



JUL 13 2021

**SPECIAL ORDER**  
No. 2021- 375

**SUBJECT: AUTHORIZING THE CONDUCT OF THE VIRTUAL ADR PRACTICUM/INTERNSHIP TRAINING FOR PROSPECTIVE ALTERNATIVE DISPUTE RESOLUTION OFFICERS (ADROs) (BATCHES 9-12) OF THE DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES**

In the interest of the service and pursuant to Republic Act No. 9285<sup>1</sup>, Executive Order No. 97 s. 2012<sup>2</sup>, DAO No. 2005-18<sup>3</sup>, and DAO No. 2016-30<sup>4</sup> mandating the institutionalization of Alternative Dispute Resolution (ADR) in the Department, it is deemed necessary to conduct practicum/internship/training for prospective ADR Officer (ADROs) who completed their ADR Basic Skills Training to complete their accreditation process to be an accredited ADROs in DENR. The training can capacitate potential ADROs in the use of ADR when handling disputes, claims and conflicts. As such, the conduct of Virtual ADR Practicum/Internship Training for Prospective ADROs of DENR comprising Batches 9 to 12 is hereby authorized.

The lecture will be divided per batch and the following are authorized to attend the learning event:

**Batch 9:**

Pre-training Briefing - August 6, 2021 9:00 a.m. - 12 noon  
Training Proper - August 9-13, 2021

Batch 9	
Joseph C. Bautista	CO-Planning
Alexis C. Enriquez	NCR
Jupet F. De Guzman	NCR
Wilson D. Saguirre	CAR-CENRO Calanasan, Apayao
Richmond John D. Rionguigui	R1-PENRO Ilocos Sur
Leonarda N. Rodrigo	R1- CENRO Dagupan City
Alexis V. Abrasaldo	R2-CENRO Nagtipunan, Quirino

<sup>1</sup> Alternative Dispute Resolution Act of 2004

<sup>2</sup> Revoking Executive Order No. 523 s. 2006 and Conferring Upon the Office for Alternative Dispute Resolution the Management, Development, Coordination, and Oversight of Alternative Dispute Resolution Programs in the Executive Department, and for Other Purposes

<sup>3</sup> Adoption of Alternative Dispute Resolution (ADR) Principles and Procedures in the Resolution of Appropriate Environment and Natural Resources Conflicts

<sup>4</sup> Guidelines on the Conduct Alternative Dispute Resolution in Land Management and Disposition

Davis Earl B. Alviar	R2-CENRO San Isidro, Isabela
Maryann A. Antonio	R2-CENRO Cauayan, Isabela
Aprilita C. Mendigoria	R3-CENRO Bagac, Bataan
John Eric C. Aliwak	R3-CENRO Casiguran, Aurora
Nerissa S. Espiritu	R3-CENRO Dingalan, Aurora
Kevin Ray V. Gonzales	R4A-CENRO Sta. Cruz, Pagsanjan, Laguna
Niña Crizelda R. Veloso	R4A-PENRO Quezon, Quezon
Honeyleth M. Tinamisan	R4B-CENRO Sablayan, Occidental Mindoro
Michael M. Makimkim	R4B-Legal Division
Alma E. Jalimao	R5-CENRO Iriga City
Emirolde M. Paglinawan	R5-CENRO San Jacinto, Masbate
Marc P. Perseveranda	R5-CENRO Guinobatan, Albay
Beverly M. Tabjan	R6-CENRO Belison, Antique
Hazel P. Mumar	R7-CENRO Talibon, Bohol
Jame M. Bugnos	R8-CENRO Maasin, Southern Leyte
Nenita T. Galler	R8-CENRO San Juan, Southern Leyte
Calvin J. Kiunisala	R10-CENRO Gingoog City, Misamis Oriental
Eric Jan I. Villela	R10-CENRO Initao, Misamis Oriental
Harold L. Noblefranca	R10-CENRO Don Carlos, Bukidnon
Jarold N. Sevilla	R10-CENRO Ozamis, Misamis Occidental
Levin A. Crayo	R11-CENRO Mati, Davao Oriental
Matranillo L. Wines	R11-CENRO Lupon, Davao Oriental
Mia Tizza B. Humol	R11-CENRO Manay, Davao Oriental
Lucman G. Hadji Ali	R12-CENRO Midsayap, Cotabato
Mae Fretzel H. Deadio	R12-Legal Division
Alvin Rey G. Indig	R13-CENRO Tubay, Agusan del Norte

**Batch 10:**

Pre-training Briefing - August 20, 2021 9:00 a.m. - 12 noon  
 Training Proper - August 23-27, 2021

