



Republic of the Philippines  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman, Quezon City  
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MAY 12 2021

**SPECIAL ORDER**  
No. 2021- 255

**SUBJECT: AUTHORIZING THE CONDUCT OF ROLLOUT ACTIVITIES FOR DENR MEMORANDUM CIRCULAR 2021-03 ON THE ADOPTION OF ADR MONITORING AND RESULTS SYSTEM (ADR-MRS) AND ITS USER MANUAL**

In the interest of the service and pursuant to Republic Act No. 9285<sup>1</sup>, Executive Order No. 97 s. 2012<sup>2</sup>, DAO No. 2016-30<sup>3</sup>, mandating the institutionalization of Alternative Dispute Resolution (ADR) in the Department, the conduct of rollout activities for the implementation of the DENR Memorandum Circular<sup>4</sup>, on the Adoption of the ADR Monitoring and Results System (ADR-MRS) and its User Manual is hereby authorized.

The roll-out lecture series will be conducted in three sessions, on 20-21 May 2021 and the following officials and personnel are directed to attend the said activity:

**Rollout Session 1 - - - 20 May 2021**  
**1:00 p.m. to 3:00 p.m.**

**(Bureaus and Attached Agencies Directors or their representatives,**  
**Regional Executive Directors, PENR Officers or their representatives**

1. Atty. Emelyne V. Talabis	Acting Director, Land Management Bureau
2. Atty. Wilfredo G. Moncano	Acting Director, Mines & Geosciences Bureau
3. Engr. William P. Cuñado	Director, Environmental Management Bureau
4. Henry A. Adornado	Director, Ecosystem Research Devt. Bureau
5. Marcial C. Amaro, Jr. (CESO III)	OIC Director, Forest Management Bureau

<sup>1</sup>Alternative Dispute Resolution Act of 2004

<sup>2</sup>Revoking Executive Order No. 523 s. 2006 and Conferring Upon the Office for Alternative Dispute Resolution the Management, Development, Coordination, and Oversight of Alternative Dispute Resolution Programs in the Executive Department, and for Other Purposes

<sup>3</sup>Guidelines on the Conduct Alternative Dispute Resolution in Land Management and Disposition

<sup>4</sup>Adoption of the Alternative Dispute Resolution - Monitoring and Results System (ADR-MRS) and its User Manual

6. Jaime C. Medina	General Manager, Laguna Lake Devt. Authority
7. Sevillo D. David, Jr. (CESO III)	Executive Director, National Water Resources Board (NWRB)
<b>NCR (National Capital Region)</b>	
8. Jacqueline A. Caancan (CESO III)	NCR - Regional Executive Director (RED)
<b>CAR (Cordillera Autonomous Region)</b>	
9. Engr. Ralph C. Pablo	Regional Executive Director
10. Marcelo G. Bumidang	OIC PENRO, Abra
11. Atty. Romeo G. Bravo	PENRO, Apayao
12. Edgardo S. Flor	OIC PENRO, Benguet
13. Ernesto M. Aton	PENRO, Ifugao
14. Noel M. Barrientos	OIC- PENRO, Kalinga
15. Joel T. Behis	OIC PENRO, Mountain Province
<b>Region 1</b>	
16. Atty. Crizaldy M. Barcelo	Regional Executive Director
17. Victor C. Dabalos	OIC PENRO, Ilocos Norte
18. Rosemarie R. Jornacion	OIC PENRO, Ilocos Sur
19. Maximo F. Soriano Jr.	PENRO, La Union
20. Raymundo C. Gayo	OIC PENRO, Pangasinan
<b>Region 2</b>	
21. Gwendolyn C. Bambalan	OIC Regional Executive Director
22. Victoria D. Baliuag	OIC PENRO, Batanes
23. Atty. Ismael T. Manaligod	PENRO, Cagayan
24. Marlon C. Agnar	PENRO, Isabela
25. Edgar T. Martin	PENRO, Nueva Vizcaya
26. Mariam Frances T. Malana	OIC PENRO, Quirino
<b>Region 3</b>	
27. Paquito T. Moreno Jr.	Regional Executive Director
28. Alfredo B. Collado	OIC, PENRO Aurora
29. Raul H. Mamac	PENRO, Bataan
30. Emelita P. Lingat	PENRO, Bulacan

