



Republic of the Philippines  
Department of Environment and Natural Resources  
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OCT 01 2001

**DENR SPECIAL ORDER**

No. 2001 - 580

**SUBJECT : AUTHORIZING THE ATTENDANCE OF SOME DENR CAREER EXECUTIVE SERVICE (CES) OFFICIALS TO THE EXECUTIVE LEADERSHIP PROGRAM OF THE CES BOARD**

In the interest of the service and in order to provide Career Executive Service (CES) Officers with a common frame of reference on effectively running a government office, the following CES Officers are hereby authorized to attend the training modules under the Executive Leadership Program (ELP) of the CES Board:

**DIWA**

**DATE**

- |                            |                        |
|----------------------------|------------------------|
| 1. Augusto D. Lagon        | November 05 – 11, 2001 |
| 2. Juanito A. Manzano, Jr. | November 05 – 11, 2001 |
| 3. Peter B. Osbucan        | November 05 – 11, 2001 |

**GABAY**

**DATE**

- |                      |                         |
|----------------------|-------------------------|
| 1. Sergio C. Aresta  | Nov. 26 – Dec. 02, 2001 |
| 2. Augusto D. Lagon  | Nov. 26 – Dec. 02, 2001 |
| 3. Oscar G. Oliveros | Nov. 26 – Dec. 02, 2001 |
| 4. Peter B. Osbucan  | Nov. 26 – Dec. 02, 2001 |

**INTEGRATED-ELP**

**DATE**

- |                              |                       |
|------------------------------|-----------------------|
| 1. Diana R. Apistar          | October 11 – 25, 2001 |
| 2. Joey Austria              | October 11 – 25, 2001 |
| 3. Romeo G. Bravo            | October 11 – 25, 2001 |
| 4. Rogelio D. Cantuba        | October 11 – 25, 2001 |
| 5. Egidio F. Costales, Jr.   | October 11 – 25, 2001 |
| 6. Arlene T. Dalawis         | October 11 – 25, 2001 |
| 7. Corazon C. Davis          | October 11 – 25, 2001 |
| 8. Arthur S. Garcia          | October 11 – 25, 2001 |
| 9. Arius C. Ilano, Sr.       | October 11 – 25, 2001 |
| 10. Albert Johann B. Jacildo | October 11 – 25, 2001 |
| 11. Leo Van V. Juguan        | October 11 – 25, 2001 |
| 12. Ernesto L. Lezada        | October 11 – 25, 2001 |
| 13. Jerrysal C. Mangaoang    | October 11 – 25, 2001 |
| 14. Policarpo A. Najera      | October 11 – 25, 2001 |

15. Philip B. Obieta  
16. Pilar M. de Rueda

October 11 – 25, 2001  
October 11 – 25, 2001

They shall submit a report to the undersigned through the Director, Human Resource Management Service (HRMS) regarding their participation in these CES Board training activities.

The training fee in the amount of P10,000.00 for Diwa and Gabay ng Paglilingkod and P25,000.00 for Integrated Executive Leaders Program including the reservation fee of P500.00, payable to the participants. All training fees shall be borne by HRMS. On the other hand, the participants' traveling expenses shall be charged against their respective allotments. These expenses shall be subject to the usual accounting and auditing rules and regulations.

This Order takes effect in the dates herein specified.



**HEHERSON T. ALVAREZ**  
Secretary