



Republic of the Philippines  
Department of Environment and Natural Resources  
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929-7041 to 43



**SPECIAL ORDER**  
No. 99 - 997

AUG 30 1999


**SUBJECT : ATTENDANCE OF SOME HUMAN RESOURCE MGT. OFFICERS (HRMO) TO THE SEMINAR WORKSHOP ON TOTAL QUALITY MANAGEMENT TO BE HELD ON SEPTEMBER 1-3, 1999 AT THE GRAND MEN SENG HOTEL, DAVAO CITY.**

In the interest of the service and in order to enhance capabilities as HRM practitioners, the following staff of the Personnel Division are hereby authorized to attend the above-mentioned seminar-workshop:

VERONIDIA A. AZUCENA	-	HRMO IV
ROLANDO R. CASTRO	-	HRMO III
DOLORES R. PRUDENTE	-	HRMO II

Their attendance thereat shall be on official time and as such they are entitled to collect a seminar fee of P 2,700.00/each and travelling and other incidental expenses chargeable against Personnel Division Funds subject to the usual accounting and auditing rules and regulations.

This order shall take effect only for the duration of the said workshop.

  
**ADRIANO B. NAVA, JR.**  
Assistant Secretary For  
Administrative Services