



SPECIAL ORDER
No. 2021- 399

JUL 27 2021

SUBJECT: AUTHORIZING THE ATTENDANCE OF SOME DENR OFFICIALS TO THE HUMAN RESOURCE INNOVATIONS AND SOLUTIONS, INC. (HURIS) VIRTUAL LEARNING COURSES FOR THIRD QUARTER C.Y. 2021

In the interest of the service and as part of the continuing capacity development of DENR personnel, the following personnel are hereby authorized to attend the Virtual Learning Courses for third quarter C.Y. 2021 offered by the Human Resource Innovations and Solutions, Inc., (HURIS) as scheduled:

Name	Office	Courses/Date	Registration Fee
Melinda C. Capistrano	Policy and Planning Service	Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation August 3-6, 2021	PhP 12,320.00 VAT Inclusive
		Managerial Leadership September 14-17, 2021	PhP 12,320.00 VAT Inclusive
Atty. Karren Cecil Panopio-Lofranco	Legal Affairs Service	Thinking Out of the Box: Embracing Innovative Leadership August 10-13, 2021	PhP 12,320.00 VAT Inclusive
		Managerial Leadership September 14-17, 2021	PhP 12,320.00 VAT Inclusive
Atty. Aventino S. Gopico III	Legal Affairs Service	Thinking Out of the Box: Embracing Innovative Leadership August 10-13, 2021	PhP 12,320.00 VAT Inclusive
		Managerial Leadership September 14-17, 2021	PhP 12,320.00 VAT Inclusive
Atty. Illac G. Bohol	Legal Affairs Service	Managerial Leadership September 14-17, 2021	PhP 12,320.00 VAT Inclusive
Adona P. San Diego	Strategic Communication and Initiatives Service	Essentials of Managing Change and Employee Transition July 27-30, 2021	PhP 12,320.00 VAT Inclusive

Atty. Chelin Joan G. Sonza- Alug	Region XI	Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation September 27-30, 2021	PhP 12, 320.00 VAT Inclusive
RED Bagani Fidel A. Evasco	Region XI	The New Leadership Styles for the 21 st Century July 7-9 and 14-16, 2021	PhP 18, 480.00 VAT Inclusive
		Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation August 3-6, 2021	PhP 12, 320.00 VAT Inclusive
		Thinking Out-of-the-Box: Embracing Innovative Leadership August 10-13, 2021	PhP 12, 320.00 VAT Inclusive
		Managerial Leadership September 14-17, 2021	PhP 12, 320.00 VAT Inclusive
		Essentials of Managing Change and Employee Transition September 21-24, 2021	PhP 12, 320.00 VAT Inclusive

All expenses to be incurred in connection with their attendance to the activity such as registration fee shall be charged against their respective office's funds, subject to the existing accounting and auditing rules and regulations.

The Assistant Secretary for Administration and Human Resources is authorize to amend this Special Order through a Memorandum in case of changes in the participants and conflict in the event schedule.

The abovementioned officials shall submit an Individual Learning Report to the Office of the Undersecretary for Legal, Administration, Human Resources and Legislative Affairs through the Training and Development Division, Human Resource Development Service, seven (7) days after the completion of the courses.

This Order takes effect on the dates herein specified.

ATTY. ERNESTO D. ADOBO, JR., CESO I
Undersecretary for Legal, Administration,
Human Resources and Legislative Affairs

