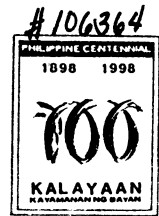




Republic of the Philippines  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman, Quezon City, 1100  
Tel. Nos. (632) 929-66-26 to 29 • (632) 929-62-52  
929-66-20 • 929-66-33 to 35  
929-70-41 to 43



MAR 11 1999

**SPECIAL ORDER**  
NO. 99-262


**SUBJECT : AUTHORIZING THE ATTENDANCE OF JULIE GOROSPE-IBUAN AND AL OROLFO TO ATTEND THE TWO (2) DAY CONFERENCE/WORKSHOP ON COLLECTIVE NEGOTIATION.**

In the interest of the service and in accordance with the Department's personnel development programs and in response to the invitation of the Civil Service Commission, Ms. Julie Gorospe-Ibuan, DENR Employees Union (DENREU) President and Mr. Al Orolfo, Management Representative to attend the abovesaid conference/workshop.

The Conference will focus on three major agenda: a) Policy Directions of Public Sector Labor Management Council; b) Preparation of Proposal for May 1 Event (Labor day) and c) Issues and Concerns of Public Sector Unions. The activity will be held on March 18-19, 1999 at Occupational Safety and Health Center, North Avenue, Quezon City.

Registration fee in the amount of One thousand five hundred pesos (P1,500.00) each shall be chargeable against their respective offices funds.

This Order shall take effect and remain enforced only during the above mentioned date.

  
**ADRIANO B. NAVA, JR.**  
*Assistant Secretary for Management Services*