31. Joselito M. Blanco	PENRO, Nueva Ecija
32. Laudemir S. Salac	PENRO, Pampanga
33. Celia D. Esteban	PENRO, Tarlac
34. Marife L. Castillo	PENRO, Zambales
<b>Region 4-A: CALABARZON</b>	
35. Nelson V. Gorospe	OIC Asst. RD for Management Services
36. Noel M. Recillo	OIC PENRO, Batangas
37. Ronita A. Unlayao	OIC PENRO, Cavite
38. Ronilo L. Salac	PENRO, Laguna
39. Ramil R. Limpiada	PENRO, Quezon
40. Isidro L. Mercado	PENRO, Rizal
<b>Region 4-B: MIMAROPA</b>	
41. Ma. Lourdes G. Ferrer (CESO III)	Regional Executive Director
42. Imelda M. Diaz	OIC PENRO, Marinduque
43. Ernesto E. Tañada	OIC PENRO, Occidental Mindoro
44. Mary June F. Maypa	PENRO, Oriental Mindoro
45. Eriberto B. Saños	PENRO, Palawan
46. Maximo C. Landrito	PENRO, Romblon
<b>Region 5</b>	
47. Atty. Antonio A. Abawag	OIC Regional Executive Director
48. Imelda D. Baltazar	PENRO, Albay
49. Marlon C. Francia	OIC PENRO, Camarines Norte
50. Grace L. Cariño	PENRO, Camarines Sur
51. Jerry R. Arena	OIC PENRO, Catanduanes
52. Tito R. Migo	OIC PENRO, Masbate
53. Herleo O. Pavericio	OIC PENRO, Sorsogon
<b>Region 6</b>	
54. Francisco E. Milla, Jr. (CESO III)	Regional Executive Director
55. Merlene B. Aborka	OIC-PENRO, Aklan
56. Andres T. Untal	PENRO, Antique
57. Ruel L. De Los Reyes	OIC PENRO, Capiz

58. Vicente B. Sardina	PENRO, Guimaras
59. Salvador C. Manglinong Jr.	PENRO, Iloilo City
60. Edgardo M. Rostata	OIC PENRO, Negros Occidental

<b>Region 7</b>	
61. Paquito D. Melicor, Jr. (CESO IV)	OIC, Regional Executive Director
62. Charlie E. Fabre	PENRO, Bohol
63. Jose Cleo Cary F. Colis	OIC PENRO, Cebu
64. Moreno S. Tagra	OIC PENRO, Siquijor
65. Nestor M. Canda	PENRO, Negros Oriental
<b>Region 8</b>	
66. Tirso P. Parian, Jr.	OIC, Regional Executive Director
67. Nerio C. Guya	OIC-PENRO, Biliran
68. Delia A. Benitez	OIC PENRO, Eastern Samar
69. Moises B. Dela Cruz	PENRO, Leyte
70. Angelito B. Villanueva	OIC PENRO, Northern Samar
71. Atty. Dario O. Suarez	OIC PENRO, Southern Leyte
72. Grace B. Gravoso	OIC PENRO, Western Samar
<b>Region 9</b>	
73. Crisanta Marlene P. Rodriguez	Regional Executive Director
74. Salahuddin A. Kaing	PENRO, Zamboanga del Norte
75. Ben M. Acana	OIC PENRO, Zamboanga Del Sur
76. Edgardo P. Montojo	OIC PENRO, Sibugay
<b>Region 10</b>	
77. Arleigh J. Adorable	Regional Executive Director
78. Vergilino P. Alima	OIC PENRO, Bukidnon
79. Merlyn O. Dumalahay	PENRO, Camiguin
80. Mamacaya M. Lucman	PENRO, Lanao Del Norte
81. Rey S. Fernandez	PENRO, Misamis Occidental
82. Ferdinand E. Dagulo	PENRO, Misamis Oriental

