



Republic of the Philippines  
**Department of Environment and Natural Resources**  
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APR 15 2021

**SPECIAL ORDER**  
No. 2021 - 175

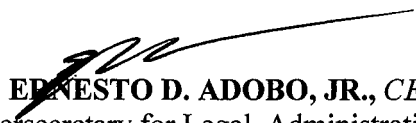
**SUBJECT: AUTHORIZING THE ATTENDANCE OF ATTY. ALMA DELOS REYES-LANZO, CHIEF, LEGAL DIVISION, DENR-NATIONAL CAPITAL REGION (NCR) IN THE HUMAN RESOURCE INNOVATIONS AND SOLUTIONS, INC. (HURIS) VIRTUAL LEARNING COURSE 2021**

In the interest of the service and as part of the continuing capacity development of DENR officials and personnel, Atty. Alma Delos Reyes-Lanzo, Chief, Legal Division, DENR-NCR is hereby authorized to attend the virtual learning course, Thinking-out-of-the-box: Embracing Innovative Leadership by the Human Resource Innovations and Solutions, Inc. (HURIS) on April 27-30, 2021 at 8:00 A.M. to 12:00 NN.

All expenses to be incurred in connection with her attendance to the course such as registration fee shall be charged against DENR-NCR funds, subject to the existing accounting and auditing rules and regulations.

Atty. Lanzo shall submit an Individual Learning Report to the Office of the Undersecretary for Legal, Administration, Human Resources and Legislative Affairs through the Training and Development Division, Human Resource Development Service, seven (7) days after the completion of each course.

This Order takes effect on the dates herein specified.

  
**ATTY. ERNESTO D. ADOBO, JR., CESO I**  
Undersecretary for Legal, Administration,  
Human Resources and Legislative Affairs

