



Republic of the Philippines  
Department of Environment and Natural Resources  
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**DENR SPECIAL ORDER**  
No. 2002 - 811

**OCT 08 2002**

**SUBJECT : AUTHORIZING THE ATTENDANCE OF SOME DENR CAREER EXECUTIVE SERVICE (CES) OFFICIALS TO THE EXECUTIVE LEADERSHIP PROGRAM OF THE CES BOARD**

In the interest of the service and in order to provide Career Executive Service (CES) Officers with a common frame of reference on effectively running a government office, the following CES Officers are hereby authorized to attend the training modules under the Executive Leadership Program (ELP) of the CES Board:

<b>DIWA</b>	<b>DATE</b>
Amador E. Siapno, R XI	October 22-28, 2002
<b>INTEGRATED-ELP</b>	<b>DATE</b>
Carlos A. Gubat-I, R XI	October 01 – 16, 2002
Gilbert C. Gonzales, R V	October 01 – 16, 2002
Mario L. Eludo, CARAGA	November 20 – December 06, 2002

They shall submit a report to the undersigned through the Director, Human Resource Management Service (HRMS) regarding their participation in the above training activities.

The training fee of Messrs. Amador E. Siapno, Carlos A. Gubat-I and Mario L. Eludo in the amount of P11,000.00 for Diwa and P26,000.00 for Integrated Executive Leaders Program (IELP) shall be borne by HRMS, while the registration fee of Mr. Gilbert C. Gonzales for IELP in the amount of P26,000.00, shall be charged against the allotment of his office. Their respective offices shall finance the participants' traveling expenses. These expenses shall be subject to the usual accounting and auditing rules and regulations.

This Order takes effect on the dates herein specified.

  
**HEHERSON T. ALVAREZ**  
Secretary

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