



Republic of the Philippines
Department of Environment and Natural Resources
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MAY 28 2004

SPECIAL ORDER

No. 2004- 38

**SUBJECT : CREATING THE DENR DRUG-FREE WORKPLACE
COMMITTEE PURSUANT TO DANGEROUS DRUGS
BOARD RESOLUTION NO. 2, SERIES OF 2004**

To ensure the maintenance of safe and healthy work environment that is free from use of dangerous drugs and pursuant to the guidelines provided under Dangerous Drugs Board Resolution No. 2, series of 2004, the DENR Drug-Free Workplace Committee is hereby created, composed of the following:

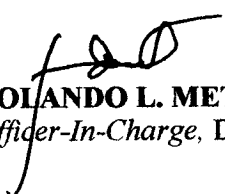
Chair	The Director, Administrative Service
Vice-Chair	The Chief, Personnel Division
Member	The Chief, Medical Unit
Member	HRDS Representative
Member	Employees Union Representative
Member	DENR NALECC Representative

The Committee shall undertake the following duties and responsibilities:

1. Oversee the formulation and implementation of the drug abuse policy in the agency;
2. Initiate training programs for supervisors;
3. Initiate continuing education and awareness program for the employees; and
4. Initiate and adopt value formation, family enhancement and such other related and relevant programs.
5. Formulate and put in place the DENR Drug Testing Program in accordance with the provisions of RA 9165 (*Comprehensive Dangerous Drugs Act of 2002*).

The Committee shall submit for review the DENR Drug Abuse policy/action plan not later than June 30, 2004.

This Order shall take effect immediately and shall remain in force until revoked in writing.


ROLANDO L. METIN
Officer-In-Charge, DENR