



Republic of the Philippines
Department of Environment and Natural Resources
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MAR 03 2000

SPECIAL ORDER
NO: 2000- 239

SUBJECT : AUTHORIZING THE ATTENDANCE OF DIRECTOR ADELUISA G. SIAPNO, PH.D, TO THE REGIONAL SEMINAR-WORKSHOP ON "EMPLOYEE COUNSELING & GRIEVANCE HANDLING/ORGANIZATIONAL DEVELOPMENT" ON 26-28 APRIL 2000 AT VENUS PARK VIEW HOTEL, BAGUIO CITY

In the interest of the service and in order to provide sound and progressive human resource management, **DIRECTOR ADELUISA G. SIAPNO, Ph.D.**, is hereby authorized to attend the Regional Seminar-Workshop on "Employee Counseling and Grievance Handling/Organizational Development", to be held on 26-28 April 2000 at Venus Park View Hotel, Baguio City.

As such, she is required to submit to the undersigned a report on the activity.

Pursuant to Memorandum Circular No. 31 dated May 14, 1999 of the Office of the President and DBM National Budget Circular no 442 dated March 29, 1995, Director Siapno is hereby entitled to claim registration fee of P2,700.00 and travelling expenses chargeable against DENR funds subject to the usual accounting and auditing rules and regulations.

This Order takes effect on the duration of the seminar-workshop.


ANTONIO H. CERILLES
Secretary