<b>Batch 10</b>	
Maybell N. Mangubos	CO- Budget Division
Bianca Pagalilauan	CO-LCPMD, Legal Affairs Service
Krystyne Gayle N. Ong	CO-IAD, Legal Affairs Service
Mary Kristine R. Dator	NCR
Julita V. Soy-afon	CAR-CENRO Alfonso Lista, Ifugao
Dexter B. Buenafe	R1-CENRO Southern Ilocos Sur
Nancy D. Abulencia	R1- Ilocos Norte
Frederick C. Maglay	R2-CENRO Solana, Cagayan

Jimyrus M. Diego	R2-CENRO Sanchez Mira, Cagayan
Robin T. Bauí	R2-CENRO Cagayan, Isabela
Mylene A. Chiuco	R3-CENRO Dinalupihan, Bataan
Raymart P. Portanoba	R3-CENRO Baliuag, Bulacan
Clarissa N. Lavarro	R4A-CENRO Pagbilao, Quezon
Rosalía M. Balicanta	R4A-CENRO Calaca, Batangas
Cristina J. Sabangan	R4B-CENRO Coron, Palawan
Mildred A. Pascual	R4B-CENRO Puerto Princesa, Palawan
Ronnie P. Lilang	R4B-CENRO Roxas, Palawan
Orly B. Cirujales	R5-CENRO Sipocot, Camarines Sur
Rubi Ann B. Repil	R6-PENRO Capiz
Buenaventura D. Fabros II	R7-CENRO Dumaguete City
Engr. Julie Ann V. Casamingo	R7-CENRO Dumaguete City
Irwin Roberto C. Villacarillo	R8-CENRO Dolores, Eastern Samar
Marlon M. Debalucos	R8-CENRO Palo Leyte
Nelson R. Palo	R8- PENRO Southern Leyte
Gemmarie G. Valerozo	R9-PENRO Zamboanga del Norte
Jorex B. Bagasina	R9-CENRO Manucan, Zamboanga del Norte
Abdul Mohaimen M. Lucman	R10-CENRO Iligan City, Lanao Del Norte
Amelda R. Vera Cruz	R11-CENRO Maco, Compostela Valley
Clarice Thea J. Mangubat	R11-CENRO Malalag, Davao Del Sur
Elma A. Cortez	R11-CENRO Monkayo, Compostela Valley
Jerome M. Tadem	R13-CENRO Talacogon, Agusan del Sur
Jocelyn T. Mascion	R13-CENRO Bayugan, Agusan del Sur

**Batch 11:**

Pre-training Briefing - September 3, 2021 9:00 a.m. - 12 noon  
 Training Proper - September 6-10, 2021

<b>Batch 11</b>	
Christopher P. Eusebio	CO-InAD-Legal Affairs Service
Fatima Angeli R. Tan	CO-LROD- Legal Affairs Service
Leo Syed R. Pablo	CO-InAD- Legal Affairs Service
Primo Carlo P. Saraos	CO-CCD- Legal Affairs Service
Miguel Paolo L. Adalem	CO-ZBD, Legal Affairs Service (Batch 10 with conflict of schedule)
Cris Angelo N. Vispo	FMB
Carlyn Ann G. Ibañez	NCR-SMD
Jo Christelle D. Letrero	NCR
Eleanor A. Reyes	CAR-CENRO Tabuk, Kalinga
Riobeth B. Ordas	CAR-CENRO Pinukpuk, Kalinga

Shallane B. Insong	CAR-CENRO Paracelis, Mt. Province
Zsarla Krizenver L. Pudol	CAR-PENRO Abra
Rowena A. Tabao	R1-CENRO (Urdaneta) Easter Pangasinan
Kelvin Mark O. Evangelista	R2-CENRO Palanan Isabela
Rodger J. Marañon	R2-CENRO Aritao, Nueva Vizcaya
Sharon F. Pagulayan	R2-PENRO Sub-office, Cagayan
Edison M. Morales	R3-CENRO Capas, Tarlac
Otela D. Merto	R3-CENRO Masinloc, Zambales
Flordeliza S. Igloria	R4A-CENRO Real, Quezon
Randy P. Anacta	R4A-CENRO Calauag, Quezon
Marian B. Lachica	R4B-CENRO Taytay, Palawan
Rosita F. Castulo	R4B-CENRO Quezon, Palawan
Yvette T. Almojuela	R4B-Legal Division
Chernen Valentin C. Camacho	R5-CENRO Iriga, Camarines Norte
Anastacio B. Macalinga, Jr.	R8-CENRO Sta. Rita, Samar
John Albert B. Floretes	R8-CENRO Catarman, Northern Samar
Maria Anna L. Piczon	R8-CENRO Catbalogan, Samar
Lord Prince D. Garcellano	R9-CENRO Zamboanga City
Geneveve I. Magpatoc	R11-CENRO New Corella, Davao Del Norte
Maria Cristina P. Botuyan	R11-CENRO Davao, Davao Del Norte
Rommel C. Delos Reyes	R11-CENRO Digos, Davao del Sur
James R. Omar	R12-CENRO Tacurong City, Sultan Kudarat
Taric A. Pananggilan	R12-CENRO Kalamansig, Sultan Kudarat
Kristine R. Aguillon	R13-CENRO Nasipit, Agusan del Norte
Lilibeth Y. Ochavez	R13-CENRO Tubod, Surigao del Norte

