



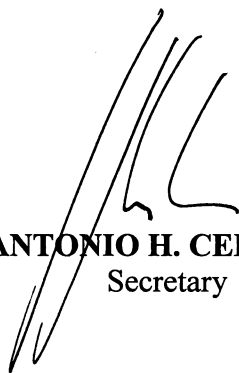
Republic of the Philippines
**DEPARTMENT OF
ENVIRONMENT AND
NATURAL RESOURCES**

AUG 27 1999

SPECIAL ORDER
No. 99 - 989

SUBJECT : Authorizing DENR Personnel to Receive Honorarium in Relation to the Implementation of the Water Resources Development Project-Watershed Management Improvement Component (WRDP-WMIC)

1. In the interest of the service and in accordance with the approved Work and Financial Plan for CY 1999, the WRDP-WMIC shall provide honorarium to officials and personnel concerned of the different DENR Offices.
2. Personnel from these offices who have rendered services in addition to their regular duties, in the implementation of the project as listed in "**Annex A**" hereof are hereby authorized to receive corresponding honorarium effective January 1 to June 30, 1999.
3. As such, the honorarium to be paid to each personnel shall conform with the provisions of DBM NCC No. 75, S. 1995. Funds for this purpose shall be charged against WRDP-WMIC funds, subject to the usual accounting and auditing rules and procedures.
4. This Order takes effect immediately.


ANTONIO H. CERILLES
Secretary

**DISTRIBUTION OF HONORARIA TO DENR PERSONNEL INVOLVED
IN WRDP-WMIC ACTIVITIES
January 1 to June 30, 1999**

NAME	OFFICES/STATION	RATE/MONTH	NO. OF MONTHS	TOTAL
LEVEL 1				
Director				
1. Malvas, Jose D.	FMB	2,500.00	6	15,000.00
Project Manager				
2. Javier, Jesus A.	FMB	2,500.00	6	15,000.00
LEVEL 2				
Counterpart Staff				
3. De Ocampo, Romeo F.	FMB	2,000.00	2	4,000.00
4. Santos, Debbie Lyn A.	FMB	2,000.00	6	12,000.00
5. Lagumbay, Modesto, Jr. U.	FMB	2,000.00	6	12,000.00
6. Thiam, George A.	FMB	2,000.00	6	12,000.00
7. Barcena, Allan V.	FMB	2,000.00	6	12,000.00
8. Diaz, Eugenio Jr. O.	FMB	2,000.00	6	12,000.00
9. Rotol, Martiniano G.	FMB	2,000.00	6	12,000.00
LEVEL 3				
None				
LEVEL 4				
Technical Staff/Team				
10. Gavino, Roberto M.	FASPO	1,200.00	6	7,200.00
11. Taleon, Elnora G.	FMB	1,200.00	4	4,800.00
12. Morales, Joaquin	FMB	1,200.00	4	4,800.00
13. Wagan, Lourdes	FMB	1,200.00	2	2,400.00
14. Castillo, Alice L.	FMB	1,200.00	2	2,400.00
LEVEL 5				
Administrative/Support Staff				
15. Abuan, Sergio D.	FMB	800.00	6	4,800.00
16. Angeles, Rodolfo D.	FMB	800.00	6	4,800.00
17. Casigay, Merlie T.	FMB	800.00	6	4,800.00
18. Medrano, Florangel, S.	FMB	800.00	6	4,800.00
19. See, Victor	FMB	800.00	6	4,800.00
20. Contreras, Alma Luz N.	FMB	800.00	6	4,800.00
21. Bravante, Anita R.	FMB	800.00	6	4,800.00
22. Espiritu, Natividad C.	FMB	800.00	6	4,800.00
GRAND TOTAL				166,000.00