



Republic of the Philippines  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman, Quezon City, 1100  
Tel. Nos.: (632) 929-66-26 to 29 • (632) 929-62-52  
929-66-20 • 929-66-33 to 35  
929-70-41 to 43

MAY 03 2000

SPECIAL ORDER  
NO. 2000- 438

**SUBJECT: AUTHORIZING THE ATTENDANCE OF SOME DENR CAREER EXECUTIVE SERVICE OFFICIALS TO THE EXECUTIVE LEADERSHIP PROGRAM (ELP) OF THE CAREER EXECUTIVE SERVICE (CES) BOARD.**

In the interest of the service and in order to provide Career Executive Service Officials with a common frame of reference on how to run a government office, the following CES Officials are hereby authorized to attend the "Salamin", "Diwa" and "Gabay ng Paglilingkod" modules of the Executive Leadership Program (ELP) of the CES Board:

**SALAMIN**

- |    |                          |   |                   |
|----|--------------------------|---|-------------------|
| 1. | ARED Rodolfo M. Jaca     | - | May 15 - 24, 2000 |
| 2. | ARED Sergio C. Aresta    | - | July 4 - 12, 2000 |
| 3. | ARED Melchor L. Magsanoc | - | July 4 - 12, 2000 |

**DIWA**

- |    |                           |   |                     |
|----|---------------------------|---|---------------------|
| 1. | ASEC Adriano B. Nava, Jr. | - | July 18 - 25, 2000  |
| 2. | ARED Rodolfo M. Jaca      | - | July 18 - 25, 2000  |
| 3. | ARED Leonardo Sibbaluca   | - | July 18 - 25, 2000  |
| 4. | Dir. Adeluisa G. Siapno   | - | August 8 - 15, 2000 |
| 5. | ARED Benjamin Tumaliuan   | - | August 8 - 15, 2000 |
| 6. | ARED Melchor L. Magsanoc  | - | August 8 - 15, 2000 |

**GABAY**

- |    |                           |   |                             |
|----|---------------------------|---|-----------------------------|
| 1. | ASEC Adriano B. Nava, Jr. | - | Aug. 29 - September 4, 2000 |
| 2. | ARED Rodolfo M. Jaca      | - | Aug. 29 - September 4, 2000 |
| 3. | ARED Leonardo Sibbaluca   | - | Aug. 29 - September 4, 2000 |
| 4. | Dir. Adeluisa G. Siapno   | - | November 21 - 27, 2000      |
| 5. | ARED Melchor L. Magsanoc  | - | November 21 - 27, 2000      |

The Training fee in the amount of P10,000.00 for Salamin and for Diwa and Gabay P9,000.00 each will be charged against their Office allotment/fund subject to the usual accounting and auditing rules and regulations.

This Order takes effect on the dates herein specified.

  
**ANTONIO H. CERILLES**  
Secretary