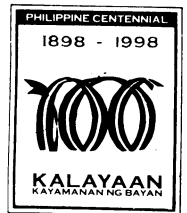




DEPARTMENT OF  
ENVIRONMENT AND  
NATURAL RESOURCES



APR 21 1999


**Special Order**  
No. 99-436  
Series of 1999

**SUBJECT : ATTENDANCE IN THE SALAMIN SA  
PAGLILINGKOD**

In the interest of the service and in compliance to the Career Executive Service Board (CESB) requirement, Deputy Director Gualberto T. Tortoza CESO V, is hereby authorized to attend the 37<sup>th</sup> Session of the Salamin ng Paglilingkod or SALAMIN, a course on value, leadership and visioning under the Executive Leadership Program, to be conducted on May 1-9, 1999 at the Gabriel Resort, Pangil, Laguna.

As official participant, Deputy Director Tortoza shall be allowed transportation and training fees of at least NINE THOUSAND PESOS (P9,000.00), chargeable against the funds of the Forestry Sector Project, subject to accounting and auditing rules and regulation.

This Order shall take effect immediately.

  
**TEODORO B. PISON**  
OIC, Office of the Secretary