



Republic of the Philippines  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman, Quezon City  
Tel Nos. 929-6626 to 29; 929-6633 to 35  
926-7041 to 43; 929-6252; 929-1669  
Website: <http://www.denr.gov.ph> / E-mail: [web@denrgov.ph](mailto:web@denrgov.ph)

OCT 21 2021

**SPECIAL ORDER**  
No. 2021 - 571

**SUBJECT : AMENDMENT OF VARIOUS SPECIAL ORDERS  
AUTHORIZING SOME EMPLOYEES TO AVAIL OF STUDY  
LEAVE PRIVILEGE IN PREPARATION FOR THE 2021 BAR  
REVIEW AND EXAMINATIONS**

In the interest of the service and in view of the resetting of the of the Bar Examinations from November 2021 to January 16, 23, 30, and February 06, 2022 relative to the decision of the Supreme Court en banc as per Bar Bulletin No. 28, series of 2021, the respective Special Orders of the following grantees who requested to defer their approved and remaining study leave privilege in view of the adjusted dates of the Bar Examinations is hereby approved as follows:


<b>Name</b>	<b>Office</b>	<b>S.O. No.</b>	<b>Date</b>	<b>Duration Granted</b>	<b>Amended Duration</b>
1. Ms. Rhea May C. Comcom	Finance Division/DENR Region IX	2021-177	April 15, 2021	August 1 to November 30, 2021	December 6, 2021 to February 6, 2022
2. Ms. Ralph Karylle P. Pablo	Legal Division/ DENR Region II	2021-324	June 16, 2021	August 1 to November 30, 2021	December 6, 2021 to February 6, 2022
3. Ms. Mary Joyce R. Aquino	Legal Division/ DENR Region II	2021-324	June 16, 2021	August 1 to November 30, 2021	December 6, 2021 to February 6, 2022
4. Mr. Ray Thomas F. Kabigting	Forest Resources Conservation Division / FMB	2021-407	August 02, 2021	August 1 to November 30, 2021	December 6, 2021 to February 6, 2022
5. Ms. Divine Joy D. Picar	EMB Region I	2021-405	July 29, 2021	August 1 to November 30, 2021	December 6, 2021 to February 6, 2022

6. Mr. Ariel S. Baltazar	Procurement Section/PENR O Samar/ DENR Region VIII	2021-419	August 09, 2021	October 1, to November 30, 2021	December 6, 2021 to February 6, 2022
7. Mr. Honorio G. Villamar, Jr.	CENRO San Isidro, Isabela/ DENR Region II	2021-452	August 26, 2021	October 1, to November 30, 2021	December 6, 2021 to February 6, 2022
8. Ms. Patricia Anne M. Mercado	CENRO Naguilian, Isabela/DENR Region II	2021-452	August 26, 2021	October 1, to November 30, 2021	December 6, 2021 to February 6, 2022

The abovementioned shall report to their respective offices effective October 1, 2021 until the resumption of their approved and remaining study leave privilege pursuant to this Order. As such, they shall execute their respective Amended Service Obligation Contract and shall be bound by the terms and conditions stipulated under the Memorandum from the Secretary dated February 4, 2020 entitled "Local Study Leave Privileges of DENR Officials and Employees in Preparation for Board/Bar Examinations and Thesis Writing Leading to Completion of Master's Degree".

For this study leave privilege, the required service obligation is two (2) years for grantees with four (4) months approved study leave, and one (1) year for grantees with two (2) months approved study leave. After the completion of their review and examinations, they shall submit reporting for duty with documentary proofs of examination to the Secretary, through proper channels, copy furnished HRDC Secretariat and 201 File.

This Order takes effect on the dates herein specified.

  
**ATTY. ERNESTO D. ADOBO, JR., CESO I**  
 Undersecretary  
 Legal, Administration, Human Resources  
 and Legislative Affairs