<b>Region 11</b>	
83. Bagani Fidel A. Evasco	Regional Executive Director
84. Victor T. Billones	PENRO, Davao Del Norte
85. Pablito M. Ofrecia	OIC PENRO, Davao Del Sur
86. Alberto N. Bandiola	PENRO, Davao Oriental
87. Chamberlain J. Babiera	OIC PENRO, Compostela Valley
<b>Region 12</b>	
88. Atty. Felix S. Alicer	Regional Executive Director
89. Mamatur D. Cariga	PENRO, Kidapawan
90. Renato C. Domingo	PENRO, Sarangani
91. Shalimar A. Disomangcop	OIC PENRO, Sultan Kudarat
92. Radzak Sinarimbo	PENRO, South Cotabato
<b>Region 13</b>	
93. Nonito M. Tamayo	Regional Executive Director
94. Rosendo A. Asunto	PENRO, Agusan Del Norte
95. Jose Flavio V. Concha	OIC PENRO, Agusan Del Sur
96. Agapito T. Patubo	OIC PENRO, Dinagat Island
97. Maritess M. Ocampo	PENRO, Surigao Del Norte
98. Achilles Anthony D. Ebron	OIC PENRO, Surigao Del Sur

**Rollout Session 2 --- 21 May 2020**

**9:00 a.m. to 12:00 noon (Morning Session)**

**RICTU Focal Persons and Prospective ADR Officers (Batches 9 and 10)**

<b>Regional Information and Communication Technology Unit Focal Persons</b>	
99. Leah Orcila	ICT Focal Person of DENR-NCR
100. Cirilo M. Gali	ICT Focal Person of DENR-CAR
101. Bernard B. Quiros	ICT Focal Person of Region 1
102. Helen R. Catolos	ICT Focal Person of Region 2
103. Karl Kevin D. Tallorin	ICT Focal of Region 3
104. Dennis Guy M. Segovia	ICT Focal Person of Region 4-A (CALABARZON)
105. Jioliza E. Cabrera	ICT Focal Person of Region 4-B (MIMAROPA)

106.	Rene R. Manzanades	ICT Focal Person of Region 5
107.	Jade J. Valla	ICT Focal Person of Region 6
108.	Dennis T. Cuizon Jr.	ICT Focal Person of Region 7
109.	Naomi C. Ansale	ICT Focal Person of Region 8
110.	Cyrus B. Bayawa	ICT Focal Person of Region 9
111.	Maria Lapertina S. Madridano	ICT Focal Person of Region 10
112.	Peachy P. Enano	ICT Focal Person of Region 11
113.	Eric A. Cagaanan	ICT Focal Person of Region 12
114.	Gerard M. Lopez	ICT Focal Person of Region 13 (CARAGA)

**Prospective ADR Officers  
BATCH 9**

115.	Joseph C. Bautista	CO-Planning and Policy Service
116.	Alexis C. Enriquez	NCR
117.	Jupet F. De Guzman	NCR
118.	Wilson D. Saguirre	CAR-CENRO Calanasan, Apayao
119.	Richmond John D. Rionguigui	R1-PENRO Ilocos Sur
120.	Alexis V. Abrasaldo	R2-CENRO Nagtipunan, Quirino
121.	Davis Earl B. Alviar	R2-CENRO San Isidro, Isabela
122.	Maryann A. Antonio	R2-CENRO Cauayan, Isabela
123.	Aprilita C. Mendigoria	R3-CENRO Bagac, Bataan
124.	John Eric C. Aliwak	R3-CENRO Casiguran, Aurora
125.	Nerissa S. Espiritu	R3-CENRO Dingalan, Aurora
126.	Kevin Ray V. Gonzales	R4A-CENRO Sta. Cruz, Pagsanjan, Laguna
127.	Niña Crizelda R. Veloso	R4A-PENRO Quezon, Quezon
128.	Honeyleth M. Tinamisan	R4B-CENRO Sablayan, Occidental Mindoro
129.	Michael M. Makimkim	R4B-Legal Division
130.	Alma E. Jalimao	R5-CENRO Iriga City
131.	Emirold M. Paglinawan	R5-CENRO San Jacinto, Masbate
132.	Marc P. Perseveranda	R5-CENRO Guinobatan, Albay

