



Republic of the Philippines
Department of Environment and Natural Resources
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NOV 24 2020

SPECIAL ORDER
No. 2020- 461

SUBJECT: AUTHORIZING THE PARTICIPATION OF SOME DENR PERSONNEL IN THE PERSONNEL OFFICERS ASSOCIATION OF THE PHILIPPINES, INC. (POAP) 45TH ANNUAL NATIONAL CONFERENCE

In the interest of the service and in support to the capacity development of DENR personnel, the following personnel are hereby authorized to participate in the Philippine Officers Association of the Philippines, Inc. (POAP) 45th Annual National Conference with the theme "HR Strategic Response Towards COVID-19 Across Borders", to be held virtually on 2-4 December 2020

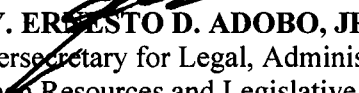
Personnel	Position/Designation	Office
Randy C. Mabana	Administrative Officer III	Biodiversity Management Bureau
Jessica S. Esmael	Administrative Assistant III	Biodiversity Management Bureau
Rossandra Amythea M. Quilala	Administrative Assistant II	Biodiversity Management Bureau
Benjamin C. Jao-jao	Chief, Management Services Division	PENRO Misamis Oriental, DENR Region X
Re de la Calzada	Chief, Management Services Division	PENRO Misamis Occidental, DENR Region X
Josephine T. Abao	Chief, Management Services Division	PENRO Camiguin, DENR Region X
Hermosilla C. Flores	Chief, Management Services Division	PENRO Lanao del Norte, DENR Region X
Silvia O. Agawin	OIC-Chief, Management Services Division	PENRO Bukidnon, DENR Region X
Mary Grace O. Alemanio	OIC-Chief, General Services Division	DENR Region X
Janne Claudian Salvana	Administrative Assistant III	DENR Region X

The said personnel are entitled to a registration fee amounting to Three Thousand Pesos (PhP 3,000) each and other allowable expenses relative to their participation in the said conference, chargeable against their respective funds, subject to the usual accounting and auditing rules and regulations.

The Assistant Secretary for Administration and Human Resources is authorized to amend this Special Order in case POAP reschedules the said event.

An individual learning report, using the approved format shall be submitted to the undersigned through the Training and Development Division of Human Resource Development Service Seven (7) days after completion of the event.

This Order shall take effect on the dates herein specified.


ATTY. ERNESTO D. ADOBO, JR. CESO I
Undersecretary for Legal, Administration,
Human Resources and Legislative Affairs

