



Republic of the Philippines  
Department of Environment and Natural Resources  
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JUL 11 2001

**DENR SPECIAL ORDER**

No. 2001 - 393

**SUBJECT : AUTHORIZING THE ATTENDANCE OF SOME DENR CAREER EXECUTIVE SERVICE (CES) OFFICERS TO THE EXECUTIVE LEADERSHIP PROGRAM OF THE CES BOARD**

In the interest of the service and in order to provide Career Executive Service (CES) Officers with a common frame of reference on how to run a government office, the following CES Officers are hereby authorized to attend the "Salamin", "Diwa" and "Gabay ng Paglilingkod" modules of the Executive Leadership Program (ELP) of the CES Board:

**SALAMIN**

**DATE**

1. Maximo O. Dichoso
2. Ricardo L. Calderon

June 27 - July 05, 2001  
September 26 - October 04, 2001

**DIWA**

**DATE**

1. Neria A. Andin
2. Maximo O. Dichoso
3. Ricardo L. Calderon
4. Oscar Oliveros
5. Teotimo Redulla

August 06 - 12, 2001  
August 06 - 12, 2001  
November 05 - 11, 2001  
November 05 - 11, 2001  
November 05 - 11, 2001

**GABAY**

**DATE**

1. Neria A. Andin
2. Eriberto C. Argete
3. Regidor M. de Leon
4. Maximo O. Dichoso
5. Jovito B. Layugan
6. Ricardo L. Calderon

August 27 - September 02, 2001  
August 27 - September 02, 2001  
August 27 - September 02, 2001  
August 27 - September 02, 2001  
August 27 - September 02, 2001  
November 26 - December 02, 2001

They shall submit a report to the undersigned through the Director, Human Resource Management Service (HRMS) regarding their participation in these CES Board training activities.

The training fee in the amount of P11,000.00 for Salamin and P10,000.00 for Diwa and Gabay ng Paglilingkod will be charged against HRMS funds while the participants' traveling expenses shall be charged against their respective allotments. These expenses shall be subject to the usual accounting and auditing rules and regulations.

This Order takes effect on the dates herein specified.

  
**HEHERSON T. ALVAREZ**  
Secretary