133.	Beverly M. Tabjan	R6-CENRO Belison, Antique
134.	Hazel P. Mumar	R7-CENRO Talibon, Bohol
135.	Jame M. Bugnos	R8-CENRO Maasin, Southern Leyte
136.	Nenita T. Galler	R8-CENRO San Juan, Southern Leyte
137.	Calvin J. Kiunisala	R10-CENRO Gingoog City, Misamis Oriental
138.	Eric Jan I. Villela	R10-CENRO Initao, Misamis Oriental
139.	Harold L. Noblefranca	R10-CENRO Don Carlos, Bukidnon
140.	Jarold N. Sevilla	R10-CENRO Ozamis, Misamis Occidental
141.	Levin A. Crayo	R11-CENRO Mati, Davao Oriental
142.	Matranillo L. Wines	R11-CENRO Lupon, Davao Oriental
143.	Mia Tizza B. Humol	R11-CENRO Manay, Davao Oriental
144.	Lucman G. Hadji Ali	R12-CENRO Midsayap, Cotabato
145.	Alvin Rey G. Indig	R13-CENRO Tubay, Agusan del Norte
<b>BATCH 10</b>		
146.	Bianca Pagalilauan	CO-LCPMD, Legal Affairs Service
147.	Krystyne Gayle N. Ong	CO-IAD, Legal Affairs Service
148.	Mary Kristine R. Dator	NCR
149.	Julita V. Soy-afon	CAR-CENRO Alfonso Lista, Ifugao
150.	Dexter B. Buenafe	R1-CENRO Southern Ilocos Sur
151.	Frederick C. Maglay	R2-CENRO Solana, Cagayan
152.	Jimyrus M. Diego	R2-CENRO Sanchez Mira, Cagayan
153.	Robin T. Bauí	R2-CENRO Cagayan, Isabela
154.	Mylene A. Chiuco	R3-CENRO Dinalupihan, Bataan
155.	Raymart P. Portanoba	R3-CENRO Baliuag, Bulacan
156.	Clarissa N. Lavarro	R4A-CENRO Pagbilao, Quezon
157.	Rosalia M. Balicanta	R4A-CENRO Calaca, Batangas
158.	Cristina J. Sabangan	R4B-CENRO Coron, Palawan
159.	Mildred A. Pascual	R4B-CENRO Puerto Princesa, Palawan
160.	Ronnie P. Lilang	R4B-CENRO Roxas, Palawan

161.	Orly B. Cirujales	R5-CENRO Sipocot, Camarines Sur
162.	Rubi Ann B. Repil	R6-PENRO Capiz
163.	Buenaventura D. Fabros II	R7-CENRO Dumaguete City
164.	Engr. Julie Ann V. Casamingo	R7-CENRO Dumaguete City
165.	Irwin Roberto C. Villacarillo	R8-CENRO Dolores, Eastern Samar
166.	Marlon M. Debalucos	R8-CENRO Palo Leyte
167.	Gemmarie G. Valerozo	R9-PENRO Zamboanga del Norte
168.	Jorex B. Bagasina	R9-CENRO Manucan, Zamboanga del Norte
169.	Abdul Mohaimen M. Lucman	R10-CENRO Iligan City, Lanao Del Norte
170.	Amelda R. Vera Cruz	R11-CENRO Maco, Compostela Valley
171.	Clarice Thea J. Mangubat	R11-CENRO Malalag, Davao Del Sur
172.	Elma A. Cortez	R11-CENRO Monkayo, Compostela Valley
173.	Jerome M. Tadem	R13-CENRO Talacogon, Agusan del Sur
174.	Jocelyn T. Mascion	R13-CENRO Bayugan, Agusan del Sur

