	Park Ranger	500.00	6	3,000.00
220	Julito Pacas	Park Ranger	500.00	6	3,000.00
	<b>DENR -PLANNING SERVICES</b>				
221	Nelia Villanueva	Project Evaluation	600.00	6	3,600.00
222	Nerissa Jarabe	Economic Research	600.00	6	3,600.00
	<b>DEPARTMENT OF BUDGET AND MANAGEMENT</b>				
223	Gil Montalbo	Director, FAPS Bureau	1,000.00	6	6,000.00
224	Miraflor Villanueva	Div. Chief, FAPs Bureau	800.00	6	4,800.00
225	Dolores Galura	Asst. Div. Chief	700.00	6	4,200.00
226	Angelina Pasco	Asst. Div. Chief, CPCB	700.00	6	4,200.00
	<b>NIPAP - PMO</b>				
227	Antonio Manila	Project Director	1,200.00	6	7,200.00
228	Ver Palaganas	Assistant Director	900.00	3	2,700.00
229	Bridget Botengan	Publication Assistant	700.00	6	4,200.00
					<b>817,200.00</b>