**Batch 12:**

Pre-training Briefing - September 17, 2021 9:00 a.m. - 12 noon  
 Training Proper - September 20-24, 2021

<b>Batch 12</b>	
Sim O. Flores	CO-COS
Antonio P. Nate, Jr.	CO-SCIS
Cyril Joy T. Gerona	CO-LCPMD-Legal Affairs Service
Jiana Joselle SC. De Guzman	CO-LCPMD-Legal Affairs Service
Julie G. Ibulan	CO-SCIS
Karren Cecil I. Panopio-Lofranco	CO-LPD- Legal Affairs Service
Rachel B. Princillo	CO-CCD- Legal Affairs Service
Ivy Cattleya C. Preclaro	NCR
Elias S. Botangen	CAR-CENRO Buguias, Benguet

Loida C. Banggollay	CAR-CENRO Paracelis, Mt. Province
Prudencio P. Labicani	CAR-CENRO Calanasan, Apayao
Samson A. Guillermo	CAR-CENRO Buguias, Benguet
Irene N. Gaerlan	R1-CENRO Tagudin, Southern Ilocos Sur
Jobell G. Paraggua	R3-CENRO Olongapo City, Zambales
Cynthia U. Lozano	R4B-PENRO Marinduque
Aproniano Tormon	R6-CENRO Culasi, Antique
Belen A. Alonsagay	R6-CENRO Culasi, Antique
Clarence Francis Y. Polido	R6-CENRO Culasi, Antique
Grezilla F. Flores	R6-CENRO Belison, Antique
Jose Angelo N. Fabila	R6-CENRO Belison, Antique
Nicolas C. Pericon	R6-CENRO Sara, Iloilo
Novie B. Aguilos	R6-CENRO Kabankalan City, Negros Occidental
Rosalie D. Gabat	R6-CENRO Kabankalan City, Negros Occidental
Krissa Audrey C. Bambo	R7-CENRO Dumaguete City
Geraldine C. Dehayco	R8-LPDD - Tacloban City
Melba G. Jacobe-Ariño	R8-PENRO Northern Samar
Roy B. Lozada	R8-CENRO Barongan, Eastern Samar
Cresileo O. Macas	R10-CENRO Talakag, Bukidnon
Philip Andrew O. Salcon	R10-CENRO Talakag
Jeffrey C. Franco	R11-PENRO Mati, Davao Oriental
Mari Antoniette A. Andulana	R11-Regional Office
Zenaida P. Garcia	R11-PENRO Malita, Davao Occidental
Fe C. Dacumos	R13-PENRO Agusan Del Norte

There will be a 40-hour practicum/internship training for prospective ADROs through lectures, discussion, role-play, case studies, simulations, mock or actual mediation handling, exams and other interactive sessions through virtual instructor-led activities or through interactive activities in the virtual training platform.

Given the circumstances brought about by COVID-19, the practicum training will be held on-line on the dates provided using an on-line web conferencing application and e-Learning Management System to be provided by the Learning Service Provider .

A Certificate of Participation shall only be given to the trainees who can complete the 40 hours training while Certificate of Completion shall be given upon completion of the required 40 hours of Practicum/Internship as prescribed by the Office for Alternative Dispute Resolution of the Department of Justice (OADR-DOJ) and submission of required training output.

To ensure the efficient and orderly conduct of the said activities, the following members of the ADR Committee Secretariat and staffs of the Legal Affairs Service are tasked to provide the necessary technical and administrative support:

1. Atty. Geraldine DC - Ramos - Head, ADR Secretariat
2. Atty. Paulo Enrico M. Dones - Member, ADR Secretariat
3. Atty. Kevin Crust B. Groyon - Attorney III, INAD
4. Camille D.R. Adalem - Member, ADR Secretariat
5. Ma. Teresa G. Zamora - Member, ADR Secretariat
6. Mary Emmeline F. Custodio - Member, ADR Secretariat
7. Three (3) ADR Committee Staff

The Assistant Secretary for Legal Affairs and Chairperson, ADR Committee, is hereby authorized to amend and reschedule the aforementioned activity in case of unavailability of the resource person/s, or conflict of schedule with other activities of the Department.

The ADR Committee shall submit to the undersigned a report within 15 days after the completion of the activity.

All related expenses to be incurred in the conduct of this learning event shall be chargeable against the ADR Committee Funds, subject to the usual accounting and auditing rules and regulations.

This Order shall take effect on the dates specified herein.

~~ATTY. ERNESTO D. ADOBO, JR., CESO I~~  
Undersecretary  
Legal, Administration, Human Resources and  
Legislative Affairs