**Rollout Session 3 - - - 21 May 2020 at 1:30 p.m. to 4:30 p.m.**  
**(Batches 11 and 12 of Prospective ADR Officers)**

<b>BATCH 11:</b>		
175.	Christoper P. Eusebio	CO-InAD-Legal Affairs Service
176.	Fatima Angeli R. Tan	CO-LROD- Legal Affairs Service
177.	Marlyn Christine O. Manuel	CO-LPD- Legal Affairs Service
178.	Primo Carlo P. Saraos	CO-CCD- Legal Affairs Service
179.	Cris Angelo N. Vispo	FMB
180.	Carlyn Ann G. Ibañez	NCR-SMD
181.	Jo Christelle D. Letrero	NCR
182.	Eleanor A. Reyes	CAR-CENRO Tabuk, Kalinga
183.	Riobeth B. Ordas	CAR-CENRO Pinukpuk, Kalinga
184.	Shallane B. Insong	CAR-CENRO Paracelis, Mt. Province
185.	Zsarla Krizenver L. Pudol	CAR-PENRO Abra



186.	Rowena A. Tabao	R1-CENRO (Urdaneta) Easter Pangasinan
187.	Kelvin Mark O. Evangelista	R2-CENRO Palanan Isabela
188.	Rodger J. Marañon	R2-CENRO Aritao, Nueva Vizcaya
189.	Sharon F. Pagulayan	R2-PENRO Sub-office, Cagayan
190.	Edison M. Morales	R3-CENRO Capas, Tarlac
191.	Otela D. Merto	R3-CENRO Masinloc, Zambales
192.	Flordeliza S. Igloria	R4A-CENRO Real, Quezon
193.	Randy P. Anacta	R4A-CENRO Calauag, Quezon
194.	Marian B. Lachica	R4B-CENRO Taytay, Palawan
195.	Rosita F. Castulo	R4B-CENRO Quezon, Palawan
196.	Yvette T. Almojuela	R4B-Legal Division
197.	Chernen Valentin C. Camacho	R5-CENRO Iriga, Camarines Norte
198.	Anastacio B. Macalinga, Jr.	R8-CENRO Sta. Rita, Samar
199.	John Albert B. Floretes	R8-CENRO Catarman, Northern Samar
200.	Maria Anna L. Piczon	R8-CENRO Catbalogan, Samar
201.	Lord Prince D. Garcellano	R9-CENRO Zamboanga City
202.	Geneveve I. Magpatoc	R11-CENRO New Corella, Davao Del Norte
203.	Maria Cristina P. Botuyan	R11-CENRO Davao, Davao Del Norte
204.	Rommel C. Delos Reyes	R11-CENRO Digos, Davao del Sur
205.	James R. Omar	R12-CENRO Tacurong City, Sultan Kudarat
206.	Taric A. Pananggilan	R12-CENRO Kalamansig, Sultan Kudarat
207.	Kristine R. Aguillon	R13-CENRO Nasipit, Agusan del Norte
208.	Lilibeth Y. Ochavez	R13-CENRO Tubod, Surigao del Norte
<b>BATCH 12:</b>		
209.	Antonio P. Nate, Jr.	CO-SCIS
210.	Cyril Joy T. Gerona	CO-LCPMD-Legal Affairs Service
211.	Jiana Joselle SC. De Guzman	CO-LCPMD-Legal Affairs Service
212.	Julie G. Ibuan	CO-SCIS

