



Republic of the Philippines  
**Department of Environment and Natural Resources**  
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MAR 23 2021

**SPECIAL ORDER**

No. 2021- 158

**SUBJECT: AUTHORIZING THE ATTENDANCE OF SOME DENR OFFICIALS AND PERSONNEL TO THE HUMAN RESOURCE INNOVATIONS AND SOLUTIONS, INC. (HURIS) COURSES 2021**

In the interest of the service and as part of the continuing capacity development of DENR officials and personnel, the following are hereby authorized to attend the Virtual Learning Courses offered by the Human Resource Innovations and Solutions, Inc., (HURIS) as scheduled:

Name	Position/Designation	Office	Courses/Date
Al O. Orolfo	OIC-ARD for Management Services	NCR	Driving Execution March 23-26, 2021
Nilo B. Tamoria	Executive Director, Environmental Protection and Enforcement Task Force (EPETF)	Central Office	The New Leadership Styles for the 21 <sup>st</sup> Century April 14-16 to 21-23, 2021  Coaching: Raising Performance to the Next Level June 1-4, 2021
Cristina Rosario	S. Chief, Management Audit Division	IAS	Building Powerful Teams May 4-7, 2021

All expenses to be incurred in connection with their attendance to the course such as registration fee shall be charged against their respective office funds, subject to the existing accounting and auditing rules and regulations.

The abovementioned officials and personnel shall submit an Individual Learning Report to the Office of the Undersecretary for Legal, Administration, Human Resources and Legislative Affairs through the Training and Development Division, Human Resource Development Service, seven (7) days after the completion of each course.

This Order takes effect on the dates herein specified.



**ATTY. FERNANDO D. ADOBO, JR., CESO I**  
Undersecretary for Legal, Administration,  
Human Resources and Legislative Affairs