



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City
Tel. Nos. (632) 920-4301 * (632) 928-0691 to 93
924-2540 * 928-8592
929-6626 loc. 2012 - 2014

AUG 12 2004

SPECIAL ORDER
NO. 2004- 583

SUBJECT: DESIGNATION OF SENIOR ENVIRONMENTAL MANAGEMENT SPECIALIST HELIODORO P. SUMABAT AS OIC, CHIEF, ENVIRONMENTAL IMPACT AND MONITORING DIVISION, EMB-REGION 2 AND SENIOR FOREST MANAGEMENT SPECIALIST EMILIO DAMOGO, AS PROJECT MANAGER OF ITOGON INTEGRATED WATERSHED MANAGEMENT PROJECT, DENR-CAR

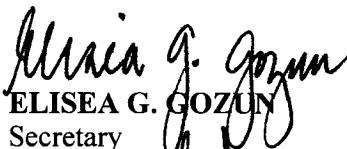
In the interest of the service, Mr. Heliodoro P. Sumabat, Senior Environmental Management Specialist is hereby designated as OIC, Chief, Environmental Impact and Monitoring Division, EMB-Region 2 and Forester **EMILIO DAMOGO**, Senior Forest Management Specialist is hereby designated as Project Manager of Itogon Integrated Watershed Management Project, DENR-CAR.

In view of the designation of Mr. Sumabat, Ms. Ana Cabatbat, currently the designated OIC, Chief, Environmental Impact and Monitoring Division of EMB-R2, is hereby designated as Coordinator of the Ecological Solid Waste Management of the said office.

As such, they shall clear themselves from all work, money and property accountabilities from their present place of assignments before reporting to their new assignments.

Mr. Sumabat shall be entitled to Representation and Transportation Allowance (RATA) on reimbursable basis subject to the availability of funds and the existing accounting and auditing rules and regulations.

This order takes effect immediately and supersedes all orders inconsistent herewith.


ELISEA G. GOZUN
Secretary

Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City

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Series of 2004.

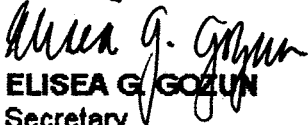
**SUBJECT : AUTHORIZING SOME DENR UNION LEADERS TO
ATTEND THE MEETING ON CNA INCENTIVE, MID-YEAR
ASSESSMENT, AND OTHER UNION RELATED MATTERS**

In the interest of the service and in order to strengthen the eco-governance between the employees unions and management in the Department, the following DENR union leaders are hereby authorized to attend the meeting on CNA Incentive, Mid-Year Assessment, and other union related matters on August 24-25, 2004 at Visitors' Village, Ninoy Aquino Nature Park, PAWB, Diliman, Quezon City:

- | | | |
|------------------------------|---|---|
| 1. Ms. Clavel Orallo | - | President, DENR EU, Central Office |
| 2. Mr. Edwin De Vera | - | President, KALIKASAN |
| 3. Atty. Romeo H. Mijares | - | President, ADEA |
| 4. Ms. Aida Esguerra | - | President, DENR EU, NCR |
| 5. President DENR EU/Assn. | - | DENR Region I |
| 6. President DENR EU/Assn. | - | DENR Region II |
| 7. President DENR EU/Assn. | - | DENR Region III |
| 8. President DENR EU/Assn. | - | DENR Region IV-A |
| 9. President DENR EU/Assn. | - | DENR Region IV-B |
| 10. Mr. Eduardo Castro | - | DENR Region V |
| | - | ADEA Vice-President for Southern Luzon |
| 11. Ms. Adela Villegas | - | DENR region VII |
| | - | ADEA Vice-President for Visayas |
| 12. Mr. Romeo Golong | - | DENR Region VIII |
| 13. Ms. Ma. Teresa Pelovello | - | DENR President, Region IX |
| | - | ADEA Treasurer |
| 14. Mr. Felixberto Capadocia | - | DENR Region X |
| 15. Atty. Mario Duaves | - | DENR EU President, Region XI |
| | - | ADEA Executive Vice-President |
| 16. Mr. Caidar Sambarani | - | ADEA Public Relations Officer |
| 17. Mr. Mulilodah Pasandalan | - | DENR EU President Region XII |
| 18. Ms. Perlita Nerja | - | DENR EU President CAR |
| 19. President DENR EU/Assn. | - | ARMM |
| 20. Mr. Algen Lino | - | ADEA, Vice-President for Northern Luzon |
| 21. Mr. Ricardo Soriano | - | ADEA Auditor |
| 22. Mr. Fidel Gamus, Jr. | - | ADEA Secretary |
| 23. Mr. Romeo Luengas | - | ADEA Vice-President for Mindanao |
| 24. Evangeline M. Astillo | - | DECAEMU - XIII |
| 25. Ms. Soledad Tamayo | - | CARAGA |
| 26. Mr. Randy Mabana | - | PAWB |
| 27. Mr. Angelo Almasan | - | NRDC |
| 28. Ms. Maybelyn Cepeda | - | MGB |
| 29. Mr. Ernesto Felix | - | MGB |
| 30. Mr. Harry Quiaoit | - | EMB |
| 31. Mr. Cosme Bal | - | President FMB EU/Assn. |
| 32. Mr. Albert Magalang | - | EMB |
| 33. Ms. Evangeline Aquino | - | Region I |
| 34. Mr. Benedict Gapongli | - | President, MGBEA R-2 |

In view of the limited funds, only one (1) delegate from each bureau, regional and central office shall be entitled to traveling allowance, per diems, and registration fee of P1,000.00 to be charged against their respective office allotments subject to the usual accounting and auditing rules and regulations. All other expenses that may be incurred by the participants shall be chargeable against the funds of their respective Unions/Associations.

This Order shall take effect immediately and shall remain in force on the date mentioned therein.


ELISEA G. GOZUN
Secretary