



Republic of the Philippines
Department of Environment and Natural Resources
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MAY 14 2021

SPECIAL ORDER

No. 2021- 256

SUBJECT: CREATION OF LEADERSHIP ASSESSMENT TEAMS (LAT) FOR THE PHASE II OF THE ENVIRONMENTAL AWARDS FOR GOVERNANCE AND LEADERSHIP EXCELLENCE (EAGLE)

In the interest of the service and to ensure the efficient implementation of the Phase 2 or Leadership Assessment of the Environmental Awards for Governance and Leadership Excellence (EAGLE), Leadership Assessment Teams (LAT) are hereby created as follows:

Team Leader : Dir. Ric G. Enriquez, Ph.D., *CESO III*
Co-Team Leader : Dir. Melinda C. Capistrano
Co-Team Leader : Dir. Norlito A. Eneran, *CESO III*

Team 1: For the Regional Executive Directors

Sub-Team Leader:	Dir. Angelito V. Fontanilla
Co-Team Leader:	Asst. Dir. Ma. Sabrina R. Cruz
Members:	Maybell N. Mangubos, DC, Budget Division- Financial and Management Service (FMS)
	Isagani Manalili, Office of the Assistant Secretary for Field Operations-Luzon
	Atty. Illac G. Bohol, DC, Legal Crisis Prevention and Management Division-Legal Affairs Service (LCPMD-LAS)
	Corita M. Bartolo, Personnel Division-Human Resource Development Service (PD-HRDS)
	Maricel G. Tadlip, Program Monitoring and Evaluation Division-Policy and Planning Service (PMED-PPS)
	Arlene A. Amores, Career Development Division-Human Resource Development Service (CDD-HRDS)
	Juan Miguel Tibay, Program Monitoring and Evaluation Division-Policy and Planning Service (PMED-PPS)
	Mahyuddin Jamil, Program Monitoring and Evaluation Division-Policy and Planning Service (PMED-PPS)

Team 2: For the Regional Directors for Environment

Sub-Team Leader:	OIC Director Melinda C. Capistrano
Co-Team Leader:	Lariza S. Ramos, OIC-Chief, Planning and Programming Division- Policy and Planning Service (PPD-PPS)
Members:	Atty. Camilo D. Garcia, DC, Legal Research and Opinion Division-Legal Affairs Service (LROD-LAS)
	Consolacion P. Crisostomo, DC, Policy, Planning and Program Development Division, Environmental Management Bureau-Central Office (EMB-CO)

	Cristina F. Zabala, Budget Division- Financial and Management Service (FMS)
	Joseph Luke C. Crisostomo, Office of the Assistant Secretary for Field Operations-Luzon
	Ma. Cristinellie C. Garcia, Career Development Division-Human Resource Development Service (CDD-HRDS)
	Juvy Ann Dacasin, Program Monitoring and Evaluation Division-Policy and Planning Service (PMED-PPS)
	Febes Melaya, Program Monitoring and Evaluation Division-Policy and Planning Service (PMED-PPS)

Team 3: For the Regional Directors for Mines and Geosciences

Sub-Team Leader:	Dir. Joe Amil M. Salino
Co-Team Leader:	Antonio M. Daño, Executive Director, River Basin Control Office (RBCO)
Members:	Atty. Rosete Ferrer, Internal Affairs Division-Legal Affairs Service (IAD-LAS)
	Vernon D. Timbas, Office of the Assistant Secretary for Field Operations-Mindanao
	Elvira Samillano, Budget Division- Financial and Management Service (FMS)
	Ralph P. Vasquez, Mines and Geosciences Bureau (MGB)
	Jemimah Bela B. Torrefiel, Mines and Geosciences Bureau (MGB)
	Leo Angelo Prieto, Personnel Division-Human Resource Development Service (PD-HRDS)
	Geoffrey A. Pontillas, Program Monitoring and Evaluation Division-Policy and Planning Service (PMED-PPS)
	Jake Corpuz, Program Monitoring and Evaluation Division-Policy and Planning Service (PMED-PPS)

