



Republic of the Philippines  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman, Quezon City  
Tel Nos. (632) 929-66-26 to 29 • (632) 929-62-52  
929-66-20 • 929-66-33 to 35  
929-70-41 to 43

JAN 26 2004

**DENR SPECIAL ORDER**

No. 2004-33

**SUBJECT : ATTENDANCE OF DENR EMPLOYEES UNION LEADERS  
TO THE REFINEMENT AND SIGNING OF THE  
COLLECTIVE NEGOTIATION AGREEMENT (CNA)  
BETWEEN THE DENREU AND DENR MANAGEMENT ON  
JANUARY 28-30, 2004 AT THE DENR CENTRAL OFFICE**

In the interest of the service and in order to strengthen eco-governance between the Unions and Management in the Department, the following DENR Employees Union leaders are hereby authorized to attend the refinement and the signing of the Collective Negotiation Agreement (CNA) between the DENR Secretary and DENR Employees Union (DENREU) on January 28-30, 2004.

**PARTICIPANTS**

**OFFICES/REGIONS/BUREAUS**

1.	Clavel Orallo	DENR-Central Office
2.	Gilbert Mondroy	-do-
3.	Antonio Bautista, Jr.	-do-
4.	Ponciano M. Arañez	-do-
5.	Marlyn Lukban	-do-
6.	Tito Abrera	-do-
7.	Rolando Castro	-do-
8.	Fredesvinda Casuncad	-do-
9.	Marivic Hidalgo	-do-
10.	Remedios Marinas	-do-
11.	Joey Sembrano	-do-
12.	Angelito Estrada	-do-
13.	Raymond R. Virgino	-do-
14.	Cynthia Orallo	Region I
15.	Ricardo Soriano	Region II
16.	Perla Collado	Region III
17.	Herminda Castañeda	Region III
18.	Ernesto Colobong	Region IV
19.	Eduardo Castro	Region V
20.	Rhodora Capulso	Region VI
21.	Romeo Golung	Region VIII
22.	Ma. Teresa Pelovello	Region IX
23.	Fidel Gamof	Region X

23. Mullilodah Pasandalan
24. Perlita Nerja
25. Rey Aguinaldo
26. Cosme Bal
27. Gregorio Santos Jr.
28. Leonido Bordeos

Region XII  
CAR  
NCR  
FMB  
ERDB  
LMB

Participation of the above named personnel shall be on official time. They shall be entitled to reasonable transportation and other expenses to be incurred during the periods mentioned above, chargeable to their respective offices/bureaus/regions subject to accounting and auditing rules and regulations.

  
**ELISEA G. GOZUN**  
Secretary