



Republic of the Philippines  
Department of Environment and Natural Resources  
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JAN 29 2004

**DENR SPECIAL ORDER**

No. 2004-45

**SUBJECT : ADDENDUM OF S.O. NO. 2004-33 DATED JANUARY 26, 2004.**

In the interest of the service and in order to strengthen eco-governance between the Unions and Management in the Department, the following DENR Employees Union leaders are hereby authorized to attend the refinement and the signing of the Collective Negotiation Agreement (CNA) between the DENR Secretary and DENR Employees Union (DENREU) on January 28-30, 2004.


**PARTICIPANTS**

**OFFICES/REGIONS/BUREAUS**

1. Atty. Romeo Mijares
2. President
3. President
4. Aida Esguerra
5. President
6. President
7. President
8. President
9. Atty. Mario C. Duaves
10. President
11. Rolando Salise

Region VI  
Region 2  
CAR  
NCR  
Region V  
Region VII  
Region IX  
Region X  
Region XI  
Region XII  
CARAGA

Participation of the above named personnel shall be on official time. They shall be entitled to reasonable transportation and other expenses to be incurred during the periods mentioned above, chargeable to their respective offices/bureaus/regions subject to accounting and auditing rules and regulations.

  
**ELISEA G. GOZUN**  
Secretary