Team 4: For the PENR Officers

Sub-Team Leader:	Dir. Norlito A. Eneran, <i>CESO III</i>
Co-Team Leader:	Atty. Anthony Raymond M. Velicaria, DC, Internal Affairs Division-Legal Affairs Service (IAD-LAS)
Members:	Wilson E. Henson, DC, Training and Development Division- Human Resource Development Service (TDD-HRDS)
	Joey E. Austria, Office of the Director- Foreign-Assisted and Special Projects (FASPS)
	Atty. Aventino S. Gopico III, DC, Claims and Conflicts Division-Legal Affairs Service (CCD-LAS)
	Maureen N. Reyes, Office of the Assistant Secretary for Field Operations-Visayas
	Danilo Manaloto, Program Monitoring and Evaluation Division-Policy and Planning Service (PMED-PPS)
	Margarita Ana Marquez, Program Monitoring and Evaluation Division-Policy and Planning Service (PMED-PPS)
	Miguel Angelo Dirain, Personnel Division-Human Resource Development Service (PD-HRDS)

Team 5: For the Implementing PENR Officers

Sub-Team Leader:	Dir. Maria Elena A. Morillos Manila
Co-Team Leader:	Elizar S. Cantuba, DC, Network Infrastructure Management Division-Knowledge and Information Systems Service (NIMD-KISS)
Members:	Atty. Karren Cecil P. Lofranco, DC, Litigation and Prosecution Division-Legal Affairs Service (LPD-LAS)
	Evelyn Nillosan, DC, Management Division- Financial and Management Service (FMS)
	Atty. Marilou C. Dela Cruz, Office of the Assistant Secretary for Field Operations-Visayas
	Charie May Taripe, Personnel Division-Human Resource Development Service (PD-HRDS)
	Maybele A. Umbrero, Program Monitoring and Evaluation Division-Policy and Planning Service (PMED-PPS)
	Shahanie Abelida, Program Monitoring and Evaluation Division-Policy and Planning Service (PMED-PPS)
	Andrea Palma, Project Monitoring and Evaluation Division-Foreign-Assisted and Special Projects (PMED-FASPS)

Team 6: For the CENR Officers

Sub-Team Leader:	Dir. Elenida DR. Basug
Co-Team Leader:	Araceli C. Oredina, DC, Climate Change Mainstreaming and Integration Division- Climate Change Service (CCS)
Members:	Venerando U. Garcia, DC, Policy Studies Division- Policy and Planning Service (PSD-PPS)
	Lilia Saroca, Budget Division- Financial and Management Service (FMS)
	Bernadita S. Tubang, Training and Development Division-Human Resource Development Service (TDD-HRDS)
	Claro M. Aquino, Career Development Division-Human Resource Development Service (CDD-HRDS)
	Jekk Mickale Paderes, Planning and Programming Division-Foreign Assisted and Special Projects Service (PPD-FASPS)
	Kenneth A. Bornias, Program Monitoring and Evaluation Division-Policy and Planning Service (PMED-PPS)
	Frietzal Catugda, Program Monitoring and Evaluation Division-Policy and Planning Service (PMED-PPS)

The following are the responsibilities of LAT:


1. Administration of questionnaires to gather personnel perception on field officers' performance in terms of integrity, service orientation, network building, strategic focus, and managerial acumen;
2. Conduct of field and/or online verification of the result of the subordinate interview and survey;
3. Consolidation of the ratings of officials of their respective category;
4. Preparation of documentation Report of the activity using the prescribed format; and
5. Submission/Presentation to the Technical Working Group of the results of the rating and ranking.

The aforementioned shall be assisted by a Secretariat to provide needed technical and administrative support:

Head : Dexter M. Tindoc
Members : Revihilda V. Cendaña
Inghrid S. Busa
Rev Aidrian L. Morin
Renee Diane V. Acharon

All expenses to be incurred in carrying out their functions shall be charged against DENR funds subject to the usual accounting rules and regulations.

This Order shall take effect immediately.


ATTY. ERNESTO D. ADOBO JR., *CESO I*
Undersecretary for Legal, Administration,
Human Resources and Legislative Affairs

