

Republic of the Philippines Department of Environment and Natural Resources

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NOV 1 0 2020

SPECIAL ORDER No. 2020-<u>448</u>

SUBJECT:

AUTHORIZING THE PARTICIPATION OF ENGR. SOCRATES GAERLAN, ASSISTANT REGIONAL DIRECTOR FOR SPECIAL CONCERNS OF DENR REGION I, IN THE LEADERSHIP OF MANAGING CHANGE AND PROGRAM: ESSENTIAL EMPLOYEE TRANSITION

In the interest of the service and in support to the capacity development of DENR personnel, Engr. Socrates Gaerlan, Assistant Regional Director for Special Concerns of DENR Region I, is hereby authorized to participate in the leadership program: Essential of Managing Change and Employee Transition, offered by Human Resource Innovations and Solutions, Inc. (HURIS), to be held virtually on 10-13 November 2020.

ARD Gaerlan is entitled to a registration fee amounting to Nine Thousand Five Hundred Twenty Pesos (PhP9,520.00) and to other allowable expenses relative to his participation in the said program, chargeable against the DENR Region I funds, subject to the usual accounting and auditing rules and regulations.

The Assistant Secretary for Administration and Human Resources is authorized to amend this Special Order in case HURIS re-schedules the said event.

Director Gaerlan shall submit an individual learning report, using the prescribed format, to the undersigned through the Training and Development Division of Human Resource Development Service seven (7) days after the completion of the event.

This Order shall take effect on the dates herein specified.

ATTY. ERNESTO D. ADOBO, JR., CESO I Undersecretary for Legal, Administration Human Resources and Legislative Affairs

