



Republic of the Philippines
Department of Environment and Natural Resources
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DEC 02 2020

SPECIAL ORDER
No. 2020- 493

SUBJECT: AUTHORIZING THE PARTICIPATION OF SOME DENR REGION IX AND REGION XIII PERSONNEL IN THE PERSONNEL OFFICERS ASSOCIATION OF THE PHILIPPINES, INC. (POAP) 45TH ANNUAL NATIONAL CONFERENCE

In the interest of the service and in support to the capacity development of DENR personnel, the following personnel are hereby authorized to participate in the Philippine Officers Association of the Philippines, Inc. (POAP) 45th Annual National Conference with the theme "HR Strategic Response Towards COVID-19 Across Borders", to be held virtually on 2-4 December 2020


Personnel	Position/Designation	Office
Sarah I. Zayas	Chief Administrative Officer	DENR Region IX
Ma. Eva B. Sabtal	Chief Administrative Officer	DENR Region IX
Pacifico D. Cabrido, Jr.	Supervising EMS	DENR Region IX
Elizabeth M. Hernando	Administrative Officer V	DENR Region IX
Perry Gina A. Jimeno	Administrative Officer IV	DENR Region IX
Zosima N. Villa	Administrative Officer IV	DENR Region IX
Tessie B. Loyola	Administrative Officer IV	DENR Region IX
Jacqueline D. Gozo	Supervising Administrative Officer	DENR Region XIII
Joelen M. Pacurib	Administrative Officer IV	DENR Region XIII

The said personnel are entitled to a registration fee amounting to Three Thousand Pesos (PhP 3,000) each and other allowable expenses relative to their participation in the said conference, chargeable against their respective funds, subject to the usual accounting and auditing rules and regulations.

The Assistant Secretary for Administration and Human Resources is authorized to amend this Special Order in case POAP reschedules the said event.

An individual learning report, using the approved format shall be submitted to the undersigned through the Training and Development Division of Human Resource Development Service Seven (7) days after completion of the event.

This Order shall take effect on the dates herein specified.


ATTY. ERNESTO D. ADOBO, JR. CESO I
Undersecretary for Legal, Administration,
Human Resources and Legislative Affairs

