



Republic of the Philippines
Department of Environment and Natural Resources
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SPECIAL ORDER NO. 2003-04
Series of 2003

JAN 02 2003

SUBJECT: Creation of Committee to Formulate Criteria for the Selection of Regional Technical Directors and Criteria for the Assignment of PENRO's and CENRO's.

In preparation for the restructuring of the DENR field organization to conform with the provisions of Executive Order No. 192 and the Administrative Code of 1987, and to rationalize the assignments of PENROs and CENROs, a committee is hereby created to perform the following tasks:

1. Formulate and recommend criteria and method for selection of sectoral Regional Technical Directors; and
2. Formulate and recommend criteria for the assignment of PENROs and CENROs.

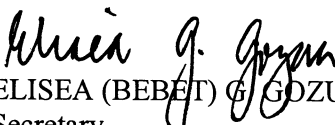
The Committee is composed of the following:

Dr. Rolando L. Metin	-	Chairman
Mr. Renato de Rueda	-	Member
Dr. Marcelino V. Dalmacio	-	Member
Mr. Rafael E. Camat	-	Member
Ms. Grace Favila	-	Member

In formulating the criteria, the Committee should consider the appropriate educational requirement, relevant experience and the necessary civil service/career executive service eligibility needed for the various key positions in the regional and field operations, and shall consult the sectoral bureau directors and other key officials of the Department. The Committee's output should be submitted to the Secretary for discussion not later than January 31, 2003. Thereafter, the draft criteria will be circulated within the field organization and among the bureaus to elicit comments and suggestions.

It is expected that the final criteria and methods of selection shall be adopted before February 28, 2003.

This Order takes effect January 2, 2003.


ELISEA (BEBET) G. GOZUN
Secretary