



Republic of the Philippines  
**Department of Environment and Natural Resources**  
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OCT 13 2020

**SPECIAL ORDER**  
No. 2020 - 390

**SUBJECT: AUTHORIZING THE ATTENDANCE OF SOME DENR OFFICIAL AND PERSONNEL IN THE HUMAN RESOURCE INNOVATIONS AND SOLUTIONS, INC., (HURIS) VIRTUAL LEARNING COURSES**

In the interest of the service and as part of the continuing capacity development of the DENR officials and personnel, the following personnel are hereby authorized to attend the Virtual Learning Courses offered by the Human Resource Innovations and Solutions, Inc., (HURIS):

Name	Position/Designation	Office	Courses/Date
Elenida DR. Basug	OIC Director	Climate Change Service	Thinking Out-of-the-Box: Embracing Innovative Leadership, October 13-16, 2020
Cristina S. Rosario	Chief, Management Audit Division	Internal Audit Service	Thinking Out-of-the-Box: Embracing Innovative Leadership, October 13-16, 2020
Joe Amil M. Salino	Chief of Staff	Office of ASEC for FO-Mindanao and Legislative Affairs	Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation, November 24-27, 2020
Vermon D. Timbas	Executive Assistant III	Office of ASEC for FO-Mindanao and Legislative Affairs	Building Powerful Teams, October 20-23, 2020

All expenses to be incurred in connection with their attendance in the virtual learning such as registration fee shall be charged against their respective office funds, subject to the existing accounting and auditing rules and regulations.

They shall submit an Individual Learning Report to the Office of the Undersecretary for Legal, Administration, Human Resources and Legislative Affairs, through the Training and Development Division, Human Resource Development Service, seven (7) days after the completion of each course.

This Order takes effect on the dates herein specified.

**ATTY. ERNESTO D. ADOBO, JR., CESO I**  
Undersecretary for Legal, Administration,  
Human Resources and Legislative Affairs