213.	Karren Cecil I. Panopio-Lofranco	CO-LPD- Legal Affairs Service
214.	Rachel B. Princillo	CO-CCD- Legal Affairs Service
215.	Ivy Cattleya C. Preclaro	NCR
216.	Elias S. Botangen	CAR-CENRO Buguias, Benguet
217.	Loida C. Banggollay	CAR-CENRO Paracelis, Mt. Province
218.	Prudencio P. Labicani	CAR-CENRO Calanasan, Apayao
219.	Samson A. Guillermo	CAR-CENRO Buguias, Benguet
220.	Irene N. Gaerlan	R1-CENRO Tagudin, Southern Ilocos Sur
221.	Joebell G. Paraggua	R3-CENRO Olongapo City, Zambales
222.	Cynthia U. Lozano	R4B-PENRO Marinduque
223.	Aproniano Tormon	R6-CENRO Culasi, Antique
224.	Belen A. Alonsagay	R6-CENRO Culasi, Antique
225.	Clarence Francis Y. Polido	R6-CENRO Culasi, Antique
226.	Grezilla F. Flores	R6-CENRO Belison, Antique
227.	Jose Angelo N. Fabila	R6-CENRO Belison, Antique
228.	Nicolas C. Pericon	R6-CENRO Sara, Iloilo
229.	Novie B. Aguilos	R6-CENRO Kabankalan City, Negros Occidental
230.	Rosalie D. Gabat	R6-CENRO Kabankalan City, Negros Occidental
231.	Krissa Audrey C. Bambo	R7-CENRO Dumaguete City
232.	Geraldine C. Dehayco	R8-LPDD - Tacloban City
233.	Melba G. Jacobe-Ariño	R8-PENRO Northern Samar
234.	Roy B. Lozada	R8-CENRO Barongan, Eastern Samar
235.	Cresileo O. Macas	R10-CENRO Talakag, Bukidnon
236.	Jeffrey C. Franco	R11-PENRO Mati, Davao Oriental
237.	Mari Antoniette A. Andulana	R11-Regional Office
238.	Zenaida P. Garcia	R11-PENRO Malita, Davao Occidental

The learners/participants will undergo a three-hour rollout activity on the DENR DMC 2021-03 (Adoption of ADR Monitoring and Results System) based on the schedule listed above.

The rollout activities will run on live lecture session or through a blended forum following the Inter-Agency Task Force on COVID-19 Guidelines and Protocols on social distancing and other safety precautions without sacrificing the quality of the lectures.

To ensure the efficient and orderly conduct of the said activities, the following members of the ADR Committee Secretariat and staff of the Legal Affairs Service and Representative(s) of the Knowledge and Information Systems Service - Information Systems Division (KISS-ISD) are tasked to provide the necessary technical and administrative support:


1. Atty. Geraldine DC - Ramos - Head, ADR Committee Secretariat
2. Atty. Paulo Enrico A. Dones - Member, ADR Committee Secretariat
3. Camille D.R. Adalem - Member, ADR Committee Secretariat
4. Armin Gonzales - Member, ADR Committee Secretariat
5. Charmaigne Panlaque- Member, ADR Committee Secretariat
6. Ma. Teresa G. Zamora - Admin. Support, ADR Committee Secretariat
7. Mary Emmeline F. Custodio - Admin. Support, ADR Committee Secretariat
8. Three (3) Staffs, ADR Committee Secretariat
9. Nasser Lawrence B. Luminog - KISS- ISD
10. One (1) KISS- ISD Staff

The Assistant Secretary for Legal Affairs and Chairperson, ADR Committee, is hereby authorized to amend and reschedule all the aforementioned activities in case of unavailability of the resource person/s, venue or conflict of schedule with other activities of the Department.

The ADR Committee shall submit to the undersigned a report within 15 days after the completion of the roll-out activity.

All training related expenses to be incurred in the conduct of this learning event shall be chargeable against the ADR Committee Funds, subject to the usual accounting and auditing rules and regulations.

This Order shall take effect on the dates specified herein.

  
ATTY. ERNESTO D. ADOBO, JR. CESO I  
Undersecretary for Legal, Administration,  
Human Resources and Legislative Affairs

