



Republic of the Philippines  
Department of Environment and Natural Resources  
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APR 21 2021

**SPECIAL ORDER**  
No. 2021- 191

**SUBJECT: AUTHORIZING THE PARTICIPATION OF SOME DENR PERSONNEL TO THE DEPARTMENT OF JUSTICE (DOJ) ONLINE COMPREHENSIVE COURSE ON ARBITRATION ON 21 APRIL TO 3 MAY, 2021**

In the interest of the service and in order for our Alternative Dispute Resolution Officers (ADROs) to gain more knowledge in arbitration, the following personnel are hereby authorized to participate in the Online Comprehensive Course on Arbitration to be held on 21 April to 3 May 2021:


1	Norlito A. Eneran	Director	Legal Affairs Service, DENR Central Office
2	Karren Cecil I. Panopio-Lofranco	Attorney IV	Legal Affairs Service, DENR Central Office
3	Aventino S. Gopico, III	Attorney IV	Legal Affairs Service, DENR Central Office
4	Miguel Paolo L. Adalem	Attorney III	Legal Affairs Service, DENR Central Office
5	Jiana Joselle SC. De Guzman	Attorney III	Legal Affairs Service, DENR Central Office
6	Genevieve E. Sevidal	Attorney III	Legal Affairs Service, DENR Central Office
7	Anthony Raymond M. Velicaria	Attorney V	Legal Affairs Service, DENR Central Office
8	Alberto B. Ellema, Jr.	Special Investigator II	Legal Affairs Service, DENR Central Office
9	Fidel C. De Vera	Attorney III	DENR Region I
10	Maria Leonora V. Laurente	Land Management Officer III	CENRO Aparri, DENR Region II

11	Cesar F. Tolenada	Special Investigator II / Land Investigation Officer	CENRO Diffun, DENR Region II
12	Karen Q. Brila	Legal Assistant II	Legal Division, DENR Region 4-A
13	Claire L. Corpuz	Land Management Officer I	Legal Division, DENR Region 4-A
14	Agatha N. Granado- Denso	Attorney IV	DENR Region V
15	Xandra Ysabelle D. Ebdalin	Attorney III	Misamis Oriental, DENR Region X
16	Juvy C. Hofileña	Administrative Officer V	CENRO Digos City, DENR Region XI
17	Mae Fretzel H. Deadio	Attorney II	Legal Division, DENR Region XII
18	Josephine V. Sescon	Attorney IV	Legal Service Division, Mines and Geosciences Bureau
19	Glenda B. Quinto	Legal Assistant II	Legal Service Division, Mines and Geosciences Bureau
20	Elizabeth Alexandra Mary A. Pimentel	Attorney III	Legal Division, Land Management Bureau
21	Marlou P. Alutaya	Attorney V	Legal Division, Land Management Bureau

The course is free of charge. Other-related expenses to be incurred in relation to their participation in this activity shall be charged against their respective office's funds, subject to the usual accounting and auditing rules and regulations.

The Assistant Secretary for Administration and Human Resources is authorized to amend the learners and/or reschedule the activity should DOJ resets the implementation of the program.

They shall submit an individual learning report to the undersigned, through the Training and Development Division, Human Resource Development Service (HRDS) within seven (7) days upon completion of the activity.

  
**ATTY. ERNESTO D. ADOBO, JR., CESO I**  
 Undersecretary for Legal, Administration,  
 Human Resources and Legislative Affairs

