



Republic of the Philippines  
**Department of Environment and Natural Resources**  
Visayas Avenue, Diliman, Quezon City  
Tel Nos. 929-6626 to 29; 929-6633 to 35  
Website: <http://www.denr.gov.ph> / E-mail: [web@denrgov.ph](mailto:web@denrgov.ph)

JUL 29 2021

**SPECIAL ORDER**  
No. 2021- 403

**SUBJECT: AUTHORIZING THE ATTENDANCE OF SOME DENR-CAR PERSONNEL TO THE HUMAN RESOURCE INNOVATIONS AND SOLUTIONS, INC. (HURIS) VIRTUAL LEARNING COURSES FOR THIRD QUARTER C.Y. 2021**

In the interest of the service and as part of the continuing capacity development of DENR personnel, the following Cordillera Administrative Region personnel are hereby authorized to attend the Virtual Learning Courses for third quarter C.Y. 2021 offered by the Human Resource Innovations and Solutions, Inc., (HURIS) as scheduled:

Name	Position/Designation	Courses/Date	Registration Fee
Engr. Benjamin A. Ventura	Engineer V/ Chief, Surveys and Mapping Division	Managerial Leadership September 14-17, 2021	PhP 12,320.00 VAT Inclusive
Rosita Y. Apilis	Planning Officer V/Chief, Planning and Management Division	Managerial Leadership September 14-17, 2021	PhP 12,320.00 VAT Inclusive
Mia Alma M. Batcagan-Tayag	Chief Administrative Officer/Chief, Administrative Division	Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation September 27-30, 2021	PhP 12, 320.00 VAT Inclusive

All expenses to be incurred in connection with their attendance to the activity, such as registration fee, shall be chargeable against DENR-CAR funds, subject to the existing accounting and auditing rules and regulations.

The Assistant Secretary for Administration and Human Resources is authorized to amend this Special Order through a Memorandum in case of changes in the participants and conflict in the event schedule.

The abovementioned personnel shall submit an Individual Learning Report to the Office of the Undersecretary for Legal, Administration, Human Resources and Legislative Affairs through the Training and Development Division, Human Resource Development Service, seven (7) days after the completion of the courses.

This Order takes effect on the dates herein specified.

**ATTY. ERNESTO D. ADOBO, JR., CESO I**  
Undersecretary for Legal, Administration,  
Human Resources and Legislative Affairs

