



Republic of the Philippines
Department of Environment and Natural Resources

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SPECIAL ORDER
No. 2004- 816

SUBJECT : CREATION OF A STUDY GROUP TO RATIONALIZE AND REALIGN THE DENR ORGANIZATION IN SUPPORT OF ITS GENERAL PROGRAM OF ACTIONS (GPOA)

In the interest of the service and in line with the Department's organizational development, a Study Group for the alignment of the DENR Organizational Structure to its General Program of Actions (GPOA) is hereby created to be composed of the following officials:

Undersecretary for Management and Technical Services
Undersecretary for Planning and Policy Services
Assistant Secretary for General Legal Service
Bureau Director concerned
Regional Executive Director-National Capital Region
Director for Administrative Service
Director for Financial Management Service

Secretariat

Chief, Personnel Division
Chief, Budget Division
Chief, Management and Information Systems Division

The group shall be responsible for the following functions:

1. conduct a strategic review of the DENR's core functions, organization, and operations, aligning them to the Medium Term Development Plan, the Ten-Point Legacy Agenda vis-à-vis the DENR's mission and vision, and the General Program of Actions;
2. identify areas of duplication and functions that are outdated, no longer relevant and do not generate the level of physical and economic returns as against resource inputs and those that may be done more efficiently by the private sector; hence can be deactivated, scaled down, phased out or abolished;
3. prepare a Rationalization Plan within forty five (45) days from date of this order;
4. Assist in the actual implementation of the Rationalization Program; and
5. Formulate an appropriate assessment system that will fairly measure performance of officials and employees at all levels.

The group shall tap the assistance and consult any official/employee, especially the employees union, in the conduct of its tasks.

The attached agencies shall form their own study group and submit their Rationalization Plan to the undersigned within forty-five (45) days from receipt hereof.

This Order shall take effect immediately.


MICHAEL T. DEFENSOR
Secretary