



**Republic of the Philippines**  
**Department of Environment and Natural Resources**  
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**NOV 16 2001**

**SPECIAL ORDER**

No. 2001 - 714

**SUBJECT :** Authorizing Ms. Normita S. Ballon and Mr. Reynaldo F. Molina to attend the 8th Session of Master in Public Management Program at the Development Academy of the Philippines starting October 2001.

In the interest of the service and in order to enhance the capability of DENR personnel by promoting professional growth of its employees the following are hereby authorized to pursue Master in Public Management for thirteen months starting October 2001 at the Development Academy of the Philippines:

1. Ms. Normita S. Ballon, Planning Officer II - Planning Service
2. Mr. Reynaldo F. Molina, Project Development Officer II - Foreign-Assisted and Special Projects Office

They shall be entitled to actual/matriculation fees, stipends, book allowance and other allowable expenses under DENR Administrative Order No. 2000-77, otherwise known as "Revising Certain Provisions of DENR Administrative Order No. 96-15." Expenses shall be charged against the funds of the Human Resource Management Service (HRMS) subject to their availability and existing accounting and auditing rules and regulations.

Ms. Ballon and Mr. Molina shall clear themselves of all accountabilities from their present work assignments and shall sign a Scholarship and Service Obligation Contract within thirty (30) days after enrollment. The contract shall serve as the basis for evaluation of performance as regards compliance with scholarship rules and regulations.

This Order is in effect for the duration of the scholarship grant only as stipulated in the Scholarship and Service Obligation Contract.

  
**HEHERSON T. ALVAREZ**  
Secretary