



Republic of the Philippines  
Department of Environment and Natural Resources  
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OCT 28 2020

**SPECIAL ORDER**  
No. 2020-401

**SUBJECT: AUTHORIZING THE PARTICIPATION OF SOME DENR CENTRAL OFFICE PERSONNEL IN THE EMPLOYEE SKILLS ENHANCEMENT: A SUPERVISORY DEVELOPMENT SEMINAR**

In the interest of the service and in support to the capacity development of DENR personnel, the following are hereby authorized to participate in the Employee Skills Enhancement: A Supervisory Development Seminar of the Personnel Officers Association of the Philippines, Inc. (POAP) on 28-30 October 2020:

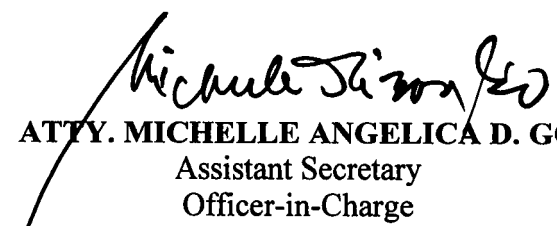
<b>Personnel</b>	<b>Position/Designation</b>	<b>Office</b>
Alejandro H. Dela Cruz	Administrative Officer V	Records Management Division
Prudencio G. Aquino, Jr.	Administrative Officer V	Project Accounts Management Division
Vicente P. Javier, Jr.	Financial Analyst III	Project Accounts Management Division
Rolando B. Carbon	Project Evaluation Officer III	Project Monitoring and Evaluation Division
Eufrocina Moonyeen S. Manrique	Project Evaluation Officer IV	Project Management Division
Eda B. Soriano	Development Management Officer III	Project Preparation Division
Marilou T. Calado	Development Management Officer III	Project Preparation Division
Ma. Alma P. Segui	Development Management Officer III	Project Preparation Division
Jocelyn P. Lobrino	Executive Assistant III	Office of the Head Executive Assistant
Angelica V. Tugade	Administrative Assistant V	Office of the Assistant Secretary for Field Operations-Mindanao and Legislative Affairs

The said personnel are entitled to a registration fee amounting to Three Thousand Pesos (PhP3,000) each and to other allowable expenses relative to their participation in the said seminar, chargeable against their respective funds, subject to the usual accounting and auditing rules and regulations.

The Assistant Secretary for Administration and Human Resources is authorized to amend this Special Order in case POAP re-schedules the said event.

An individual learning report, using the approved format, shall be submitted to the undersigned through the Training and Development Division of Human Resource Development Service seven (7) days after the completion of the event.

This Order shall take effect on the dates herein specified.

  
ATTY. MICHELLE ANGELICA D. GO  
Assistant Secretary  
Officer-in-Charge  
Office of the Undersecretary for Legal, Administration,  
Human Resources and Legislative Affairs

