



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City
Tel Nos. 929-6626 to 29; 929-6633 to 35
926-7041 to 43; 929-6252; 929-1669
Website: <http://www.denr.gov.ph> / E-mail: web@denrgov.ph

APR 23 2021

SPECIAL ORDER
No. 2021 - 194

SUBJECT : AUTHORIZING THE ATTENDANCE OF SOME HUMAN RESOURCE DEVELOPMENT SERVICE (HRDS) EMPLOYEES TO THE PROGRAM OFFERED BY THE HUMAN RESOURCE INNOVATIONS AND SOLUTIONS, INC. (HURIS)

In the interest of service and as part of the continuing capacity development of DENR human capital, the following HRDS employees are hereby authorized to attend the program on Building Organizational Competency Series offered by the HURIS:

- | | |
|---------------------------------|---|
| 1. Dexter M. Tindoc | Chief Administrative Officer
Career Development Division (CDD) |
| 2. Maria Cristinellie C. Garcia | Administrative Officer IV, CDD |


The program will be held on the following schedule *via Zoom*:

TITLE	DATE
Competency Based Performance Management Process and Succession Planning	27-29 April 2021
Competency Based Individual Development Planning	1 June 2021
Competency Based Development Planning Strategies for High Potentials	4-7 June 2021
Designing Competency Model	28-30 July 2021
Developing Competency Profiles and Assessment	10-12 August 2021
Competency Based Recruitment and Selection Strategy	24-26 August 2021

All expenses to be incurred in connection with their attendance to the program, including learning investment fee for a package of six (6) modules of Forty-eight thousand pesos (Php 48,000.00) each, payable to HURIS, shall be charged against HRDS funds, subject to the usual accounting and auditing rules and regulations.

The abovementioned employees shall submit an Individual Learning Report to the Office of the Undersecretary for Legal, Administration, Human Resources and Legislative Affairs through the Training and Development Division, HRDS, seven (7) days after the completion of the program.

This Order takes effect on the dates herein specified.


ATTY. ERNESTO D. ADOBO, JR., CESO I
Undersecretary for Legal, Administration,
Human Resources and Legislative Affairs

