



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City
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SPECIAL ORDER
No. 2021- 505

SEP 23 2021

SUBJECT: AUTHORIZING THE ATTENDANCE OF SOME DENR OFFICIALS AND PERSONNEL TO THE VIRTUAL LEARNING COURSES OFFERED BY HUMAN RESOURCE INNOVATIONS AND SOLUTIONS, INC. (HURIS)

In the interest of the service and as part of the continuing capacity development of DENR personnel, the following personnel are hereby authorized to attend the virtual learning courses for fourth quarter CY 2021 organized by Human Resource Innovations and Solutions, Inc. (HURIS):

Name	Position/ Office	Courses/Date	Registration Fee
Ma. Sabrina R. Cruz	Assistant Director, FASPS	Transformation Leadership November 16-19, 2021	PhP 12,320.00 VAT Inclusive
Joe Amil M. Salino	Director II/ Chief of Staff, Office of the ASEC for FOMLA	Strategic and Critical Thinking October 12-15, 2021	PhP 12,320.00 VAT Inclusive
Anne Marie P. Nilles	Chief EMS/ PRCMO	Coaching: Raising Performance to the Next Level October 5-8, 2021	PhP 12,320.00 VAT Inclusive
		Strategic and Critical Thinking October 12-15, 2021	PhP 12,320.00 VAT Inclusive
		Strategic Decision Making November 9-12, 2021	PhP 12,320.00 VAT Inclusive
		Transformation Leadership November 16-19, 2021	PhP 12,320.00 VAT Inclusive
		Building Powerful Teams December 6-7 & 9-10, 2021	PhP 12,320.00 VAT Inclusive
Garry S. Sibal	PDO V/ PRCMO	Coaching: Raising Performance to the Next Level October 5-8, 2021	PhP 12,320.00 VAT Inclusive
		Strategic and Critical Thinking October 12-15, 2021	PhP 12,320.00 VAT Inclusive
		Strategic Decision Making	

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		November 9-12, 2021 Transformation Leadership November 16-19, 2021 Building Powerful Teams December 6-7 & 9-10, 2021	PhP 12,320.00 VAT Inclusive PhP 12,320.00 VAT Inclusive PhP 12,320.00 VAT Inclusive
Bryan August L. Mallillin	PDO IV/ PRCMO	Coaching: Raising Performance to the Next Level October 5-8, 2021 Strategic and Critical Thinking October 12-15, 2021 Strategic Decision Making November 9-12, 2021 Transformation Leadership November 16-19, 2021 Building Powerful Teams December 6-7 & 9-10, 2021	PhP 12,320.00 VAT Inclusive PhP 12,320.00 VAT Inclusive PhP 12,320.00 VAT Inclusive PhP 12,320.00 VAT Inclusive PhP 12,320.00 VAT Inclusive
Ma. Raisah Averiel P. Balmes	Engineer IV/ PRCMO	Coaching: Raising Performance to the Next Level October 5-8, 2021 Strategic and Critical Thinking October 12-15, 2021 Strategic Decision Making November 9-12, 2021 Transformation Leadership November 16-19, 2021 Building Powerful Teams December 6-7 & 9-10, 2021	PhP 12,320.00 VAT Inclusive PhP 12,320.00 VAT Inclusive PhP 12,320.00 VAT Inclusive PhP 12,320.00 VAT Inclusive PhP 12,320.00 VAT Inclusive
Erlyne Carla S. Lucero	Senior EMS/ PRCMO	Coaching: Raising Performance to the Next Level October 5-8, 2021 Strategic and Critical Thinking October 12-15, 2021 Strategic Decision Making November 9-12, 2021 Transformation Leadership November 16-19, 2021	PhP 12,320.00 VAT Inclusive PhP 12,320.00 VAT Inclusive PhP 12,320.00 VAT Inclusive PhP 12,320.00 VAT Inclusive

		Building Powerful Teams December 6-7 & 9-10, 2021	PhP 12,320.00 VAT Inclusive
Merryfel B. Lobos	Senior EMS/ PRCMO	Coaching: Raising Performance to the Next Level October 5-8, 2021	PhP 12,320.00 VAT Inclusive
		Strategic and Critical Thinking October 12-15, 2021	PhP 12,320.00 VAT Inclusive
		Strategic Decision Making November 9-12, 2021	PhP 12,320.00 VAT Inclusive
		Transformation Leadership November 16-19, 2021	PhP 12,320.00 VAT Inclusive
		Building Powerful Teams December 6-7 & 9-10, 2021	PhP 12,320.00 VAT Inclusive
Francisco E. Milla, Jr.	Regional Executive Director/ Region V	Building Powerful Teams December 6-7 & 9-10, 2021	PhP 12,320.00 VAT Inclusive
Atty. Ronnel C. Sopsop	ARD for Technical Services/ Region V	Strategic and Critical Thinking October 12-15, 2021	PhP 12,320.00 VAT Inclusive
		Transformation Leadership November 16-19, 2021	PhP 12,320.00 VAT Inclusive
Imelda D. Baltazar	PENR Officer Catanduanes/ Region V	Strategic Decision Making November 9-12, 2021	PhP 12,320.00 VAT Inclusive
Jerry R. Arena	OIC-PENR Officer Albay/ Region V	Building Powerful Teams December 6-7 & 9-10, 2021	PhP 12,320.00 VAT Inclusive
Ma. Juliet S. Araojo	Chief Administrative Officer, PENRO Catanduanes/ Region V	Strategic and Critical Thinking October 12-15, 2021	PhP 12,320.00 VAT Inclusive
Neneth T. Ordoño	DMO V/ Chief, CDD/ Region IX	Strategic and Critical Thinking October 12-15, 2021	PhP 12,320.00 VAT Inclusive
Atty. Xandra Yzabelle T. Ebdalin-Bacus	OIC-Chief, TSD/ Region X	Coaching: Raising Performance to the Next Level October 5-8, 2021	PhP 12,320.00 VAT Inclusive
		Strategic and Critical Thinking October 12-15, 2021	PhP 12,320.00 VAT Inclusive
Engr. Vizmindia A. Osorio	OIC Assistant Director/ EMB	Strategic and Critical Thinking October 12-15, 2021	PhP 12,320.00 VAT Inclusive
		Transformation Leadership November 16-19, 2021	PhP 12,320.00 VAT Inclusive

		Building Powerful Teams December 6-7 & 9-10, 2021	PhP 12,320.00 VAT Inclusive
Henry A. Adornado	Director IV/ ERDB	Building Powerful Teams December 6-7 & 9-10, 2021	PhP 12,320.00 VAT Inclusive

All expenses to be incurred in connection with their attendance to the activity such as registration fee shall be charged against their respective office's funds, subject to the existing accounting and auditing rules and regulations.

The Assistant Secretary for Administration and Human Resources is authorized to amend this Special Order through a Memorandum in case of changes/ addition in the participants and conflict in the event schedule.

The abovementioned personnel shall submit an Individual Learning Report to the Office of the Undersecretary for Legal, Administration, Human Resources and Legislative Affairs through the Training and Development Division, Human Resource Development Service, seven (7) days after completion of the event.

This Order takes effect on the dates herein specified.

ATTY. ERNESTO D. ADOBO, JR., CESO I
Undersecretary for Legal, Administration,
Human Resources and Legislative Affairs

