



Republic of the Philippines  
**Department of Environment and Natural Resources**  
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NOV 23 2020

**SPECIAL ORDER**

No. 2020 474

**SUBJECT: AUTHORIZING THE ATTENDANCE OF SOME DENR PERSONNEL IN THE HUMAN RESOURCE INNOVATIONS AND SOLUTIONS, INC., (HURIS) VIRTUAL LEARNING PROGRAM ON EFFECTIVE CONFLICT RESOLUTION AND SOLVING EMPLOYEE PERFORMANCE ISSUES THRU MEDIATION**

In the interest of the service and as part of the continuing capacity development of the DENR officials and personnel, the following are hereby authorized to attend the Virtual Learning Course on Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation on November 24-27, 2020 offered by the Human Resource Innovations and Solutions, Inc., (HURIS)

Name	Position/Designation	Office
Evelyn G. Nillosan	Chief Administrative Officer	Management Division, FMS
Dexter M. Tindoc	Chief Administrative Officer	Career Development Division, HRDS

All expenses to be incurred in connection with their attendance in the virtual learning such as registration fee shall be charged against their respective office funds, subject to the existing accounting and auditing rules and regulations.

The Assistant Secretary for Administration and Human Resources is authorized to amend this Special Order in case HURIS re-schedules the said event.

They shall submit an Individual Learning Report to the Office of the Undersecretary for Legal, Administration, Human Resources and Legislative Affairs through the Training and Development Division, Human Resource Development Service, seven (7) days after the completion of the course.

This Order takes effect on the dates herein specified.

**ATTY. ERNESTO D. ADOBO, JR., CESO I**  
Undersecretary for Legal, Administration,  
Human Resources and Legislative Affairs

