



Republic of the Philippines  
**Department of Environment and Natural Resources**  
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MAR 09 2021

**SPECIAL ORDER**  
No. 2021 - 116

**SUBJECT: AUTHORIZING THE ATTENDANCE OF SOME DENR OFFICIAL AND EMPLOYEES IN THE HUMAN RESOURCE INNOVATIONS AND SOLUTIONS, INC. (HURIS) VIRTUAL LEARNING COURSES FOR 2021**


In the interest of the service and as part of the continuing capacity development of DENR officials and personnel, the following are hereby authorized to attend the Virtual Learning Courses offered by the Human Resource Innovations and Solutions, Inc. (HURIS) as scheduled:

<b>Name</b>	<b>Position/Designation</b>	<b>Office</b>	<b>Course/Date</b>
Jacqueline A. Caancan	Regional Executive Director	NCR	Achieving a Positive Turn-Around in Employees and Organizational Performance thru Positive Discipline, March 9-12, 2021  Thinking Out of the Box: Embracing Innovative Leadership, April 27-30, 2021
Julie G. Ibulan	Chief, Stakeholders Management and Conflict Resolution Division	SCIS	Driving Execution, March 23-26, 2021  Thinking Out of the Box: Embracing Innovative Leadership, April 27-30, 2021
Raymond R. Virginio	Chief, Strategic Alliance and Environmental Partnership Division	SCIS	Thinking Out of the Box: Embracing Innovative Leadership, April 27-30, 2021

All expenses to be incurred in connection with their attendance to the course such as registration fee shall be charged against their respective office funds, subject to the usual accounting and auditing rules and regulations.

They shall submit an Individual Learning Report to the Office of the Undersecretary for Legal, Administration, Human Resources and Legislative Affairs through the Training and Development Division, Human Resource Development Service, seven (7) days after the completion of each course.

This Order takes effect on the dates herein specified.

  
**ATTY. ERNESTO D. ADOBO, JR., CESO I**  
Undersecretary for Legal, Administration,  
Human Resources and Legislative Affairs

