



Republic of the Philippines  
DEPARTMENT OF  
ENVIRONMENT AND  
NATURAL RESOURCES



JUL 28 1999

**SPECIAL ORDER**

NO. 99-855

**SUBJECT : AUTHORIZING THE ATTENDANCE OF JULIE GOROSPE-IBUAN, RAYMOND VIRGINO AND PONCIANO ARANEZ TO ATTEND A CONSULTATIVE SEMINAR-WORKSHOP ON NATIONAL GOVERNMENT AGENCIES (NGA) FEDERATION FORMATION.**

In accordance with the Department's personnel development programs and in response to the invitation of the Confederation of Independent Unions in the Public Sector (CIU), **Julie Gorospe-Ibuan**, DENR Employees Union President, **Raymond Virgino** Executive Vice President and **Ponciano Aranez**, Public Relations Officer are hereby authorized to attend the abovesaid Seminar-Workshop on official time.

The Seminar-Workshop aims to further discuss the formation of a workable subsectoral federation of National Government Agencies; initiate the organizational structure of NGA's into one federation; redefine Trade Union strategies among National Government Agency unions; and identify possible plan of actions towards a more productive and responsible NGA workforce. This will be held at Zanzibar Beach Resort and Convention Center, Bo. Baretto, Baloy, Olongapo City on August 5-7, 1999.

All expenses to be incurred shall be chargeable against CIU and DENREU Training Funds.

This Order shall take effect and remain enforced only during the abovementioned dates.

**ADRIANO B. NAVA, JR.**  
Assistant Secretary for  
Management Services